



Alpha Zeta State Convention 2018  
Somerset Double Tree Hotel and  
Conference Center  
Somerset, NJ

First General Session: Saturday April 14, 2018

The meeting was called to order by President - Carol Schwartz (Gamma) at 9:14 a.m.

Pledge of Allegiance led by 1<sup>st</sup> Vice President - Ingrid Williams (Nu)

Inspirational Thought provided by State Motivator - Babette Wise (Pi)

Roll Call of Executive Board by Recording Secretary - Dr. Nora Pollard (Lambda)

State Officers:

President - Carol Schwartz (Gamma)  
1<sup>st</sup> Vice President - Ingrid Williams (Nu)  
2<sup>nd</sup> Vice President - Dr. Pamela Albert Devine (Mu)  
Recording Secretary - Dr. Nora Pollard (Lambda)  
Corresponding Secretary - Irene Maskaly (Iota)  
Treasurer - Ellen Hahn (Beta)  
Immediate Past President - Barbara Smith (Omicron)

Chapter Presidents:

Alpha - Deborah Hoeflinger  
Beta - Jo Ann Corvino  
Gamma - Michelle Maruca  
Delta - Teresa Morris  
Epsilon - Pam Raynor  
Zeta - JoAnne Applegate  
Eta - Irma Lorenz  
Theta - Joyce Breitwieser  
Iota - Candice Zachowski  
Kappa - Mimi Weis  
Lambda - Noreen McHale  
Mu - Elizabeth Flynn  
Nu - Christine Musick  
Xi - Jane Flanagan  
Omicron - Gail Starr  
Pi - Dr. Kathryn Albertson  
Rho - Patricia Garay  
Sigma - Peggy Madison for Susan Yoder

Approval of Minutes of the January 6, 2018 Executive Meeting by Recording Secretary - Dr. Nora Pollard (Lambda).

The minutes of the January 6, 2018 Executive Committee meeting were posted on the website and copies were provided for review. No corrections were requested. All were in favor of approving the minutes.

Correspondence by Corresponding Secretary - Irene Maskaly (Iota)

Cards were sent to various members including three get well, five congratulatory, and three condolences. The full report is on file with the state corresponding secretary and the state recording secretary.

Reports of Officers and Committee Chairs

Parliamentarian - Dr. Margaret Niemiec (Rho) read the rules of order, which are included in the convention program. Saula Cutter (Gamma) moved to accept the rules of order. This was seconded by Gail Starr (Omicron). All in favor.

Treasurer's report - Ellen Hahn (Beta)

Balance as of 4/4/2018 - \$16,709.69. The treasurer's report is on file with the State Treasurer and the State Recording Secretary.

No questions were posed and the report was filed for audit.

President's Report - Carol Schwartz (Gamma)

Carol thanked the executive board, committee chairs and chapter presidents for their work during the first year of her biennium. She announced that the minutes of the 2018 AZS Convention would be approved by a committee consisting of Barbara Smith (Omicron), Carmela DeMarco (Gamma) and Elizabeth Flynn (Mu). Several past state presidents were unable to attend this year's convention including Suzanne Hunt (Epsilon), Dr. Blossom Nissman (Eta), Ruth Forlines (Nu), Dr. Beth Ann Richey (Beta), Dr. Mary Ann Mironchick (Lambda), Dr. Marilyn Gonyo (Lambda), and Dr. Judy Merz (Alpha).

Congratulations to Dr. Judy Merz (Alpha) and Dr. Marilyn Gonyo (Lambda). Judy will have three of her original poems published in the DKG Spring 2018 Arts and Humanities Gallery and Marilyn will be awarded the alumni association life-time achievement award from Rowan University.

Members were reminded that International Convention in Austin this July will include many special events. There will be one hundred fifty-six proposed amendments to the constitution presented at international. These amendments have been published in the March/April 2018 issue of the DKG News. Proposal include renaming the organization, changes to committees, and changes to regional conferences. Carol invited members to let her know their preferences, so she can vote according to the wishes of our state members.

News from Society Headquarters International First Vice President - Barbara Whiting

Barbara Whiting brought greetings from Headquarters. She informed the members that forty-five countries have DKG projects and that world fellowship awards have been provided to women in one hundred twenty-two countries. She thanked AZS members for their hard work at the international level, especially Dr. Judy Merz (Alpha), Claire Swanson (Alpha) for her work on the international

communications committee, Carmela DeMarco (Gamma) for chairing the US Forum, and Dr. Nora Pollard (Lambda) for her work on the editorial board.

Membership in New Jersey has been up and down, with a recent 8% decline. Whiting encouraged the members to work to turn this around by seeking out new members. She also encouraged participation in Golden Gift Leadership/Management Seminar as it is a rich experience that only a few New Jersey members have taken advantage of. She reminded everyone that Educational Foundation awards are available and that the last NJ award was in 2013.

