



### **State Meeting September 7, 2019**

Steinart High School  
Klockner Road  
Hamilton, NJ

After the determination that a quorum was present, the meeting was called to order by State President Ingrid Williams (Nu) at 10 a.m.

The **Pledge of Allegiance** was led by Dr. Nora Pollard (Lambda), 1<sup>st</sup> Vice President.

The **Motivational Thought** was delivered by Catherine Schofield (Iota), State Motivator. Catherine also shared the poem, "The Human Touch," by Spencer Michael Free.

President Ingrid Williams announced the locations of the committee meetings:

Chapter Presidents	Library
Program Planning/EEC	124
Membership	123
Convention	122
Rules & Bylaws	B3
Historians	B1
Necrology	L1
Book Drive	B4

At 10:10 a.m. members adjourned to committee meetings.

Meeting resumed at 11:20 a.m. President Ingrid Williams announced that a quorum was present.

**Rules of Order** were announced by Carol Ritter (Nu), State Parliamentarian.

#### **Approval of Minutes:**

The minutes of the 2018 State Convention have been read and approved by the appointed committee: Barbara Smith (Omicron), Carmella DeMarco (Gamma), and Elizabeth Flynn (Mu).

#### **Correspondence:**

Gail Starr (Omicron), State Corresponding Secretary reported that between June 23, 2019 and September 5, 2019 the following cards were sent: two get well; four condolences; six congratulations; and one 99<sup>th</sup> birthday card. Gail made two announcements: Please send card-worthy information to [dkgnjcorrespondingsecretary@gmail.com](mailto:dkgnjcorrespondingsecretary@gmail.com) and to please survey chapter membership for an estimated count for Jersey Girls' Dinnerto be held next July @ DKG Int'l Convention (email will be sent to chapter presidents). The full report is on file with the State Corresponding Secretary and the State Recording Secretary.

## **Treasurer's Report:**

Ellen Hahn (Beta), State Treasurer reported that the Starting Balance was \$11, 911.51 and the current balance as of August 21, 2019 was \$11, 882.44. There are two CDs with Synchrony Bank, one account with Capital One and one account with TD Bank Savings. Not everyone has paid their dues, once dues payments are finalized, the money will be moved into accounts accordingly. The full report is on file with the State Treasurer and the State Recording Secretary.

## **President's Report:**

Ingrid Williams (Nu) began by saying what an honor and privilege it is to be the president of such a wonderful organization. She stated that she has an amazing board, who she re-introduced: 1<sup>st</sup> Vice-President Dr. Nora Pollard, 2<sup>nd</sup> Vice-President Irene Maskaly, Recording Secretary Dr. Pamela Albert Devine, Corresponding Secretary Gail Starr, Treasurer Ellen Hahn, Parliamentarian Carol Ritter and last but not least, our Past State President, Carol Schwartz. President Ingrid Williams said, "For such a small person, she sure left big shoes to fill and I'm grateful for every email and phone call she continues to answer."

Committee chairs and members who agreed to continue to lead the organization forward during the next two years as well as to the chapter presidents who enter into their second year of their biennium were all thanked for their commitment. President Ingrid Williams said, "As the saying goes: It takes a village to raise a child, and it's no different in our organization. It takes all us working together to keep us "ever moving forward."

Ingrid Williams shared that she and Irene Maskaly traveled to the Delta Kappa Gamma International Leadership Training Conference in Iowa at the beginning of July to receive the officer's training. At the end of July, 21 Jersey Girls traveled to Connecticut for the Delta Kappa Gamma International Conference on Global Awareness, where Nora Pollard received her training. Claire Swanson, NE Membership Chair, presented at both conferences while Jan Paxton and Dr. Nora Pollard both presented in Connecticut.

One of the highlights while in Connecticut was seeing Marian Blumenthal Lazan, a holocaust survivor, inducted into Delta Kappa Gamma as an honorary member and talk about her time in the concentration camp. Marian Blumenthal Lazan poignantly reminded us that the only way for evil to triumph is to do nothing.

Next summer, the International Convention will be held in Philadelphia, July 7-11. New Jersey, along with Delaware, Pennsylvania, Maryland, and the District of Columbia are helping to host this convention. If members have not signed up yet and would like to help out in any capacity, the link to volunteer on our state home page.

