



State Meeting January 9, 2021
Virtual via Zoom

At 9:08 a.m., after the determination that a quorum was present, the meeting was called to order by State President Ingrid Williams (Nu). Over seventy members in attendance.

The **Pledge of Allegiance** was led by Irene Maskaly (Iota).

The **Motivational Thought** was delivered by Catherine Schofield (Iota), State Motivator. Catherine cited the stressful events in our lives but then delivered a message of hope, citing examples of positive things that had recently happened in our country. She asked us all to make a resolution to remind those around you that there is strength in love and caring and hope. "Make the resolution to be yourself because you are the smile, the hope, the love and the voice of reason and spreader of joy because you are educators." The full Motivational Thought is on file.

President Williams called on Carol Ritter (Nu) to read the Rules of Order.

Roll Call was conducted by Dr. Pamela Albert Devine (Mu). All state officers were present and seventeen chapters were represented at the meeting.

Approval of Minutes:

State President Ingrid Williams (Nu) announced that the minutes of the September 12, 2020 have been read, approved by the appointed committee and distributed electronically prior to today's meeting. President Williams asked if there were any corrections to those minutes. Gail Griffin (Nu) stated that on page seven the minutes stated Gail Starr and it should be Gail Griffin. President Williams thanked Gail and stated that the minutes will stand approved as corrected.

Correspondence: Gail Starr (Omicron),

Gail Starr (Omicron), State Corresponding Secretary was having microphone issues so the report was read by Irene Maskaly (Iota). It was reported that between September 12, 2020 and January 9, 2021 and the following cards were sent: Sympathy (6), Congratulations (6), Get Well, (2), Thinking of You (3), Birthday (2), Holiday Greetings to Past State Presidents (4). In addition two return thank you notes were received. Gail asked members to please continue to contact her at dkgnjcorrespondingsecretary@gmail.com with any card worthy news from your chapters.

Treasurer's Report:

The treasurer's report was distributed electronically to the membership. Ellen Hahn (Beta), State Treasurer reported that the balance as of December 31, 2020 is \$9, 993.19.

Starting Balance was	\$17,098.39
Total Receipts	+ \$ 428.50 = \$17,526.89
Total Expenses	- \$ 7,533.19 = \$ 9,993.70
Balance as of 012/31/20	\$ 9,993.70

Ellen reviewed the designated funds balance. Hearing no questions, the treasurer's report will be filled for audit and is on file with the State Recording Secretary.

President's Report: Ingrid Williams (Nu)

President Williams began by thanking Dr. Margaret Niemic (Rho) and Dr. Jeanne DelColle (Eta) for coordinating our leadership training workshop in October. She went on to state that she met with the chapter presidents via zoom on Saturday, January 2nd and eleven (11) chapter presidents were in attendance.

President Williams shared that she has had many opportunities to attend meeting outside of NJ as well as three in-person DKGNJ chapter meetings this fall: Sigma, Omicron, and Gamma. All were held outside and socially distanced. International is moving forward with plans to hold two conferences. The conference in Portland, Oregon will be held from July 7th-10th and the conference in San Antonio, Texas will be held from July 21st-24th. While in-person conferences are currently being planned, they are also planning a virtual conference as a back-up. The conference planned for Finland has been cancelled. President Williams encouraged members to check the International website for hotel and registration information.

President Williams stated that the current state chairs will be receiving a questionnaire asking them if they would like to continue on in their current position or perhaps move into another position. Chapter presidents will also receive the questionnaire to pass on to their members. Involvement at the state level was encouraged.

President Williams reminded the members that DKGNJ is still collecting books for the state project, "For the Love of Books." Larry Abrams, founder of BookSmiles, has been grateful for the donations. If you want more information, please feel free to contact me or Sue Murphy, our state chair. The full report is on file with the State Recording Secretary.

Standing Committee Reports:

Convention Ad Hoc/ Program Planning: Dr. Nora Pollard (Lambda), State First Vice President and Programming/EEC Chair

The Convention Ad Hoc Committee, made up of seven members, met multiple times between September and December.