Numerous changes have been made at International headquarters. Nita Scott has been appointed as Executive Director and Dr. Judy Merz (Alpha) will serve as the acting Membership Services Director until a replacement has been appointed. Headquarters has been reorganized into teams rather than departments allowing individuals to share their expertise across teams, additionally the term *administrator* is being replaced with *director*. The website and the DKG app are being updated. A variety of polls are ongoing on the website. The use of Google Docs is being encouraged and a number of meetings are being replaced with technology via "Go to Meeting". Revitalization efforts focusing on states with 25% decline in membership is another initiative. The DKG Think Tank is hard at work. International is partnering with Susan Leahy about making Robert's Rules easier for our members to use.

Barbara reminded the members to keep abreast with what's happening by looking at the international website, state website, and reading publications that come in the mail. Our focus is on sustaining the society.

Rules/Bylaws - Barbara Glazewski (Lambda) and Saula Cutter (Gamma), Chairs

Saula Cutter presented for the Rules/Bylaws committee. A correction to the numbering on the initial report provided was discussed. This correction was to replace VII.A.1 with VIII.A.1.

On behalf of the committee, Saula Cutter moved that the proposed amendments to the AZS Bylaws that were accepted on January 6, 2018 by the AZS Executive Committee to come before the membership body for approval, be approved. As this was moved by a committee, a second was not required. The question was called with no discussion. All in attendance were in favor of the amendments; there were no nays or abstentions. The motion carried.

Finance - Gail Griffin (Nu) Chair

2018-2019 budget was distributed. Committee chairs should review their line item. The full report is on file with the chair of the finance committee and the state recording secretary.

Unfinished Business: None

New Business: None

Announcements:

Thanks to Xi for hosting business meeting.

See the agenda with the announcements.

Announcements from convention chairs: Mary Jean DiRoberto (Rho), Chair, Susan Davis (Epsilon), Convention Facilities Coordinator, and Jan Paxton Convention Registrar.

Banners should be in the ballroom before lunch; banner carriers should line up at 12:45; 4:15-5:00 birthday celebration with cookies, coffee, and tea outside Bridgewater.

International Convention – Attend the US Forum: The US Forum Chair, Carmela DeMarco (Gamma) is conducting the meeting and doing a 10-Minute Take Away.

The meeting was recessed until Sunday, April 15<sup>th</sup>.



Closing Session  
Sunday, April 15, 2018

The meeting was called to order by President - Carol Schwartz (Gamma) at 10:14 a.m.

Pledge of Allegiance led by 1<sup>st</sup> Vice President - Ingrid Williams (Nu)

Inspiration Thought by State Motivator - Babette Wise (Pi)

**Committee Reports:**

Music - Dr. Dianna Dohrmann (Eta) Chair delivered by Faith Steinfort (Eta)

This year the chorus was twenty-five singers strong. Entertainment after dinner on Saturday consisted of a medley of songs from the sixties. Musical accompaniment was provided during the procession of chapter banners and prior to initiation. Evelyn Oberndorf (Alpha) provided music at the Sunday Celebration of Life on the keyboard and Carol Boehm (Lambda) singing "One White Rose" and "Amazing Grace". The full music report is on file with the music chair and the state recording secretary.

Convention - Mary Jean DiRoberto (Epsilon), Chair, Jan Paxton (Alpha), Convention Registrar, and Sue Davis (Epsilon), Convention Facilities Coordinator

Mary Jean expressed gratitude for Jan and Sue's contributions to making this year's convention a success, to Carol Schwartz (Gamma) for her leadership, and to Ingrid Williams (Nu) for the wonderful selection of workshops. Gratitude was also expressed to Jessi Oliano (Gamma) for her assistance with AV during the convention, each chapter for completing their assigned jobs, Michele Contala (Lambda) for her photography, and Barbara Whiting for her attendance and participation in our convention. There were two hundred forty members registered for the convention. The basket auction raised \$4,920.

**Remarks:**

President - Carol Schwartz (Gamma)

Thanks were given to Ruth Mooney (Gamma) and Barbara Henderson (Epsilon) for the beautiful Celebration of Life ceremony remembering our sisters who passed during the last year.

International First Vice President - Barbara Whiting

Barbara's final remarks went back to a quote she had shared in her opening remarks, saying that AZS is now a part of all that she knows.

**Announcements:**

The date of the next state meeting is June 6, 2018. This will be held at Steinert High School, Hamilton. Leadership training for incoming chapter officers will be on the agenda.

There are 19 AZS members planning to attend the International Convention in July in Austin.

The meeting was adjourned at 10:35 a.m.

