

New Jersey News



Volume 65 Issue 5

Winter 2019

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**The Delta Kappa
Gamma Society
International
promotes
professional and
personal growth of
women educators and
excellence in
education.**

New Jersey Extends a Warm Welcome to our DKG International Guest, Jane Tanner

The New Jersey State Organization welcomes Northeast Regional Director Jane Tanner as our International guest at this year's New Jersey State Convention. Jane is from central New York, having lived there her entire life. She received her AB in mathematics from Cornell University, her MS in education (secondary mathematics) from the State University of New York at Oswego and she has completed many hours of graduate work at the College of Environmental Science and Forestry and UCLA Extension. Jane taught middle and high school mathematics for four years before heading to Onondaga Community College, part of the State University of New York (SUNY), to teach computer information systems and mathematics. She served as a faculty member there for 36 years, having retired as professor emerita in 2018.



Jane has been married to her husband, Andy, for 17 years. For six months each year, they live in a log cabin in NY that he designed and built. This has served as home for her two stepchildren, Stephanie and Casey, who in turn have made her a grandma to four grandchildren: Audriana (6), Casey Jr. (5), Grayson (3) and Shelby (2). The other six months of the year are spent in Florida, where winters are much kinder than in central New York.

In 1969, Jane's aunt became a charter member of NY's Beta Kappa Chapter. Growing up, Jane heard a lot about DKG and became a member of that chapter in 1991. She has served this chapter as recording secretary, webmaster, and president as well as chairing numerous committees. Currently, she is a member of Chi Chapter, which meets annually with Ontario's Nu Chapter.

At the (NY) state level, she has served as executive secretary, treasurer and president as well as treasurer and vice-chair of the state foundation. Currently, she is a member of the Gladys L. Mersereau Grants-in-Aid Committee and the State Achievement Award Committee. Jane received this award in 2005.

(See *INT'L GUEST* page 3)

A Message from our NJ State President, Carol Schwartz



Time to Recommit and Reconnect

When the 2017-2019 biennium started, we were all excited to continue the hard work of the previous biennia. As we moved New Jersey forward, we have also seen several changes in our amendments that will impact us at all levels of the Society. The way we pay our dues will be a significant change. Our new fiscal year will be July to June, which will make it easier at the state and international levels to better anticipate membership numbers and budget for the year. We can now welcome collegial members, allowing us to mentor future teachers and to introduce them to the benefits of membership in The Delta Kappa Gamma Society International. Inviting collegial members will help to promote our Society's mission statement: *The Delta Kappa Society International promotes professional and personal growth of women educators and excellence in education.*

We will vote on these and other changes to our state bylaws at our upcoming New Jersey State Convention, to be held on April 5 - 7, 2019. There have been changes to our standing rules, which will also be voted on at this year's convention.

The 2017-2019 biennium will be coming to an end and a new one will be starting in July. Please think about becoming more involved in our New Jersey State Organization. Our theme has been, *"Leading Women Educators Impacting Education Worldwide."*

Now is the time to volunteer or recommend an outstanding member to become a state chair. A volunteer/recommendation form has been sent to all current chairs and chapter presidents, requesting volunteers or recommendations of a member to serve as a state chair. This form can also be found on our state website. By becoming involved at the state level, you will begin to impact education in our state as well as worldwide.



Your convention team and state officers have been working hard to bring you an informative and fun-filled convention. Ingrid Williams, NJ first vice-president and state program chair, along with our chapter program chairs, have planned a wide range of workshops to meet the diversified needs of our members. Whether you are a current educator or retired, there will be a workshop for every member. Our convention is a time for current educators to earn professional development credits, as well as an opportunity for all members to learn about the Society, meet Jane Tanner, our DKG International guest, share opinions and insights, strengthen friendships, meet new inductees and honor the members we have lost this year during our *Celebration of Life* ceremony. Plan to attend our NJ State Convention in April, and most of all, to recommit to the Society.

Hugs and roses,

Carol

NEW JERSEY STATE ORGANIZATION NEWS

Official publication of the NJ State Organization of The Delta Kappa Gamma Society International
(published three times per year)

2017-2019 NJ STATE ORGANIZATION OFFICERS

Carol Schwartz, *President*

Ingrid Williams, *First Vice-President*

Dr. Pamela Albert Devine, *Second Vice-President*

Dr. Nora Pollard, *Recording Secretary*

Irene Maskaly, *Corresponding Secretary*

Ellen Hahn, *Treasurer*

Dr. Margaret Niemiec, *Parliamentarian*

Barbara Smith, *Immediate Past President*

2017-2019 NJ STATE ORGANIZATION NEWSLETTER

Gail Starr, *Editor*

Barbara Smith, *Staff*

Jane Tallmadge, *Circulation*

Convention Luncheon Keynote Speaker: Susan Vernecik

The NJ State Program Committee is thrilled to announce the keynote speaker for our *Birthday Luncheon* will be dynamic **Susan Vernecik**. Emboldening women since 2006, Susan spreads her inspirational messages worldwide via workshops, conferences, radio, TV, and digital and print channels. Her mission is to provide women with opportunities to discover their vast powers of self-acceptance, appreciation and achievement. She is the founder of *Identity Magazine*, accessible at identitymagazine.net.



Her keynote topic, "*Get All A's in the Game of Life*," will help women discover the power of self-acceptance, appreciation and personal achievement. She promises an interactive presentation where you will be challenged to discover your strengths, your values and your unique characteristics.

On a personal level, she is a happily married mother of four-year-old twins. She has tried almost every fad diet and admits, at age 37, it's a struggle to work hard on overall life balance and not give in to unhealthy fads. She has naturally blonde hair and admits to uneven breasts, a bigger nose and full curves that she learns to appreciate more and more each day.

This is one presentation that you will not want to miss. Be sure to attend the *Birthday Luncheon* on Saturday to hear this inspiring woman. At the conclusion of the luncheon, you will have a chance to chat with Susan and purchase a personalized copy of her book, *Get All A's in the Game of Life*, at a discounted price of \$10. She will accept cash, checks, credit cards and PayPal.

INTERNATIONAL GUEST

(Continued from page 1)

Internationally, Jane has been to every DKG Northeast Regional Conference and DKG International Convention since 1995.

Jane has served on the International Research, Golden Gift Fund and Finance Committees as well as serving as chair of Delta Kappa Gamma's

Educational Foundation. She is now busy as the Northeast Regional Director and will be attending this summer's Global Awareness International Conference in Mashantucket, Connecticut.

In the last issue of the *Collegial Exchange* (Vol 85-2), Jane tells how her leadership in DKG propelled her to become active in her national mathematics organization. She is currently immediate past president of AMATYC, the American Mathematical Association of Two-Year Colleges. Between DKG and AMATYC, Jane has traveled throughout the U.S. and Canada giving presentations on mathematics and issues related to DKG.