President Ingrid Williams recognized the following members and asked them to stand or raise their hand as their name was called:

- Jeanne DelColle (Eta) is now Dr. Jeanne DelColle, having received her doctorate from Walden University
- Dr. Barbara Wheeler (Omicron) had a study published in the Journal of Music and Medicine

- Dr. Nora Pollard (Lambda) had a book review published in the Delta Kappa Gamma Bulletin
- Annabelle Boehm (Lambda) had an article published in the Delta Kappa Gamma Bulletin.
- Dr. Judith Merz (Alpha) received the International Achievement Award at the International Leadership Conference in Iowa
- Lora Durr (Gamma) received the Lowell Milken Center Fellowship Award
- Jennifer Laster (Lambda) was awarded a Fulbright Teachers Fellowship for Global Education
- Kimberly Dickstein (Iota) was named Camden County Teacher of the Year

For this biennium, the Delta Kappa Gamma vision, “Women Educators Impacting Education Worldwide” was retained. Jan Wilson was thanked for designing the logo. President William’s theme for the next two years which she is hoping will become somewhat of a mantra is: We Can ..... And We Will. There are many things to accomplish during this biennium and We Can ... and We Will accomplish them.

Of main concern is our decline in membership. It’s not just a trend in New Jersey; it’s a trend throughout Delta Kappa Gamma. In 1966, Delta Kappa Gamma had 166,000 members internationally. In 2018, we had 66,000. In 2012, New Jersey had 972 members. Currently, we have 839. In 2018, there were 140,000 certificated teachers in New Jersey. There are less than 1% of them in Delta Kappa Gamma -NJ. There are many key women educators out there for us to reach out to. There are also many non-traditional educators that are now eligible for membership. The 3 R’s will need to be a focal point as we move forward: **Recruit** new members, **Retain** the members that we have, and **Reinstate** members. We can increase our membership and we will. We can induct at least 5-10% of women as new members this year and we will. It is up to all of all of us to invite women into membership. There’s no doubt that we have a marketing issue. People don’t know who we are or what we do. But that’s not an excuse. In 1966, Delta Kappa Gamma was a “secret society” and they had 166,000 members. At our meeting in August, the Executive Board decided to order and sell 100 magnetic decals that you can purchase for \$5 today and put on the back of your car.

There will be a President’s Project for this biennium. At convention, Susan Murphy (Nu) said that she would like to see a book in the hands of every child in this state. What educator doesn’t realize the importance of books in the life of a child? Our goal is to collect 15,000 books this year for underprivileged children. We can make a huge impact on the lives of children - - - and we will.

There are two Ad Hoc committees for this biennium. The first committee, consisting of Chris Musick (Nu), Megan Connelly (Alpha) and Mary Lou LeCompte (Lambda) will be reviewing the minutes of all state meetings. When you receive minutes from the state meetings, they will already be approved.

The second committee has Susan Davis as the chair and will need some additional members. The “charge” of this committee is to look at other hotel venues throughout the state as possible sites for our state convention. We are under contract at the Doubletree in Somerset through 2021 but we continually receive comments on the convention evaluations that request us to change the venue. If you are one of those people that would like to see a change, here is your chance to help research other sites.

If anyone is interested in applying for Leadership Training at headquarters this summer, applications for the “Delta Kappa Gamma Ignite – Leaders Empowering Leaders” are now open on the International website. The deadline for application is December 1<sup>st</sup>.

Anyone wishing to submit a proposed change to the International Constitution or Standing Rules for consideration at the 2020 International Convention in Philadelphia should do so by the deadline of October 1, 2019. Forms are available on the International website.

We need to wait until we are able to provide proof of our insurance payment before future meetings can be scheduled, however, the plan is to meet on Saturday, January 4<sup>th</sup> and Saturday, June 6<sup>th</sup>. Next year, because Labor Day is so late, instead of meeting the first Saturday in September we plan on meeting on September 12<sup>th</sup>. All of those dates are tentative and subject to the approval of Hamilton Township School District.

Karen Grontikowski and Diana Vasil were thanked for doing a terrific job providing refreshments during the state meetings. The full report is on file with the State President and the State Recording Secretary.