Submitted by,

*Nora L. Pollard, Ph.D.*

AZS Recording Secretary,  
Dr. Nora Pollard (Lambda)

Approved with additions by Appointed Minutes Approval Committee (See attached)

*Barbara Smith*

Barbara Smith (Omicron)

*Carmela DeMarco*

Carmela DeMarco (Gamma)

*Elizabeth Flynn*

Elizabeth Flynn (Mu)

2018 AZS Convention Minutes Additions

Bylaws Revisions:

IX.C.2.h	<p><b>Former:</b> Past State Presidents-<i>appointed</i>  <b>Approved:</b> Past State Presidents</p>	<p>Past state presidents are not appointed. <b>Strike:</b> -appointed.</p>
VII.B.2. and B.3	<p><b>Former:</b> B.2.: <i>A planning conference and executive board meeting shall be held in September every year.</i>  <b>Approved:</b> <i>An executive board meeting for the purpose of planning shall be held in September every year.</i>  <b>Former:</b> B.3.: <i>An executive board and convention-finalization conference shall be held in January.</i>  <b>Approved:</b> <i>An executive board and convention-finalization meeting shall be held in January.</i></p>	<p>The two state meetings held each year are not conferences, but meetings. Therefore, the language in B.2. should reflect meeting, not conference. <b>Strike:</b> A planning conference and...”; <b>Insert:</b> An executive board meeting.          In B.3. <b>Strike:</b> “...conference...”, <b>Insert:</b> “...meeting...”</p>
IX.B.3	<p><b>Former:</b> The president shall be an ex-officio member of all committees <i>except the nominations committee.</i>  <b>Approved:</b> The president shall be an ex-officio member of all committees.</p>	<p>There should be no exception to the president as ex-officio to the state committees. <b>Strike:</b> “...except the nominations committee...”</p>
VIII A.1	<p><b>Former:</b> The members of the executive board shall be elected officers, treasurer, immediate past state president, and the chapter presidents. The parliamentarian <i>and the past state presidents</i> shall be ex-officio members without vote.  <b>Approved:</b> The members of the executive board shall be elected officers, treasurer, immediate past state president, and the chapter presidents. The parliamentarian shall be an ex-officio member without vote.</p>	<p>There is no need to recognize this group as non-voting members as they are no longer elected or appointed state officers as defined in Article VI.A.1 of the AZS Bylaws. <b>Strike:</b> “...and the past presidents...”</p>
IX.D.2. e	<p><b>Former:</b> State President’s Book: to develop a <i>hard-copy</i> history of the president’s biennium as a remembrance for the president and as part of the state organization’s history.  <b>Approved:</b> State President’s Book: to develop a history of the president’s biennium as a remembrance for the president and as part of the state organization’s history.</p>	<p>Technology now offers many alternative means of recording history. It is a state record; therefore, the choice of record as well as the archiving of the record must be considered in choosing the method. <b>Strike:</b> “...hard-copy...”</p>
VI.E.1.a.5)	<p><b>Former:</b> Serve as an ex-officio member of all committees, <i>except nominations.</i>  <b>Approved:</b> Serve as an ex-officio member of all committees.</p>	<p>At the international level, the president is the liaison to the nominations committee. This allows our state president the same opportunity. <b>Strike:</b> “...except nominations.”</p>
IX.A.1. j	<p><b>Former:</b> Committees and Appointments-Finance/<i>Audit</i>  <b>Approved:</b> Committees and Appointments-Finance</p>	<p>Conducting an audit is one of the responsibilities of the finance committee. It does not need to be included in the committee name. <b>Strike:</b> “/Audit”</p>
IX.C.1. a.1	<p><b>Former:</b> The expansion committee shall consist of a state chair to focus on state expansion; <i>a state chair to focus on chapter strengthening</i>; and one (1) member of each chapter. The president shall serve as an ex-officio member, without vote. The treasurer shall serve as a consultant.  <b>Approved:</b> The expansion committee shall consist of a state chair to focus on state expansion <i>and chapter strengthening</i>; and one (1) member of each chapter. The president shall serve as an ex-officio member, without vote. The treasurer shall serve as a consultant.</p>	<p>It is not necessary to have two (2) state chairs to fulfill the work of the committee. The expansion committee works in coordination with the membership committee and the work of both committees can be accomplished with the membership chair and the expansion chair working together. <b>Strike:</b> “...a state chair to focus on chapter strengthening...”; <b>Insert:</b> “...and chapter strengthening;”</p>
IX.C.1. a. 3	<p><b>Former:</b> The expansion committee shall be responsible for assisting chapters in strengthening their membership.  <b>Approved:</b> The expansion committee shall be responsible for assisting chapters in strengthening their membership <i>across generations and diversities, particularly identifying and initiating outstanding women educators in the early years of their career.</i></p>	<p>In comparing the responsibilities of the membership and the expansion committees they have a common job “...to increase and strengthen membership.”          Additionally, we want AZS to be an organization of outstanding women educators that represent our communities, including those from diverse backgrounds and generations, in order to strengthen and maintain our AZS membership. <b>Insert:</b> “...across generations and diversities, particularly identifying and initiating outstanding women educators in the early years of their career.”</p>