In her spare time, Jane is accomplished in stitchery as well as an avid sports enthusiast. She enjoys doing all types of puzzles and has delivered many presentations on Sudoku.

Jane is looking forward to coming to the New Jersey State Convention in April.

Get Ready for NJ's Convention!

President Carol Schwartz and our state program chair, Ingrid Williams, have once again planned a sensational convention for 2019.

- Complete descriptions of all workshops, menus for all meals, information about hotel reservations and your convention registration form can be found in this newsletter.
- Be sure to register for the convention as well as your hotel room by **midnight, March 5, 2019** and follow instructions so that the Society receives credit for your room. We must meet our room guarantee to avoid having to pay for the unreserved rooms, so plan on staying for two nights. Room prices, which include taxes and breakfast, are: \$138.10 - double; \$150.10 - triple; \$162.10 - quad.

Fill out your convention registration form online or on the form in the newsletter and send it to Convention Registrar Jan Paxton by **March 5, 2019** to avoid a late fee. Register for every activity in which you plan to participate, including those for which there is no charge. To best accommodate all those wishing to attend, we must have an accurate count for all activities where admission will be by ticket only. All convention meals are prepaid and pre-ticketed. Please indicate meal option selections and **register early!**

(See **NJ CONVENTION** page 5)

Newsorthy Notes

NJ Scholarship Committee News

*Faith Steinfert, Heidi Tilghman, Pamela Watkinson
NJ State Scholarship Tri-chairs*

We have winners! The Scholarship Committee is excited to announce that a \$500 stipend was awarded to **Beverly Andresen**, Rho Chapter, at the NJ State Organization meeting in January. The stipend will enable Beverly to purchase sewing machines and sewing materials to support an after-school program.



Far left: Milford Public School teacher, Beverly Andresen, Rho Chapter, with her after-school Sewing Club. Also in the photo is Rho member, Teresa Klapper, front right, and community volunteer, Rosalie Vezzosi, back right.

Photo Credit: Robert St. Laurent

The NJ Professional Growth Stipend (up to \$1,000) may be used for professional growth, personal development, research, educational or community service projects, travel related to field or conference attendance related to field. Both active and retired members are eligible to apply. It is awarded to a NJ member of DKG or team at the NJ State Organization meeting every other September and every January. The next application deadline is December 15, 2019.

In addition, we are pleased to announce that the Margaret Abel Scholarship Award for \$1,000 will be presented at our state convention's *Birthday Luncheon*. The award is given to a non-member who is enrolled in a NJ college program leading to certification for an initial teaching position. We hope

you will join us in applauding this outstanding woman.

Sadly, there were no applications for the Elizabeth M. Bozearth State Scholarship for \$3,000, which is given to a member who is accepted in a graduate degree program in an approved institution of higher learning.

The NJ State Organization and DKG International offer many scholarships and stipends to help support the further education and professional growth of our members. Be sure to check out our NJ State Organization website, www.dkgnj.org, for additional information.

Our membership is comprised of many outstanding, deserving women; we sincerely hope that our members will take advantage of these opportunities in the future.

NJEA Review Highlights Dickstein

Kimberly Dickstein, Iota Chapter, was inducted into DKG last May. She was featured in an article in the December 2018 edition of the *NJEA Review*. While her 10th-grade English class at Haddonfield Memorial High School was reading Ishmael Beah's book, *A Long Way Gone: Memoirs of a Boy Soldier*, Dickstein found a way to relate the words on the page with the reality of so many. Be sure to read Kimberly's whole article at <https://www.njea.org/if-you-can-help-you-must/>. She was featured in her local news as well!



On January 23, 2019, Kimberly was recognized among 18 Camden County residents who were honored for their unselfish contributions to improving their community at the 2019 Camden County Freedom Medal ceremony. See the complete article at <https://haddonfieldsun.com/dickstein-tobe-awarded-camden-county-freedom-medal-3d203445c0c6>.

DKG International's Member Spotlight Features Woods-Murphy

Maryann Woods-Murphy, Ed.D. is passionate about teacher leadership. Her October 2016 presentation to her DKG New Jersey Alpha Chapter, entitled *"Teacher Leadership Ignites New Jersey,"* was based on her doctoral dissertation, *"Perceptions of Highly Recognized Teachers about Approaches to Teacher Leadership."* She left Alpha members energized to lead their schools.



Photo source: www.dkgnj.org

Woods-Murphy leads by example. The 2010 New Jersey Teacher of the Year has served in many leadership positions, including the Board of Directors of the National Education Association Foundation, a public charity founded by educators for educators to improve public education for all students. Woods-Murphy was also an American Achieves Fellow from 2011-2015. This organization works to align education to economic opportunity in ways that work for all, preparing everyone to succeed in the 21st century by building a thriving economy and democracy. From 2011-2012, Woods-Murphy held a Fellowship as a United States Department of Education Teaching Ambassador where she shared her classroom and school expertise within a national education dialogue and facilitated discussions with educators across the country. For the last fourteen years, she has co-chaired *"Teens Talk About Racism,"* a New Jersey leadership conference held at Fairleigh Dickinson University for teens who want to create strategies to understand and stand up to racism in their schools and communities.

Woods-Murphy has more than 30 years in public education and currently holds a hybrid role as an elementary gifted and talented teacher and professional learning instructor for the Nutley, New Jersey School District. She has been a member of Delta Kappa Gamma since April 2014. She also has spread her educational message in appearances on *The Katie Couric Show*, *MSNBC*, *Telemundo* and *Univision* and has been published in

blogs for *EdWeek*, *US Department of Education*, *Center for Teaching Quality* and the *National Network of State Teachers of the Year* to name just a few. This DKG member really makes a difference locally and nationally as a key woman educator.

NJ CONVENTION

(Continued from page 3)

The Doubletree offers many amenities for the enjoyment of their guests. You may want to visit the indoor pool and hot tub or work out in the fitness room. If weather permits, the hotel has a lovely terrace and walking trail. Many chapters will also be hosting informal gatherings for their members throughout the weekend. We look forward to seeing you at this year's convention!

~ Mary Jean DiRoberto, Sue Davis, Jan Paxton
NJ State Convention Tri-chairs

TENTATIVE CONVENTION SCHEDULE

Please note that this schedule is subject to change.