### **Standing Committee Reports:**

**Program Planning:** Nora Pollard (Lambda), State First Vice President and Programming/EEC Chair

Ten chapters were represented at this meeting. The committee reviewed the proposals that have been submitted thus far and brainstormed other potential workshops/presenters. The list of books for the book discussion sessions at convention was distributed. Chairs will take the list to the fall chapter meetings and have their members vote for their top three preferred books. The results will be submitted to the committee chair by November 15, 2019. The committee reviewed the responsibilities of the EEC chairs referring the chairs to review the information on the international website and discuss with their chapter members. Members who volunteered to contact individuals regarding doing a workshop will reach out to the prospective presenters and provide them with the proposal form to be returned to the chair by November 15, 2019. At the January meeting the additional proposals will be reviewed and selections will be made regarding the workshops for convention. The full report is on file with the State First Vice President and Programming/EEC State Chair and the State Recording Secretary.

**Membership:** Irene Maskaly (Iota), State Second Vice President and Membership Chair

The Membership committee had eleven members in attendance. Membership Chairs were given a Month to Month Guide of Responsibilities and questions were answered. Membership Chairs were shown a sample New Member Kit and told how to access this as well as important materials on the International website.

Claire Swanson, Chair of the International Membership Committee shared highlights from Des Moines as well as the 2019-2020 County Teacher of the Year list. Claire also reminded all to go to “Chapter Connect” on the International website under “My DKG”.

The DKGNJ Strategic Plan Goal and Objectives for Membership were reviewed and a handout was given to the Membership Chairs.

Rules relating to the Induction of Collegiate Members and their dues and fees was reviewed. Members were asked for suggestions for future meetings. They were asked to reflect on what their needs are and we will focus meeting time on those needs. Chapter representatives shared ideas with other committee members. Materials were distributed to Presidents whose representatives missed the meeting. Membership Goal for Chapters; at least three new members per chapter was agreed on. Strategies to identify new members, retain present members, and reclaim past members were discussed. The full report is on file with the State Membership Chair and the State Recording Secretary.

**Convention:** Jan Paxton (Alpha) and Sue Davis

The convention meeting had twelve members in attendance. Convention registration for those staying at the hotel will be \$50, commuters will be \$60; if a member wants to attend only the Induction Ceremony or the Celebration of Life; there will be a \$10 registration fee. This fee is necessary because of insurance purposes only. Everyone will be required to have their name tag available for all events. Room rate of \$138.10 includes breakfast for two; third person \$150.10; fourth person \$162.10. In an effort to keep prices down there will not be any convention gifts with registration. As in the past, there will be a \$10 late fee.

Chapter Convention Assignments were given to Chapter Presidents. Convention Booklet; this year reports will be from the chapter presidents. The deadline is February 5, 2020. Jan Paxton encouraged members to put ads into the program booklet. Please see the flyer for information. The full report is on file with the State Convention Chair and the State Recording Secretary.

**Rules and By-Laws:** Dr. Barbara Glazewski (Lambda) and Annabelle Boehm (Lambda)

Since no submission of proposals to amend either the bylaws or rules was received by the published deadline, none were considered at the meeting. However, the charge and responsibilities and typical timelines of the committee were reviewed and shared on a handout to attendees. Also, the committee work plan for the upcoming year (led by Dr. Barbara Glazewski and Annabelle Boehm) will be to integrate the changes to the DKG constitution resulting from the Austin 2018 convention into the DKGNJ constitution as well as to update the standing rules also. Once this has been accomplished and sent off to International for review, this committee will focus on assisting chapters to update their chapter bylaws into compliance also. The full report is on file with the State Rules and By-laws Chair and the State Recording Secretary.

**Finance:** Gail Griffin (Nu):

The Finance Committee, consisting of Jane Flanagan (Xi), Lucille Ziegler (Zeta), Gail Griffin (Nu), Convention Registrar Jan Paxton (Alpha) and Treasurer Ellen Hahn (Beta) met at the home of Gail Griffin at 10 a.m. on 12 August 2019. Also in attendance were Past President Carol Schwartz (Gamma), President Ingrid Williams (Nu), 1st Vice President Nora Pollard (Lambda) and Assistant Treasurer JoAnn Corvino (Beta). All accounts were reviewed and found to be in order. Moving forward, we will be working on the 2020-2021 budget. Committee chairs will be asked if a change is needed in their line item. The full report is on file with the State Finance Committee Chair and the State Recording Secretary.

