



DKGNJ

STATE EXECUTIVE BOARD MEETING

SEPTEMBER 10, 2022

Steinert High School

Hamilton, New Jersey

CALL TO ORDER/ANNOUNCEMENT OF QUORUM

After a quorum was established, the meeting was called to order by President Nora Pollard (Lambda) at 10:02 am.

PLEDGE OF ALLEGIANCE

Annabelle Boehm (Lambda) led the group in the pledge of allegiance.

MOTIVATIONAL THOUGHT

Chris Musick (Nu) delivered the motivational message. She stressed the difference that educators make in the lives of students by reading letters and poems written by students.

ROLL CALL

Recording Secretary Dianne Papadinec (Iota) used the sign in sheets to determine the attendance of the executive board. Those present are indicated with an X.

X	PRESIDENT	Nora Pollard	X	EPSILON	Elizabeth Monaghan
X	1 ST VICE-PRESIDENT	Irene Maskaly	X	ZETA	Dr. Mary Lee Batesko
X	2 ND VICE-PRESIDENT	Annabelle Boehm	X	ETA	Karen Gamon for Jaqueline Long
X	CORRESPONDING SECRETARY	Gail Starr	X	IOTA	Camy Kobylinski
X	RECORDING SECRETARY	Dianne Papadinec	X	LAMBDA	Barbara Pollex
X	TREASURER	Ellen Hahn	X	LAMBDA	Joan Stuart
	PARLIAMENTARIAN	Dr. Barbara Glazewski	X	MU	PJ Madreperl
X	IMMEDIATE PAST PRESIDENT	Ingrid Williams	X	NU	Vicki Shoemaker

			X	XI	Rose Rhine
X	ALPHA	Theresa Messineo	X	OMICRON	Beth Selfridge
X	BETA	Jo Ann Corvino	X	PI	Dr. Amy Fratz
X	GAMMA	Diana Vasil	X	RHO	Joanne Hyland
	DELTA	Donia Mills	X	SIGMA	Jane Murphy

There were an additional 48 members in attendance.

COMMITTEE MEETINGS- From 10:15-11:15, the following committees conducted individual meetings with representatives from the chapters: Chapter Presidents, Convention, Historians, Membership, Necrology, Past State Presidents, Program Planning/EEC, Rules & Bylaws, and Scholarship.

******President Nora Pollard resumed the business meeting of the executive board at 11:30 am.******

RULES OF ORDER

Carol Schwartz (Gamma), Acting Parliamentarian, read the rules of order.

CORRESPONDENCE

Corresponding Secretary Gail Starr (Omicron) reported the following:

CORRESPONDENCE SENT: 6 cards (6/4/22 – 9/10/22):

(1) Sympathy: **Lucille Ziegler (Zeta)**

(1) Thinking of You: **Patricia Rahn (Omicron)**

(4) Get Well: **Colleen Neil (Omicron), Kathleen Thulin (Omicron), Barbara Smith (Omicron), Lucretia Gravino (Omicron)**

(1) Thank You: **Dr Pamela Albert Devine (Mu): technology donation**

(1) Congratulations: **Susan Davis (Epsilon): retirement after 50 yrs of teaching**

*Jersey Girl Dinner information emailed in June to members attending the dinner in NOLA while at the July 2022 DKG Int'l Convention.

CORRESPONDENCE RECEIVED: 1 card (6/4/22 – 9/10/22)

(1) Thank You: **Barbara Smith (Omicron)**

Please contact Gail Starr at dkgnjcorrespondingsecretary@gmail.com with any card-worthy news from your chapter.

TREASURER'S REPORT

Treasurer, Ellen Hahn (Beta), reported the following balances:

Checking Account as of 09/06/22	\$ 2,807.45
Designated Funds (Primerica & TD Savings)	\$ 91,419.00
Margaret Abel Scholarship Fund	\$ 68,289.15

The report will be filed for audit.

Ellen also reported that any members who have not paid 2022-2023 dues by September 30 will be dropped by DKG International.