This ad hoc committee was charged to plan for the DKGNJ 2021 convention to be held in a virtual format. The committee recommended the following to the state elected officers:

- The convention will be held via Zoom on Saturday, April 17, 2021 from 9:00 a.m. to 12:45 p.m. and on Sunday, April 18, 2021 from 9:00 a.m. to 11:30 a.m.
- A nominal fee of \$10.00 per participant will be charge.
- Workshop presenters who were accepted for the 2020 convention will be offered the opportunity to prerecord their presentations. These workshops will be uploaded to the DKGNJ website and will be available for all registrants to view at their leisure.
- Awards ceremonies will take place on Sunday and will include those usually presented in even years (Dedicated Service and Rose) and those for 2021 (Rose Bud and Key). The Dedicated Service and Rose Bud Awards will be prerecorded while the Rose and Key Awards will be live.
- The induction ceremony will take place on Saturday morning prior to the business meeting. Each chapter will arrange for their inductees to sign the Official Register at the next available opportunity. Inductees from both 2020 and 2021 will be inducted at the ceremony.

- The business meeting will take place live after the induction ceremony.
- Instillation of new state officers will take place on Saturday.
- Sunday will be a day of celebration starting with the Celebration of Life followed by the presentation of awards from 2020 and awards for 2021.

The full report is on file with the State Recording Secretary

Membership: Irene Maskaly (Iota), State Second Vice President and Membership Chair
The membership committee met at two different times on December 30, 2020; at 1 PM and 7 PM with a total of sixteen members attending.

- The committee members were reminded to collect membership forms, the New Chapter member application and the Chapter member Biographical Data Form as well as a headshot of their Inductees. It was also recommended that these forms be shared with Chapter historian.
- Committee members were reminded to fill out the Confirmation of Invitation to Membership DKGNJ 2021 Form, no later than February 1st
- Committee members were given access to a Google drive folder containing all materials covered for easy reference.
- Chapter representatives shared ideas and were encouraged to connect with other committee members
- DKGNJ 2020-2021 Membership Goal for Chapters is to induct at least five new members and to not only identify new members, but to retain present members, and reclaim past members.

Induction: Amy Weinstein (Gamma) Carol Boehm (Lambda) Angela Castaneda (Gamma)

Amy Weinstein (Gamma) shared that tri-chairs met over Zoom on December 18th to discuss the format of the 2021 Induction Ceremony. Carol Boehm (Lambda) represents this committee on the Convention Ad-hoc committee.

- Although the ceremony will look much different this year, but the importance of the moment will not be overlooked.
- The ceremony, in its entirety, will be pre-recorded and then virtually streamed.
- 2020 and 2021 inductees will be able to participate.

The full report is on file with the State Recording Secretary.

Rules and By Laws: Barbara Glazewski (Lambda) and Annabelle Boehm (Lambda)

The Rules and By Laws chairs requested extending the amount of time from three minutes to ten minutes to explain the proposed changes the DKGNJ Bylaws. President Williams asked for a motion from the floor.

Motion: Chris Musick (Nu), made the motion and it was seconded by Jane Tallmadge. (Nu). A voice vote was held and the motion was carried unanimously.

Barbara Glazewski (Lambda) stated that the membership had received two charts from President Williams that shows the current language as well as the proposed. The charts were shared, via Zoom, with the membership.

Bylaws:

Article IX.C.f:(Committees and Appointments) “Communications/Circulation-appointed; chapter representation required” was amended to read “Communications-appointed; chapter representation required” because DKGNJ no longer has a Circulation Chair.

Article IX.C.1.d.1.f.1, k.1 and l.1 and IX.C.2.d.1 and l.1: (Committees and Appointments)

“...The committee shall consist of a state chair...” will now read ...”The committee shall consist of a state chair or co-chairs...” to make them consistent with other committee descriptions.

Motion: Barbara Glazewski (Lambda) on behalf of the Rules and By Laws Committee said, “I move to consider the proposed change to the DKGNJ By Laws for presentation to the membership at the DKGNJ Convention in April 2021.”

President Williams reread the motion and asked for any discussion or objections. Hearing none, it passed by unanimous consent.