Friday, April 5, 2019	
4:00-7:00 pm	REGISTRATION
5:00 pm	Past Presidents' Dinner
6:15 pm	Chorus Rehearsal
7:30 pm	OPENING SESSION
	Dessert/Coffee Social
	Basket Auction
Saturday, April 6, 2019	
7:00-9:00 am	Breakfast
8:00-11:30 am	REGISTRATION
8:00-8:45 am	Induction Rehearsal
9:00 am	GENERAL SESSION
9:00 am	Orientation for Inductees
10:30-11:45 am	BREAKOUT SESSION I
10:30-12:00 noon	Chapter Sales
12:00 noon	BIRTHDAY LUNCHEON
2:30-3:45 pm	BREAKOUT SESSION II
2:30-4:15 pm	Chapter Sales
5:30 pm	Assemble for Induction
6:00 pm	INDUCTION CEREMONY
7:00 pm	AWARDS BANQUET
Sunday, April 7, 2019	
7:00-9:00 am	Breakfast
9:00 am	Celebration of Life
9:45 am	CLOSING SESSION

Proposed 2019 – 2021 NJ Slate of Officers

Ingrid Williams, Nu Chapter, has been nominated for the position of New Jersey State Organization's president. Williams currently serves as the state's first vice-president and served as the state's corresponding secretary during the 2015 – 2017 biennium. She also held the position of the state's finance chair from 2010 – 2015. Williams has served as Nu Chapter's president and on the rules & bylaws committee.



Williams was a math teacher, department coordinator and senior supervisor at Shawnee High School in Medford, New Jersey. She retired after 38 years as a math educator. She also served as a trainer, validator and test developer for the National Board of Professional Teaching Standards. Williams served as a member of both the Math/Science Consortium of Burlington County and the Governor's Teacher Advisory Committee.

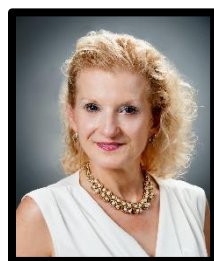
Williams wrote, "Annie Webb Blanton challenged us to be "ever moving forward" and the past year has shown how willing we are to keep this Society current and forward-moving. Change brings challenge and we are facing new challenges that need to be met head on and embraced. I have watched many incredible women fill leadership positions since my initiation and have had a wonderful experience serving on the state board. I have watched and learned. I would be honored and humbled to be the state president."

Dr. Nora Pollard, Lambda Chapter, is the nominee for the position of New Jersey State Organization's first vice-president. Pollard currently serves as the state's recording secretary. She has also served as the state's leadership development chair and co-chair, initiation co-chair and co-editor of the state newsletter. Pollard has served as Lambda Chapter's president, first vice-president, secretary, finance chair, newsletter co-editor and publicity chair. She is currently the chapter's 50th birthday celebration committee chair. Pollard is presently employed as a senior disability policy coordinator for Educational Testing Service. She began her career in education as a teacher of the handicapped. During her career, Pollard has been a learning disabilities consultant, county supervisor of child study, director of special services and an assistant professor of education at several universities.



Pollard shared her desire to lead, "Although membership drives our organization, the only way to provide our members with a fulfilling experience, especially at the state convention, is by planning an exciting and educational program that will meet the needs of all members. I have a wide range of experiences in the field of education and many ideas about the type of programs that members would find enticing. I would be honored to share my ideas with the state organization as state first vice-president."

Irene Maskaly, Iota Chapter, has been nominated for the position of New Jersey State Organization's second vice-president. She currently serves as the state's corresponding secretary. Maskaly has been a member of the arts advocates committee, co-chair of rules & bylaws and educational excellence chair. She has served Iota Chapter as president, treasurer and as a member of several committees.



Maskaly was an educator of visual arts at Sterling High School in Somerdale, New Jersey for over 30 years. She is currently employed in admissions management at Hussian College in Philadelphia, Pennsylvania. She is a docent and presenter at the Rockwood Museum in Wilmington, Delaware.

In her application Maskaly wrote, "The sharing of an inexplicable connection within this membership of intelligent and committed educators reinforces one's commitment to excellence and the unselfish support of one another."

(Continued on next page)

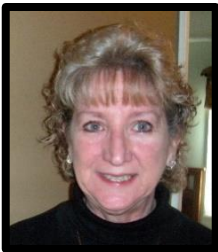
Proposed 2019 – 2021 NJ Slate of Officers

Dr. Pamela Albert Devine, Mu Chapter, is the nominee for the position of New Jersey State Organization's recording secretary. She is currently the state's second vice-president. At the state level, Devine has served as state corresponding secretary, leadership development chair as well as the chair of both the research and technology committees. In Mu Chapter, she has served in the following positions: president, chair of membership, nominations, leadership development and personal growth and services committees. Devine has been an educator in the Little Silver School District for over 30 years. Currently, she is the principal of the Point Road School in Little Silver, New Jersey. Prior to assuming the principal's position, Devine served as the supervisor of curriculum and instruction for the school district.



Devine wrote, "With each passing year my membership reminds me to continue to grow, to learn and to assist New Jersey in its mission to promote professional and personal growth of women educators and excellence in education."

Gail Starr, Omicron Chapter, has been nominated for the position of New Jersey State Organization's corresponding secretary. She is currently the state newsletter editor. Starr has served as Omicron Chapter president, both first and second vice-president, corresponding secretary as well as treasurer. Additionally, she has been the chapter webmaster.



Starr was an educator for over 30 years. She has certification in special education, elementary, teacher of the deaf and as a speech therapist. In 1991, Starr was recognized as Teacher of the Year at the Little Egg Harbor Intermediate School. Currently, she is a student mentor/classroom volunteer at the Little Egg Harbor School District.

In her application, Starr wrote, "I believe membership in DKG is an honor, but it also carries the responsibility to actively participate in order to address our Society's mission to promote the professional and personal growth of women and excellence in education. I recognize and readily embrace the need to do my part to help sustain the seven purposes of our organization through dynamic involvement with the programs, projects and logistics of DKG at all levels of our organization."

Carol Schwartz, Gamma Chapter, is the nominee for New Jersey State Organization's nominations chair.



Schwartz currently serves as New Jersey State president. She has previously served as state first vice-president, state recording secretary and state corresponding secretary. She has held the offices of president and first vice-president in Gamma Chapter. Additionally, Schwartz has been a co-chair of the nominations, rules & bylaws, installation and leadership development committees.

For over 35 years, she was an elementary and middle school educator in the Trenton Public School District. During her tenure in the Trenton School District, she was a teacher leader, site-based management team member and school testing coordinator. Additionally, Schwartz was a level II IMPACT trainer for the district. In her community, she is a Special Olympics volunteer as well as a volunteer for the Carousel Program for Special Needs Adults.

In her application Schwartz wrote, "My experiences as an educator, a community outreach volunteer and member of the state executive committee for the past eight years have given me the background, knowledge and understanding to serve as New Jersey State nominations chair. In this capacity, I will be afforded the opportunity to contribute to the ongoing efforts to move our state organization forward."

Submitted by Carmela DeMarco, State Nominations Chair

2019 NJ State Convention Workshops

Ingrid Williams, First Vice-President, EEC Chair/Program of Work

The EEC/Program of Work Committee has selected a phenomenal variety of workshop presentations for the 2019 New Jersey State Convention which include something for everyone. While there are two book discussion workshops being offered, we request that you only register for one so that more members can be accommodated. The earlier you register, the better your chance of getting your first choices for workshops. Please be sure to take the time to complete the workshop evaluation at the conclusion of each workshop. The information you provided last year was instrumental in helping us plan this year's convention. We thank you in advance for every suggestion and recommendation.