**Necrology:** Jane Murphy (Sigma)

The Necrology Committee had seven members in attendance. Each chapter was given an envelope with copies of the forms that must be filed in the event there is a death in the chapter. They were also provided the contact information for the people they must notify. Any chapter that did not have a representative at the meeting was given the envelope when we returned to the cafeteria. Each chapter was reminded that a Necrology report must be submitted by Feb. 1. Chapters were reminded to keep the Biographical Data forms up to date. The full report is on file with the State Necrology Committee Chair and the State Recording Secretary.

**Historian Committee:** Elizabeth “Puddy” Flynn (Mu) and P. J. Madreperl (Mu)

This was the first meeting of this new committee and there were eleven members in attendance. The purpose of the committee was reviewed with members: To explore how to save State records in a digital format. Members shared experiences in record keeping that already exist and where things are saved. Members shared places of existing records; Georgian Court, Trenton Library, and the Newark Historical Society. Some members shared examples of what they have and how they organize their records.

Members discussed how to determine what items are most essential to save, in what format, where to place them for long term, how to access them, how to preserve history for the 100<sup>th</sup> anniversary and what each chapter could contribute was discussed. The state photographer stated she had pictures of stored information and suggested that photographing documents might be easier than scanning. The full report is on file with the State Historian Committee Chairs and the State Recording Secretary.

**Book Drive:** Susan Murphy (Nu)

The Book Drive committee had fourteen members in attendance. Chapter chairs will roll out the book drive project to their chapters in October. Each member will be encouraged to donate twenty five new/gently used books with the state wide goal being 15,000 books for grades PK-12. Book organizations such as Bridge of Books and Book Smiles will take the donations and distribute the books. Chapter chairs will record chapter contributions on a statewide google doc and document this project with photos and media coverage. The full report is on file with the Book Drive Committee chair and the State Recording Secretary.

## Announcements:

### Yearbook: Rebecca Swartz (Pi)

The yearbook committee is working on making the Yearbook a living document. Rebecca Swartz reported that although there have been challenges with this process, the Google form worked well. Some chapters still have not sent in the necessary information and it is past the due date. In addition to the new password protected format, the committee is also reformatting the pages so that the book can be printed in regular letter size, which will save paper when chapters have to print them for members not having digital access.

In addition, other members wishing a hard copy will be able to purchase those and they will be delivered at the January meeting. Rebecca needed to leave the meeting early due to a previous family commitment and gave her report at the opening of the meeting.

### Newsletter:

President Ingrid Williams (Nu) reported for Heather Lieberman (Gamma) asked that all submissions for the newsletter be sent to her at [heathdawn527@yahoo.com](mailto:heathdawn527@yahoo.com) by October 7, 2019. The committee is looking for articles about charity events, summer conventions, upcoming events chapter news, committee promotions, educational topics, women in education doing amazing things. This should be chapter and committee news, not personal news. Heather can also be reached on her cell at: (305) 978-2302. Publication date is set for October 27, 2019.

Book plates will be added to the books being collected as part of the Book Drive in order to continue to market DKG NJ.

Members were informed that Habitat for Humanity in Manville has books available for \$2.50 per bag.

DKG magnets are being sold today for \$5.00. They can be put on your car, your file cabinets at work or on appliances.

Members were encouraged to review and download the Guidelines for Chapter Leaders from the International website. This is a current resource, published in May 2019.

Motion to adjourn was made by Gail Starr (Omicron) and seconded by Carol Schwartz (Gamma).

Meeting adjourned at 12:18 p.m.

Respectfully Submitted,



Dr. Pamela Albert Devine (Mu)

State Recording Secretary

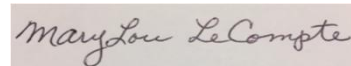
Approved by Appointed Minutes Approval Committee



Chris Musick (Nu)



Megan Connolly (Alpha)



Mary Lou LeCompte (Lambda)