Annabelle Boehm (Lambda) presented the chart was changes to the standing rules.

Standing Rules:

Article 4.1: (Finances) “The annual dues for Alpha Zeta State shall be \$15, which includes \$2 for convention and \$1 for the state newsletter” was amended to read “The annual dues for Delta Kappa Gamma NJ shall be determined by the Finance Committee with approval of the Executive Board. The annual dues amount will include any assessments deemed necessary for the good of the organization, such as convention, scholarship, etc. because rigid amounts written in the rules offer no flexibility to allow for increases needed to maintain the fiscal responsibility to the operating budget.

Standing Rules:

Article 4.1: (Finances) “The annual dues for Alpha Zeta State shall be \$15, which includes \$2 for convention and \$1 for the state newsletter” was amended to read “The annual dues for Delta Kappa Gamma NJ shall be determined by the Finance Committee with approval of the Executive Board. The annual dues amount will include any assessments deemed necessary for the good of the organization, such as convention, scholarship, etc. because rigid amounts written in the rules offer no flexibility to allow for increases needed to maintain the fiscal responsibility to the operating budget.

Article 4.2: (Finances) “The annual scholarship fee for the Alpha Zeta State shall be \$0.80 per member” will be omitted because it is no longer necessary.

Article 10.1: (Publications) “Members who wish to receive hard copies of the state newsletter may do so. Chapter presidents will submit a list of such members to the Circulation Chairs annually” was amended to read “Members who wish to receive hard copies of the state newsletter may do so. Alternative methods of distribution will be made by the chapter president” since we no longer have a Circulation Chair and this Rule was in conflict with the Bylaws, which already noted that alternative methods would be made for members without Internet access.

Motion: Annabelle Boehm (Lambda) said, “On behalf of the Rules and By Laws Committee said, “I move to consider the proposed change to the DKGNJ Standing Rules for presentation to the membership at the DKGNJ Convention in April 2021.”

President Williams reread the motion and asked for any discussion or objections. Hearing none, it passed by unanimous consent. These proposed amendments will be presented to the membership at the April DKGNJ annual convention for approval. They will also appear in the next edition of our state newsletter, as per our bylaws.

Finance: Gail Griffin (Nu):

The Proposed Budget for 2021-2022 was sent electronically to the State Executive Committee. After a brief explanation of some of the changes from last year's budget, Gail made a motion to adopt the 2021-2022 budget. Joanne Hyland (Rho) asked for an explanation as to what the designated funds contain. Gail Griffin (Nu) gave some examples of items covered in the Designated Funds, explaining that these funds are separate from the budget and previously never received any money from the budget; they were strictly funded from the Basket Auction at convention.

A roll call vote was held on the adoption of the budget and was unanimously approved. The full report is on file with the State Recording Secretary.

Historians: P. J. Madreperl (Mu)

The committee set a goal to create a template for all chapters to follow to document the history of each chapter. All of the chapters are recording all members since the inception of the chapter with their status as well as International, State, and Chapter positions held and Rose/Key award recipients. The committee will look towards digital maintenance of this project. The full report is on file with the State Recording Secretary.

Scholarships and Stipends: Wilhelmina Bryant (Lambda), Susan Relles (Theta) and Pamela Watkinson (Rho)

Pamela Watkinson (Rho) announced that although there were no applicants for Stipends by the Dec. 15, 2020 due date, there were applicants for the Elizabeth M. Bozearth State Scholarship and Ms. Lindsay Gooditis (Rho) is the recipient. Pam Watkinson congratulated and introduced Lindsey. Lindsey thanked everyone for their recognition and for the scholarship which will be used for Centenary University. The full report is on file with the State Recording Secretary.

Wilhelmina Bryant (Lambda) reported that the committee is looking forward to reviewing all of the applications and having discussions in order to determine the scholarship recipient for the coming year. The recipient will be announced to all members at the state convention on April 17, 2021. The full report is on file with the State Recording Secretary.