Saturday Morning (10:30-11:45 AM)

South Africa Adventures

Presenter: Patti Rahn (Omicron Chapter)

Take a trip through South Africa, Botswana and Namibia through virtual safaris, seeing over 50 animals in the Bushveld and on the coast, cruising on the Zambezi River for close photographic encounters with wildlife, feeling the mist of Victoria Falls and visiting the big city of Cape Town. This PowerPoint presentation will bring you up close and personal to the places, wildlife and people of Southern Africa.

Target Audience: All

Using Personality Types and Generational Traits to Find Common Ground

Presenter: Amy Fratz (Pi Chapter)

Your personality impacts the relationships you have with your family, friends and colleagues and contributes to your health and well-being. Incorporating your personality types into your daily language and experience, you will be able to recognize and appreciate diversity and your own unique strengths and preferences, as well as those in others. Explore personality types and generational traits in this fast-paced, interactive program designed to open lines of communication, bring individuals together and encourage a higher appreciation for one another.

Target Audience: All

Where There's a WiL, There's a Way: Women in Leadership

Presenter: Claudine Keenan (Stockton University)

Participants in this workshop will collaborate with fellow DKG members to explore the various ways that women in leadership roles serve to inspire, motivate and transmit the qualities of effective leadership to one another. Through the implementation of facilitator prompts and large group discussions, participants will engage in think-pair-share, brainstorming and ranking tabletop activities.

Target Audience: All

P.I.N.K.S. Self-Defense for Women

Presenters: Captain Greg Borlan and Officer Dawn Flanders (Franklin Twp. Police Dept.)

P.I.N.K.S. (Preventive Information, Necessary Knowledge of Self-Defense) is a course dedicated to teaching women practical, reality-based self-defense. The concepts and easy-to-learn techniques in this class are structured to teach women the skills, abilities and winning mindset to survive a violent encounter. It is taught in an uplifting manner to empower women to fight back and take control of their personal safety.

NOTE: Attendees should wear comfortable clothing if they intend to participate in the physical portion of this training. Participation is optional and waivers must be signed.

Target Audience: All

(See 2019 NJ STATE CONVENTION WORKSHOPS page 9)

2019 NJ State Convention Workshops

(Continued from page 8)

Music Therapy in Action

Presenter: Jennifer Goodman (“Jammin” Jen)

The power of music touches people of all ages and abilities. Learn what music therapy is and how Jennifer Goodman became interested in it as a profession. See YouTube videos of her music therapy in action as different populations are serviced in various school settings. Participants will be given the opportunity to experience hands-on song writing.

Target Audience: All

Book Discussion: *Before We Were Yours*

Discussion Leader: Wilhelmina Bryant (Lambda Chapter)

Participants will delve into the book, *Before We Were Yours*, in an open-discussion format.

Target Audience: All

Building Confidence with the New Dues Processing Procedure

Presenter: International Guest – NE Director Jane Tanner

Learn more about the new dues processing procedure beginning with the 2019-2020 fiscal year. Become familiar with the electronic process that will compute all mathematical calculations to lighten the work for both chapter and state organization treasurers.

Target Audience: Open to all, but most beneficial for chapter treasurers

Saturday Afternoon (2:30-3:45 PM)

Taking Time for your Personal Well Being: Holistic Health and Mindful Living

Presenters: Pamela Albert Devine (Mu Chapter) and Babette Wise (Pi Chapter)

Two DKG members, who believe in holistic health and alternative ways to maintain one’s health and achieve personal wellness, will share their personal experiences with herbs, essential oils and alternative health practices.

- “Today more than 95% of all chronic disease is caused by food choice, toxic ingredients, nutritional deficiencies and lack of physical exercise.” - Mike Adams
- 75% of all health care spending in the US is for the treatment of preventable chronic illnesses, such as high blood pressure, diabetes, cardiovascular disease, obesity and arthritis.
- “Health is not simply the absence of sickness.” - Hannah Green

Attendees will learn about the many facets of wellness, rate themselves in numerous areas that contribute to wellness: physical, biochemical, emotional, financial, family, social/community, career, spiritual, intellectual and relaxation, in order to identify areas that can be addressed to achieve balanced wellness. The use of herbs, medicinal plants and essential oils will be discussed, and attendees will become more mindful of ways to improve their overall wellness.

Target Audience: All

Open Educational Resources - A Wealth of Classroom Resources a Click Away

Presenter: Claire Swanson (Alpha Chapter)

Open Educational Resources (OERs) are educational materials (lessons, curricula, videos, etc.) that are in the public domain or introduced with a Creative Commons license. The nature of these materials means that anyone can legally and freely copy, use, adapt and re-share them. Various OER websites will be shared.

Target Audience: Active educators

(See 2019 NJ STATE CONVENTION WORKSHOPS page 10)

2019 NJ State Convention Workshops

(Continued from page 9)

Mindfulness

Presenter: Jennifer Clearwaters

This workshop will provide participants with an overview of *Mindfulness* and will focus on techniques that can be utilized both inside and outside of a school setting. Participants will learn a variety of strategies and activities that can help to reduce daily stress and anxiety. This workshop emphasizes the importance of self-care, self-esteem and social-emotional balance for both students and educators. Participants will receive many strategies that will help foster *Mindfulness* practices throughout the day.

Target Audience: All

P.I.N.K.S. Self-Defense for Women

Presenters: Captain Greg Borlan and Officer Dawn Flanders (Franklin Twp. Police Dept.)

P.I.N.K.S. (Preventive Information, Necessary Knowledge of Self-Defense) is a course dedicated to teaching woman practical, reality-based self-defense. The concepts and easy-to-learn techniques in this class are structured to teach women the skills and winning mindset to survive a violent encounter. It is taught in an uplifting manner to empower women to fight back and take control of their personal safety.

NOTE: Attendees should wear comfortable clothing if they intend to participate in the physical portion of this training. Participation is optional and waivers must be signed.

Target Audience: All

Preserving Our Educational History – Court Street School: Then and Now

Presenter: Lillie Ham Hendry (Mu Chapter)

The Court Street School is one of the principal structures associated with the segregated history of early twentieth century education for African Americans in Freehold, New Jersey. The original school was organized in 1915, exclusively for the education of African American children by the Freehold Board of Education. It was a one-room wooden building located just west of the present site.

The existing school was constructed in two phases in 1920 and 1926. All African American children in Freehold were educated at Court Street School from kindergarten through eighth grade during World War II, when the school was used as an air raid shelter and a ration station. Under pressure from war veterans and the Supreme Court Brown vs. the Board of Education decision, the school system was integrated.