PRESIDENT'S REPORT

The following is President Nora Pollard's (Lambda) report as presented:

Welcome to the second year of this biennium and the first year of new leadership at the chapter level. Thank you to all who have agreed to serve in a position at the state and chapter level. Since our last meeting in June, many things have been happening across DKG International and DKG New Jersey. I would like to begin by announcing we are all still members of DKG! Time did not permit the amendment to change the name of DKG to come to the floor at the international convention, so we are still DKG/DKGNJ. International conventions are always quite interesting with the debate about changes to the international constitution and standing rules, but this time the amendments that were discussed will have only minimal impact on our state and chapter documents. Any changes that are required to our state documents because of the changes to international documents will be made by our state Rules & Bylaws chairs, Cathy Fortunato and Dr. Barbara Glazewski. Cathy and Barbara will also assist chapters in making any changes necessary to their documents.

Elections for our new international officers were also completed at the convention this summer. Our new international president is Dr. Debbie LeBlanc. Debbie was our Northeast Regional Director during the last biennium. She is bright, energetic, and a delight to work with. We can expect good things from Debbie.

As some of you may remember, DKGNJ planned to sell pashminas at the 2020 international convention that was supposed to be in Philadelphia. But alas, that convention was cancelled, and we still had boxes of pashminas sitting at Ingrid Williams's home. The challenge that we faced was how to get the pashminas to New Orleans for the 2022 international convention. In true Jersey Girl style, Mary Lou LeCompte, Michele Contala, Barb Smith, and Ingrid packed those pashminas into their luggage and took them to New Orleans. We had a table in the exhibit hall and thanks to Ingrid and her husband Gary, we sold every single one in record time (less than 2 hours) and made a net profit of over \$1,000 to put into our treasury! Thank you to Mary Lou, Michele, Barb, Ingrid, and Gary!

Speaking of Jersey Girl style, thanks to Gail Starr and her extensive research into restaurants in NOLA, the Jersey Girls dinner was a smashing success. It was a fun evening, enjoying a delicious meal with 20 DKGNJ members (and 2 husbands), talking and laughing at the Court of the Two Sisters!

I can't forget to mention the awesome job Barb Smith did in coordinating the volunteers at the international convention! I roomed with Barb, so I can state without reservation that she was up at the crack of dawn every day and spent most of her time at convention signing in volunteers and giving them the necessary materials to do their jobs! Barb made NJ proud with the smooth operations and her dedication to her post. Thank you, Barb!

Now let's move on to what's happening right here in DKGNJ. Last summer, due to my concerns about the dwindling number of members attending state convention, I appointed an ad hoc committee consisting of Dr. Barbara Glazewski, Ingrid Williams, and Carol Schwartz to develop a survey about attendance at our state conventions. Well, this turned into two surveys that were sent to all members of DKGNJ with known email addresses (thank you Jan Paxton for sending

those surveys). The first survey gave the committee some idea about why our members do not attend state convention, but no conclusion could be drawn from the data, so I asked them to create another survey that was more direct and pointed. The return rate on the second survey was slightly higher than the first one with a total of 177 returned. The results were inconclusive about how to proceed with regards to the frequency and duration of state conventions. For example, when asked about the frequency of convention (every year or every other year) 43.6% of respondents said every year and 56.4% said every other year, not a significant difference. The duration of the convention was basically an even split with 39% responding the convention should remain the same (Friday night through Sunday morning), 30% responding the convention should be 2 days (Saturday and Sunday), and 30% responding one day (Saturday only). We are under contract already with the Doubletree for the 2023 state convention with business as usual. I met with the convention committee on September 6. The decision was made that Sue Davis will begin negotiations with the hotel for 2024-2025 contracts.

Convention is the hallmark event of DKGNJ. DKGNJ is known throughout the society for being the only state with a formal induction ceremony at state convention. Our many guests from international headquarters over the years have always been duly impressed with the ceremony and our overall convention. The pandemic has had an impact on our conventions with 2020 convention cancelled, 2021 held virtually, and 2022 with a relatively low attendance. We are hoping that the low attendance at the 2022 convention is the residual effect of the pandemic and that attendance for 2023 and beyond will far exceed all expectations. Not only is our convention notable for the induction ceremony, it is also an important aspect of who we are and what we do. State convention provides opportunities for networking, professional development, camaraderie, and fellowship. Please encourage all members to attend and especially encourage new members to come to learn about the bigger picture of the organization. I know we all talk about this in our inductee orientations, but somehow it feels more real when you attend state convention and even more so if you go to international conferences or conventions.