Special Awards: Barbara Henderson (Epsilon) and Luella Vengenock (Beta)
Barbara recognized members on her Rose Bud Committee for their work. Both the Dedicated Service Award for 2020 and the Rosebud Award for 2021 will be awarded at the state convention. The full report is on file with the State Recording Secretary.

Luella Vengenock (Beta) reported that they will be awarding both the Rose and Key awards at the convention. She is accepting nominations for the Key Award for 2021. The forms are due on February 1, 2021. The full report is on file with the State Recording Secretary.

Necrology: Jane Murphy (Sigma)

Jane Murphy was unable to attend the meeting but sent her report. The committee met on January 5, 2021. The Celebration of Life will be held on Sunday, April 18. We will remember first the sisters who passed away last year, then we will pay tribute to those we lost this year. A program will be sent to each chapter. The full report is on file with the State Recording Secretary.

Leadership: Margaret Niemic (Rho) and Dr. Jeanne DeColle (Eta)

The 2020 Leadership Conference was held through a virtual format on October 17, 2020. Titled “The Lens and Language of Leadership,” the presentation was provided by Dena Breslin. Dena’s presentation focused on students and teachers. There were a total of 89 registrants with approximately 70 in attendance. After the conference, PD certificates were sent to those who requested them, and an evaluation form was sent to registrants. The evaluation results were shared. The committee is preparing an orientation for our inductees which will be available prior to the convention. The full report is on file with the State Recording Secretary.

Nominations: Carol Schwartz (Gamma)

Carol Schwartz presented the slate of officers for the 2021-2023, which will be voted on at our state convention:

President - Nora Pollard (Lambda)
1st VP - Irene Maskaly (Iota)
2nd VP - Annabelle Boehm (Lambda)
Rec. Sec. - Dianne Papadinec (Iota)
Corr. Sec. - Gail Starr (Omicron)
Nominations - Ingrid Williams (Nu)

President Williams reminded the membership that the voting for these offices will be at the state convention during the business meeting.

New Business:

No new business was presented.

Announcements:

Angie Belmont (Gamma) reported that the convention committee with representatives from each chapter have not met yet because she was waiting to get some information from today’s meeting to solidify plans will for the virtual convention. A reminder for chapter sales, if you forward your information to Jan Paxton, she will put it on the website.

Angie asked the following questions:

- Do we have any more information on possibly having an online auction?
Not yet.
- Is the plan for Orientation for new inductees still to do that ahead of time and to post it online? Yes, the Leadership Committee is working on that.
- With regard to the photos, do we want any other information sent along with the photo? Do we want name and chapter? For the new inductees do we want name and place of work? Amy Weinstein (Gamma) clarified that they want name and photo and that the chapter presidents will be getting more information in the near future.
- For necrology do we want to send Jane Murphy (Sigma) a word document and someone will read it or do we send her an audio of the person reading the information about the person that has passed? President Williams replied that she believes that the plan is to show the photo and then to have live audio of the person reading. It will be a PowerPoint with voice over. Jane Murphy (Sigma) will also need a word document just in case something goes wrong so she can then give the speech.

President stated that an online auction is being looked into but there is not definitive information about it yet.

President Williams, on behalf of Heather Lieberman (Gamma), announced that articles for the next newsletter are due to Heather by February 7th.

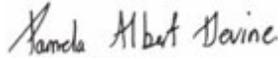
Michele Contala (Lambda) asked to take a few screen shots of smiling people for the President's book.

Angela Belmont (Gamma) asked if there was going to be a paper copy of the program book this year for the convention. Nora Pollard (Lambda) said it is being looked into but attendees will definitely receive an electronic copy. All state chair or co-chair reports are due to by March 1st.

President Williams asked for a motion to adjourn.

Motion: At 11:37 Barbara Glazewski (Lambda) made a motion to adjourn. Megan Connolly (Alpha) seconded the motion.

Respectively Submitted,

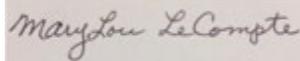


Dr. Pamela Albert Devine (Mu)
State Recording Secretary

Approved by Appointed Minutes Approval Committee:



Megan Connolly (Alpha)



Mary Lou LeCompte (Lambda)



Chris Musick