In 1990, the Court Street School Education Community Center, Inc. was formed as a non-profit, tax-exempt organization to restore the school for use as an Education Community Center and to preserve it as an historic landmark. The group received more than \$800,000 from the New Jersey Historic Trust and the Monmouth County Board of Freeholders to restore the facility. As a result of Mu Chapter's on-going support and a DKG New Jersey State Professional Growth Stipend, the Court Street School Board of Trustees was able to create an historic video for its archives. - *Excerpt from <https://courtstreetschool.com/about-us>*

Learn the history of the Court Street School and the steps taken to preserve it as an historic landmark and to build on its legacy by becoming an active educational community center.

Target Audience: All

Book Discussion: *I Am Malala*

Discussion Co-Leaders: Jane MacWright (Nu Chapter) and Kim Serdynski (Nu Chapter)

Participants will delve into the book, *I Am Malala*, in an open-discussion format.

Target Audience: All

What's on Your Mind?

Presenter: International Guest – NE Director Jane Tanner

Join your DKG International Society Representative for an informal round table discussion of Society topics that interest you.

Target Audience: All, especially chapter officers

2019 Convention Hotel Reservations

A block of hotel rooms at this year's convention site, the DoubleTree by Hilton Somerset Hotel and Conference Center, has been reserved for April 5-8, 2019. The room rates below include taxes and breakfast with tip at Tuscany's/Tks. Cots will not be available.

Double:	\$138.10
Triple:	\$150.10
Quad:	\$162.10

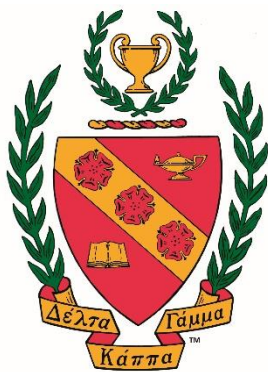
Hotel room reservations are to be made in addition to your convention registration, either by phone or online.

Phone: 1-222-TREE (Group Name/Code: DKG)

Online: <https://doubletree.hilton.com/en/dt/groups/personalized/E/EWRDADT-DKG-20190405/index.jhtml>

Room reservations must be made by midnight March 5, 2019. If you do not register as DKG, you may get a cheaper rate, but we will not get credit for you, and if we do not make our room guarantee, we will be subject to an expensive penalty. Also, we'll lose your credit if you check out early.

Contact Susan Davis at sdavis84@optimum.net with any hotel reservation issues.



2019 Convention Menu Selections

Please check the menus carefully. If you have an allergy or a special need that is not met by one of the menu items (there are vegetarian and gluten free options for all the meals), please detail your need on your registration. Gluten free and diabetic desserts are available but must be requested on your registration form. These desserts will be chef's choice. *All costs are inclusive of tax and service charges.*

Friday Dessert Social Menu

(7:00 pm in the Ballroom)

No charge, ticket required

- Display of Vanilla and Chocolate Ice Creams, including Sugar Free
- Served with Chopped Nuts, Chocolate Sauce, Caramel Sauce, Strawberry Topping, Cherries, Sprinkles, Chocolate Chips and Whipped Cream
- Fresh Seasonal Fruit Display
- Regular and Decaf Coffee, Assorted Hot Tea

Saturday Birthday Luncheon Menu

(12:00 noon in the Ballroom)

\$37.00 except state guests (inductees, presenters)

- Fruit Cup
- Meatloaf (no onions, gravy on the side) or
- Vegetarian/ Vegan Option - Chef's Choice (no jasmine rice)
- Chef's Choice of Vegetable and Starch
- Served with Freshly Baked Dinner Rolls
- Dessert Shooters
- Water and Iced Tea
- Regular and Decaf Coffee, Assorted Hot Tea

Gluten Free and Diabetic Desserts available on request - Chef's Choice. Be sure to indicate request on the registration form.

Saturday Evening Banquet Menu

(7:00 pm in the Ballroom)

\$49.50 + Cash Bar available

- DoubleTree House Salad (dressing on the side)
- Grilled Salmon with Lemon Butter Sauce (GF) or
- Hot Turkey Dinner (gravy on the side)
- Chef's Choice of Vegetable and Starch or
- Vegetarian/ Vegan option - Chef's Choice (no portobello tower)
- Served with Freshly Baked Dinner Rolls
- Apple Crisp
- Water and Iced Tea
- Regular and Decaf Coffee, Assorted Hot Tea

Gluten Free and Diabetic Desserts available on request - Chef's Choice. Be sure to indicate request on the registration form.

2019 NJ State Convention Registration Directions

- **Registration:**

- Read the complete descriptions of workshops (pages 8-10) and menus (page 11) in this newsletter.
- **Register with the NJ State Organization to participate in convention.**
 - **ONLINE:** fill out the Google form at <https://goo.gl/forms/ydazOImMN9JuSvTm2> **OR**
 - **SNAIL MAIL:** use the form in the newsletter or print the form from the website, fill out, mail to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829 (This form will not guarantee your workshop choice!)
- **Register for a room at the hotel.**

Hotel Name: DoubleTree by Hilton Somerset Hotel and Conference Center
Hotel Address: 200 Atrium Drive, Somerset, New Jersey Zip Code - 08873-4197
Phone Number: 1-732-469-2600

\$138.10 for double, \$150.10 for 3 people, and \$162.10 for 4 people
--

Cots will not be available due to safety regulations. Room costs include taxes and breakfast with tip. This is what you will pay. The rates listed on the hotel website are before the taxes are added. Reservations must be made by individuals by phone or online.

CALL IN: 1-800-222-TREE, ask for reservations in the Delta Kappa Gamma room block

ONLINE: <https://doubletree.hilton.com/en/dt/groups/personalized/E/EWRDADT-DKG-20190405/index.jhtml>

Group Name: DKG **Group Code:** DKG

ROOM RESERVATIONS DEADLINE: midnight, March 5, 2019. *If you do not register as DKG you may get a cheaper rate, but we will not get credit for you and, if we do not make our room guarantee, we'll pay a huge penalty!*

- **Calculate your payment.** (Payment = Registration + Meals)

1. Are you coming to convention? Pay \$50 if you are staying at the hotel, \$60 if you are commuting.
2. Are you coming to the luncheon? Pay \$37 unless you are an initiate or presenter (\$0).
3. Are you coming to the banquet? Pay \$49.50.
4. Add up your amounts (Example: \$50+\$37+\$49.50=\$136.50) and submit payment:
 - **PAY ONLINE:** use the online shopping cart on the website and pay with your credit card. The cart will add your items for you (fee of 2.9% + \$0.30 will be added). **OR**
 - **MAIL A CHECK:** payable to NJ DKG and mail to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829.
5. Please calculate the amount for your check! Do not use the amount on the online payment button.