Now for some date to remember:

September 23 – state newsletter submission deadline. The September issue highlights the accomplishment of our members, so please share the good news.

October 1 – Journal submissions due

December 15 – Collegial Exchange submissions due

January 7, 2023 – State meeting

March 24-26, 2023 – State convention

For those of you who like to plan well in advance, International Conferences for 2023 are:

July 11-16 – Detroit, MI

July 18-22 – Phoenix, AZ

July 26-20 – Tempere, Finland

COMMITTEE REPORTS

MEMBERSHIP

Second vice-president, Annabelle Boehm (Lambda), reported that the NJDKG membership chairs met to discuss the following topics:

- Rule changes made at the 2022 convention

- Ideas on how to attract new members and maintain members
- Using Teachers of the Year lists to contact potential members
- Using the Collegiate Membership Program to expand organization presence
- The teacher shortage and what each chapter can do in its area to help ease the impact on children

PROGRAM PLANNING

First vice-president, Irene Maskaly (Iota), reported on her committee meeting.

1. Ideas for potential workshop submissions for convention 2023 were discussed.
2. Book discussion suggested books were narrowed down to the top 5. Chairs will present these books at their next meeting for the chapter's selection of the top two.
3. The deadline for submission to the Fall International Arts Gallery is September 15. Please encourage all members interested to send work through the submission form located on dkg.org under Arts Gallery. The icon is located on the bottom of the dkg.org page.

Future Actions:

1. Narrow down book choices to top 2 by chapter vote.
2. Review presentation proposals for convention '23, pick top eight.
3. Encourage each chapter to support at least one EEC initiative.
4. Encourage each chapter to encourage artists, writers, musicians to submit to the Arts Gallery by Sept. 15.

FINANCE

Gail Griffin (Nu) and the audit committee met on August 11, 2022, to complete the audit report for the fiscal year 2021-2022. "The accounts of the DKG New Jersey State Organization and the accounts of its State Convention have been reviewed by the finance committee and are found to be in order."

The finance committee made the following motion: "Starting in 2023, a \$10.00 increase in state dues be implemented, to include assessments, for both active and reserve members." A roll call vote was requested. The motion carried with a vote of 21 in favor and 1 opposed. The motion will now be brought before members at the 2023 state convention.

CONVENTION

Sue Davis (Epsilon) gave each convention committee member a handout outlining room and meal costs for the March convention at Somerset Doubletree. She will be providing each member attending the convention a printed QR code to complete the convention survey.

RULES & BY-LAWS

Cathy Fortunato presented the following report:

No new state proposals were submitted by September 1, 2022.
 All DKG International passed amendments are in effect as of July 2022.
 Two immediate highlights are as follows:

- Article IV | Finance Section C. Payment of Dues and Fees 2.

New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current

fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be prorated as the chapter/state organization determines.

Since our new members will be inducted at the DKGNJ State Convention on March 25, 2023, instead of April, all who join at that time will have to pay half dues.

- The inductee fee was eliminated at the International Delta Kappa Gamma Convention in July. The state fee of \$10.00 per inductee is eliminated.

SCHOLARSHIP

Wilhelmina Bryant (Lambda) reminded members that scholarship applications are due December 15.

NEW BUSINESS NONE

ANNOUNCEMENTS

1. *Nominations*- Ingrid Williams (Nu) is accepting nominations for state officer positions for the 2023-2025 biennium. As of today, she has not received any forms. Nominations forms can be found on the state website and are due by October 30.
2. *Awards*- Luella Vengnock (Beta) reported that the Key Award will be given this year. Each chapter may nominate one retired member for this award. The form is on the website and due by February 1. Barbara Henderson (Epsilon) reported that one DKGNJ member will be awarded the Rosebud Award this year. This award is given to a newer member with 10 years or less. Chapter presidents received information about nomination procedures. Nominations are due November 18.
3. *Good News*-Irene Maskaly (Iota) was named chair of the Arts and Humanity Jury for International.

MOTION TO ADJOURN

Camy Kobylinski (Iota) moved to adjourn the meeting. Jeanne Whalen (Iota) seconded the motion. The meeting adjourned at 12:16 pm.

Respectfully submitted,

Dianne Papadinec (Iota)
Recording Secretary