- **Confirmation:**

- Online registration: A "Thank You" page appears with "Your information has been recorded." If not, go back, complete the entire form and hit the "Submit" button again.
- For both online and snail mail - *After payment is recorded*, an email receipt will be sent to you.
- **If you never get confirmation of any kind from Jan Paxton, you are not registered!** If you think you registered, please contact Jan at alphazetastate@dkgnj.org or 201-851-1428 sooner rather than later to make sure that you are registered!

- **Deadlines:**

- **CONVENTION REGISTRATION DEADLINE AND CANCELLATION DATE: March 5, 2019.**
- Your registration is **LATE** if it is not postmarked or recorded online by March 5. You will be charged a \$10 late fee. You may find that your meal seats are with other late registrants, not with your chapter.
- Your registration is **NOT** late, even if you haven't yet mailed your check, if it is recorded online by March 5.

- **Other Details:**

- If you plan to sing in the chorus, please contact Diana Dohrmann at dianadohrmann@comcast.net to get your music prior to convention.
- Need to cancel? Contact Jan at alphazetastate@dkgnj.com or 908-638-8693.
- Do not expect a refund after March 5 :)



New Jersey State Convention ~ April 5 - 7, 2019 ~ REGISTRATION FORM

Answer all questions. Snail-mail this with a check in the correct amount *to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829*. If you do not receive a note from Jan Paxton confirming your registration and payment, YOU ARE NOT REGISTERED! Contact Jan at 201-851-1428 to make sure that you are registered - please do not wait until Convention! Your complete registration, including payment, **must be postmarked by March 5, 2019**. After that date, there will be a late fee of \$10, no refunds will be possible, and you may not be seated with your chapter sisters for meals! **All hotel reservations must be made directly with the hotel by midnight on March 5, 2019.**

Last Name:	First Name:	E-mail:
Telephone:	Circle one: Staying at the hotel <i>OR</i> Commuting	Circle one: DKG Member <i>OR</i> DKG Initiate <i>OR</i> Guest
Are you attending Chorus rehearsal Friday? Yes <i>OR</i> No	Are you attending the Friday Evening Social? Yes <i>OR</i> No	Members and Initiates: Chapter?
Initiates: Attending Saturday 8:00 am Initiation Rehearsal? Yes <i>OR</i> No	Initiates: Attending Saturday 9:00 am Initiates' Orientation? Yes <i>OR</i> No	Initiates: Sponsor/Escort?
Morning Workshop (10:30 am – 11:45 am) Choose one of 7 and an alternate (1, 2) ____ I will not attend a morning workshop ____ South Africa Adventures ____ Using Personality Types ____ Where There's a WiL, There's a Way ____ P.I.N.K.S. Self-Defense for Women ____ Music Therapy in Action ____ Book Discussion: <i>Before We Were Yours</i> ____ Building Confidence - New Dues Procedure		Afternoon Workshop (2:30 pm – 3:45 pm) Choose one of 7 and an alternate (1, 2) ____ I will not attend an afternoon workshop ____ Taking Time for your Personal Well Being ____ Open Educational Resources ____ Mindfulness ____ P.I.N.K.S. Self-Defense for Women ____ Preserving Our Educational History ____ Book Discussion: <i>I Am Malala</i> ____ What's on Your Mind?
Will you attend the Saturday Birthday Luncheon (12 noon)? Please choose one entrée. Cost: \$37 for members. Initiates & presenters will be guests of NJ State Organization (no charge). ____ I will not attend the Luncheon ____ Vegetarian option: Chef's Choice ____ Meatloaf (no onions, gravy on the side) ____ I need to make a special meal request (you will detail your request below)	Will you attend the Saturday evening banquet? Please choose one entrée. Cost: \$49.50 ____ I will not attend the Banquet ____ Grilled Salmon with a Lemon Butter Sauce (GF) ____ Hot Turkey Dinner (gravy on the side) ____ Vegetarian/ Vegan option - Chef's Choice ____ I need to make a special meal request (you will detail your request below)	
Will you need a gluten free or diabetic dessert for luncheon? ____Gluten Free ____Diabetic ____No	Will you need a gluten free or diabetic dessert for the banquet? ____Gluten Free ____Diabetic ____No	
If you need to make a special meal request for luncheon, please detail it here. 	If you need to make a special meal request for banquet, please detail it here. 	

NJ State Membership Committee

*Dr. Pamela Albert-Devine,
Second Vice-President, Membership Chair*



As we prepare for our 2019 convention, chapters are diligently working to recruit new inductees and reinstate former members. **Each chapter has been charged with finding three new members and completing the Confirmation of Invitation to Membership form by the February 1st deadline.** We must not lose sight of the fact that membership doesn't just happen. Continued efforts to recruit new and retain existing members are essential for DKG to thrive as a Society and carry out its mission.

International has afforded us great flexibility with the addition of collegiate membership and allowing members to belong to chapters outside of former geographical boundaries. Please consider the following when your chapter is looking for prospective members:

- A member may submit a recommendation for **membership to any chapter.**
- A former member shall be reinstated to membership by the chapter receiving the request. There are no restrictions, chapter or geographical, on reinstatement. The chapter does not vote on the reinstatement. There is no reinstatement fee.
- An active member is a woman, who at the time of her election, is employed as a professional educator or has retired from an educational position. In the selection of a member, the definition of professional educator is interpreted to include one-to-one instruction as well as group instruction.
- The chapter decides if the prospective member is classified as a professional educator.
- Certification or licensure is not required.
- A professional educator may be invited to membership regardless of where she lives or is employed unless a restriction is included in state organization bylaws.

Collegiate membership is now a membership

category and offered to graduate and undergraduate women students enrolled in education programs. They would pay the same dues as reserve members until they complete their programs and have professional jobs.

- Collegiate membership is not mandatory for your chapters. It gives those chapters that want to induct collegiate women an opportunity to mentor and support these women to develop their potential to be the very best educators they can be.

The work of the Membership Committee involves much more than finding new members. We know that for chapters to be successful, we must encourage chapter members to become more involved. We know that when members are involved, they retain their membership longer. We need to support all members, engage them in committee work and encourage development of their leadership skills. The rewards of membership bear a direct relationship to each individual's commitment.

Membership in Delta Kappa Gamma provides:

- **Leadership opportunities** to build and enhance each member's leadership capacity to further her personal and professional development and enable her to accept leadership responsibilities;
- **Engagement** to encourage members to work together across the three tiers of the Society and develop DKG **Collaborative Communities**; and
- **Empowerment** to provide opportunities for each member to realize her full potential.

Through membership, the Society will encourage communication and link each member through social networking to keep all members informed. As you prepare to welcome your new initiates, we encourage you to think about ways to foster commitment to the purposes of Delta Kappa Gamma for all members.

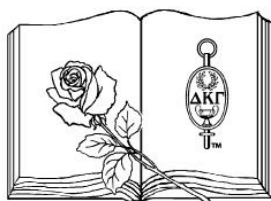
Rosebud Award to be Presented

Barbara Henderson, Special Awards Chair

This year's 2019 NJ State Convention will honor the recipient of the very first Rosebud Award. We are excited to announce one member of ten or less years of membership who exhibits outstanding service to her chapter and the state organization, as well as an interest in the International Society. Come to convention in April and participate in all the activities and excitement.

In Memoriam

Ruth Mooney, Necrology Chair



Each year, at the conclusion of NJ's state convention, a somber necrology service is held to remember those sisters who have passed away during the year. At the 2019 NJ State Convention, the following deceased key women will be recognized for their dedicated community and educational service.

CHAPTER	SISTER	INIATION	DEATH
BETA	Peggy Kavanaugh	1979	10/25/18
DELTA	Dr. Mary L. Caruso	1972	12/9/18
KAPPA	Ann Gatto	1989	10/2/18
IOTA	Thelma Long	1995	10/17/18

2019 DKG International Conference

"Global Awareness"

Mark your calendars to attend the 2019 DKG International Conference in Connecticut on July 30 – August 1, 2019. This year's conference theme will be *"Global Awareness."* This is a great opportunity to network with DKG members at the regional level. Visit www.dkg.org for further details and reservation information.

To carry on the tradition, the NJ delegation is planning a Jersey Girl's Outing to be held during the conference. Be sure to contact NJ's corresponding secretary, **Irene Maskaly**, if you would like to attend this enjoyable fellowship event.

2019 CTAUN CONFERENCE

"Our Planet – Our Crisis – What's Next?"

Friday, April 5, 2019

UN Headquarters, NYC

Registration:

<http://events.r20.constantcontact.com/register/event?oeidk=a07efselbpf712bfe51&lr=7kcssleab>.

CONVENTION SALES

Several New Jersey chapters will be offering items for sale at this year's state convention. These sales help to defray chapter costs and/or fund special projects.



Pashminas \$10.00 each
(Rho Chapter)



Bling Pin
\$20.00 each
(Gamma Chapter)



Rose Scarf Ring
\$20.00 each
(Omicron Chapter)



Magic Grip Jar Opener
\$2.00 each/3 for \$5.00
(Mu Chapter)



Magnetic Name Badge
\$15.00
(Iota Chapter)



Luggage Handle Wrap
\$5.00
(Nu Chapter)

Visit www.dkgnj.org for more details.



~ January 2019 NJ State Organization Meeting ~



Photos courtesy of
Michele Contala,
NJ State
Organization
Photographer

NJ Rules and Bylaws Committee

Barbara Glazewski and Saula Cutter, Rules and Bylaws Co-chairs

The following amendments to The Delta Kappa Gamma International New Jersey State Organization rules and bylaws were reviewed by the executive board at the January 5, 2018 state meeting and approved for movement forward for consideration by the membership at the NJ State Organization Convention. Please take time to review them prior to the vote for approval at the convention in April.

Proposed **NJ STANDING RULES Revisions** 2018-2019 The NJ State Organization of The Delta Kappa Gamma Society International

Article	Current Wording	Proposed Wording	Rationale/Implications
11.3.2 11. AWARDS 11.3 Grants-in-Aid	The award is in the amount of \$1000 and will be awarded to one qualified individual at the AZS Convention each spring.	The award is in the amount of \$1500 and will be awarded to one qualified individual at the AZS Convention each spring.	<i>College/University costs have skyrocketed. The increase in the amount of the award should not diminish the principal. The AZS Treasurer noted that the amount of yearly interest on the Margaret Abel bequest is approximately \$2000. The \$500 increase, thought very beneficial to the recipient, should keep the principal intact.</i> Budget Impact: None
11.3.7 11. AWARDS 11.3 Grants-in-Aid	Applications must be postmarked by Dec. 1.	<i>Delete existing language.</i>	<i>Former AZS Scholarship Chairs changed the submission deadline date to December 15 but did not change the date in the AZS Standing Rules. Eliminating the submission deadline date from the AZS Standing Rules will allow the AZS Scholarship Committee to change the submission dates, if necessary, with a committee vote as opposed to a state vote. In addition, the other AZS Scholarship Chairs do not have deadline dates in the AZS Standing Rules.</i> Budget Impact: None
11.3.6.5 11. AWARDS 11.3 Grants-in-Aid	Resume	<i>Delete existing language.</i>	<i>All required information will be clearly specified on revised application form and evaluated. This will streamline the process by eliminating a document.</i> Budget Impact: None
10.1 PUBLICATIONS	10.1 Members who wish to receive hard copies of the state newsletter may do so. Chapter presidents will submit a list of such members to the Circulation Chairs annually.	10.1 Members who wish to receive hard copies of the state newsletter may do so. Chapter presidents will submit a list of such members to the Communications/Marketing Committee annually. 10.2 Each chapter will submit an updated list of emails to the Communications/Marketing Committee annually.	<i>This is still necessary as members with emails may not be able to print a copy or read it online.</i> <i>This is an addition. The e-distribution and e-news require these lists. The person on the Communications/Marketing Committee must be able to maintain the composite list for electronic distribution of state news.</i> Budget Impact: None

1/5/2019

Proposed **NJ BYLAWS Revisions** 2018-2019

The NJ State Organization of The Delta Kappa Gamma Society International

Article	Current Wording	Proposed Wording	Rationale/ Implications
IX.A.1. COMMITTEES AND APPOINTMENTS	<p>Section A. Standing committees shall be:</p> <p>1. Society Business</p> <ol style="list-style-type: none"> a. Expansion b. Leadership Development c. Membership d. Exhibits and Record Books e. Rules/Bylaws f. Communications/Circulation g. Convention h. Yearbook i. Nominations j. Finance/Audit k. Necrology l. History and Archives m. Initiation n. Installation o. Strategic Planning Committee 	<p>Section A. Standing committees shall be:</p> <p>1. Society Business</p> <ol style="list-style-type: none"> a. Expansion b. Leadership Development c. Membership d. Exhibits and Record Books e. Rules/Bylaws f. Communication/Circulation g. Convention h. Yearbook i. Nominations j. Finance/Audit k. Necrology l. History and Archives m. Initiation n. Installation o. Strategic Planning Committee p. State Editor 	<p><i>Establishing a dedicated state editor position is recommended from the Ad Hoc Communication Committee.</i></p> <p>Budget Impact: None</p>
IX.C.1.p. COMMITTEES AND APPOINTMENTS	N/A	<p>Section C. Composition and Duties of Committees</p> <p>1. Society Business</p> <p>p. The State Editor shall:</p> <ol style="list-style-type: none"> 1. Arrange for the composition, publishing, and distribution of the state newsletter; 2. Maintain close contact with the state president, other officers, webmaster and committee chairs; 3. Develop and disseminate schedule of deadlines and publication dates for state publications; 4. Encourage submission of articles by officers, committee chairs and members; 5. Review article submissions for possible copyright infringement before including in newsletter; 6. Proofread and revise (as needed) all materials for publication in any media form. 	<p><i>The position of state editor and responsibilities identifies the work that has been done by the former Communication/Circulation Chair. It aligns the communication associated with the accurate title.</i></p> <p>Budget Impact: None</p>
IX.C.1.f. COMMITTEES AND APPOINTMENTS	<p>Section C. Composition and Duties of Committees</p> <p>1. Society business</p> <p>f. Communications/Circulation-Appointed; chapter representation required.</p> <ol style="list-style-type: none"> 1) The Communications Committee shall consist of state co-chairs to address content, state chair or co-chairs to address distribution; and one (1) member from each chapter. 2) The Communications Committee shall promote the use of publications of the Society and be responsible for creating publications authorized by the organization. 3) The Circulation Committee shall distribute the Alpha Zeta State newsletter and other publications as directed by the executive board. 	<p>Section C. Composition and Duties of Committees</p> <p>1. Society business</p> <p>f. Communications/Marketing-Appointed; chapter representation required. The Communications/Marketing Committee:</p> <ol style="list-style-type: none"> 1) Shall consist of: state chair(s) to address coordination of content across all media; state webmaster(s); state editor(s) appointed as needed, and one (1) member from each chapter. 2) Shall promote the use of publications of the Society. 3) Shall facilitate the creation and distribution of publications authorized by state organization. 4) Shall maintain a relationship with community resources to promote positive public relations. 5) Shall send news of the state organization events, projects, and activities to the public and social media and arrange for media coverage for special events. 6) Shall help to incorporate international news of the Society into state programs. 7) Support the efforts of state members and groups to communicate effectively with one another. 	<p><i>This represents a name revision and it expands the committee to encompass all communications of the Society in New Jersey while putting everything under one umbrella.</i></p> <p>Budget Impact: None</p>

(Continued on next page)

Proposed NJ BYLAWS Revisions 2018-2019

(Continued. from page 17)

Article	Current Wording	Proposed Wording	Rationale/ Implications
X. PUBLICATIONS	<p>All publications shall be approved by the President and plans submitted to the executive board for financial approval. All official state publications shall be sent electronically to the state archives for preservation.</p> <p>Section A. Newsletter 1. The state newsletter shall be named "Alpha Zeta State News." 2. The state newsletter shall be published three (3) times each year and disseminated electronically to the membership. 3. Alternative methods of distribution will be made for those members without access to the Internet.</p> <p>Section B. News Between the News This interim newsletter shall be electronically published and disseminated three (3) times each year to keep members informed at more frequent intervals.</p> <p>Section C. Bylaws and Standing Rules An updated version of the Alpha Zeta State Bylaws and Standing Rules shall be posted on the state website</p> <p>Section D. Yearbook 1. A yearbook of the membership list shall be published annually and disseminated to members. 2. The state organization yearbook chair will organize the publication. 3. The yearbook will be posted on the state organization webpage for access by all members.</p> <p>Section E. Special Publications Alpha Zeta State may publish special materials, such as monographs or brochures, as needed.</p> <p>Section F. Website Alpha Zeta State shall maintain a presence on the World Wide Web linked to The Delta Kappa Gamma Society International Website. Chapters may link their websites to the state website.</p>	<p>All publications shall be approved by the President and plans submitted to the executive board for financial approval. All official state publications shall be sent electronically to the state archives for preservation.</p> <p>Section A. Newsletter 1. The state newsletter shall be published at least three (3) times each year and disseminated electronically to the membership. 2. Alternative methods of distribution may be made for those members without access to the Internet.</p> <p>Section B. Electronic newsletter The e-newsletter may be published monthly to include time-sensitive announcements and to encourage members to value their membership in DKG.</p> <p>Section C. Bylaws and Standing Rules An updated version of the state organization Bylaws and Standing Rules shall be posted on the state website.</p> <p>Section D. Yearbook 1. A yearbook of the membership list shall be published annually and disseminated to members. 2 The yearbook shall be posted on the state organization website for access by all members.</p> <p>Section E. Special Publications The state organization may publish special materials, such as monographs or brochures, as needed.</p> <p>Section F. Website 1. The state organization shall maintain a website and adhere to the standards of The Delta Kappa Gamma Society International to allow the state website to be linked to the International Society website. Chapters are encouraged to maintain websites. Those that meet the Society's standards may be linked to the state website. 2. The state and chapter webmasters shall submit the information on domain name ownership, logins and passwords for their websites and e-news letters to the chapter and state recording secretaries. This shall be updated as needed. To facilitate this at the state level, the state webmaster may collect the chapter website information and submit all of the information in one (electronic) file on a storage device to the state recording secretary.</p>	<p><i>In keeping with the Society's actions, replace "shall" with "may" as often as possible and eliminate as many mandates (e.g., specific names) as possible. Section F. Website changes reflect the reality of the Society's rules for websites. #2 provides for continuity of web-based communication. It is typical for a webmaster to be the only person with access to a website. In the event of a difficulty this would enable the state organization to continue to maintain the state website and/or provide a chapter with the necessary information to continue its website.</i></p> <p>Budget Impact: None</p>
V.A.3. ORGANIZATIONS	<p>Section A. Chapters 3. The chapter president shall represent the chapter as a voting member of the state executive board.</p>	<p>Section A. Chapters 3. The chapter president/one chapter co-president/ or one member of the chapter leadership team shall represent the chapter as a voting member of the state executive board.</p>	<p><i>Since some chapters are now being led by co-presidents or by leadership teams, it is necessary that the language in the bylaws be revised to accommodate this evolution and assure a single vote for each chapter.</i></p> <p>Budget Impact: None</p>

2019 Dates and Deadlines

FEBRUARY	15 - <i>Deadline for NJ 2019 Convention Booklet Ads</i> 15 - <i>Deadline for NJ 2019 Convention Committee Reports</i> 15 - <i>Deadline for DKG Arts & Humanities Submissions</i>
MARCH	1 - <i>Deadline for NJ 2019 Convention Banner Carrier</i> 5 - DEADLINE FOR NJ 2019 CONVENTION REGISTRATION and HOTEL RESERVATIONS
APRIL	5 - CTAUN (United Nations Headquarters, NYC, NY) 5, 6, 7 - NJ STATE CONVENTION (DoubleTree Conference Center, Somerset, NJ)
MAY	1 - <i>Deadline for DKGEF Cornetet CIPD Applications</i>
JUNE	8 - NJ STATE LEADERSHIP TRANSITION SESSION (Steinert High School, Hamilton, NJ)
JULY	30 - Aug 1 - NE INTERNATIONAL CONFERENCE (Foxwoods Resort, Mashantucket, CT)

CONVENTION ISSUE



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NJ State Organization News
Official publication of the
New Jersey State Organization of
The Delta Kappa Gamma Society
International
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11 Meadowside Court
Medford, NJ 08055

