



# DKGNJ

STATE EXECUTIVE BOARD MEETING  
 SEPTEMBER 11, 2021  
 Virtual Via Zoom

## CALL TO ORDER/ANNOUNCEMENT OF QUORUM

After a quorum was established, the meeting was called to order by State President Nora Pollard (Lambda) at 9:05 am. There were 64 participants in the virtual meeting as of this time.

## PLEDGE OF ALLIGIANCE

Past President Ingrid Williams (Nu) led the group in the pledge of allegiance.

## MOTIVATIONAL THOUGHT

Gail Starr (Omicron) delivered the motivational message, which reflected on the 20<sup>th</sup> anniversary of 9/11 and the current COVID restrictions. She used the analogy of a butterfly's determined self-transformation to remind us that we must be strong, resilient, flexible, and persistent in order to emerge stronger.

## RULES OF ORDER

Parliamentarian Barbara Glazewski (Lambda) read the rules of order which would be used for conducting the virtual meeting.

## ROLL CALL

Recording Secretary Dianne Papadinec (Iota) used the list of participants to determine attendance for the meeting. Those present are indicated with an X.

X	PRESIDENT	Nora Pollard	X	DELTA	Donia Mills
X	1 <sup>ST</sup> VICE-PRESIDENT	Irene Maskaly	X	EPSILON	Elizabeth Monaghn
X	2 <sup>ND</sup> VICE-PRESIDENT	Annabelle Boehm	X	ZETA	Johanna McCauley
X	CORRESPONDING SECRETARY	Gail Starr	X	ETA	Jacqueline Long
X	RECORDING SECRETARY	Dianne Papadinec	X	IOTA	Stacy Kasse

X	TREASURER	Ellen Hahn	X	LAMBDA	Catherine Fortunato
X	PARLIMENTARIAN	Dr. Barbara Glazewski	X	MU	PJ Madreperl
X	IMMEDIATE PAST PRESIDENT	Ingrid Williams	X	NU	Gail Gersie
			X	XI	Rose Rhine
X	ALPHA	Megan Connolly	X	OMICRON	Diane Roberts
X	BETA	Jo Ann Corvino	X	PI	Catherine Kelly
X	BETA	Kelly Johnson	X	RHO	Joanne Hyland
X	GAMMA	Angela Belmont	X	SIGMA	Jane Murphy

### CONVENTION MINUTES

State President Nora Pollard (Lambda) stated that the minutes of the April 17, 2021 (Convention) meeting have been read and approved by the appointed committee. The minutes were distributed electronically prior to today's meeting. Recording Secretary Dianne Papadinec (Iota) asked if there were any additions or corrections to the minutes; hearing none, President Pollard stated the minutes will stand as approved.

### CORRESPONDENCE

Corresponding Secretary Gail Starr (Omicron) reported the following:

CORRESPONDENCE SENT: 17 cards (4/17/21 – 9/11/21)

(4) Get Well: Mimi Weis (Kappa), Pat Legge (Iota), Gretchen Gerber (Iota), Jan Paxton (Alpha)

(6) Sympathy: Rose Rhine (Xi), Wilhelmina Bryant (Lambda), Joan Oliver (Iota), Diane Merlino (Iota), Irene Maskaly (Iota), Family of Dr Marilyn Haug (Zeta)

(2) Thinking of You: Rose Rhine (Xi), Mary Jean DiRoberto (Rho)

(5) Congratulations: Kimberly Dickstein (Iota), Sara Dreher (Omicron), Sharon Gardner (Iota), Shannon Pizzuta (Iota), Michele Contala (Lambda)

CORRESPONDENCE RECEIVED: 2 notes

(2) Thank you: Sharon Gardner (Iota), Rose Rhine (Xi)

Please contact Gail Starr at [dkgnjcorrespondingsecretary@gmail.com](mailto:dkgnjcorrespondingsecretary@gmail.com) with any card-worthy news from your chapter.

### TREASURER'S REPORT

The treasurer's report was distributed electronically prior to the meeting. Treasurer Ellen Hahn (Beta) reported that the balance as of 9/7/21 is \$18,176.95.

Checking account (TD Bank) 04/05/21 – 09/07/21

Starting balance

7,159.70

Total Receipts

+ 13,864.29

Total Expenses	\$21,023.99
Balance as of 09/07/21	<u>- 2,847.04</u>
	\$ 18,176.95

Synchrony Bank – 12-month CD APY 0.030% matures 6/07/22	\$25,026.22
TD Bank Savings (Auction Fund Account) currently paying 0.05%.	<u>\$66,147.36</u>
	\$91,173.58

The treasurer’s report will be filed for audit.

**PRESIDENT’S REPORT**

President Pollard (Lambda) thanked everyone for their confidence in her and for the support that she has received. She thanked Ingrid Williams, Carmela DeMarco, Michele Contala, Mary Lou LeCompte, and Barbara Glazewski for surprising her with the state president’s pin and the Elizabeth Bozearth pin.

President Pollard’s biggest take-away from the leadership training provided by the International organization last month in Atlanta was that leadership is a team effort and each one of you is part of that team. She introduced the new officers and praised Ingrid Williams, Immediate Past State President, for handling the many challenges during her biennium with grace and professionalism. She also thanked all the chapter presidents as they embark on the second year of their biennium, as well as the committee chairs who either remained in their positions or assumed new roles.

DKG International employed a new method for training state officers this year, rather than tacking officer training on to a conference, a special weekend event was held for the officers. The training was done in a hybrid format with the option to attend virtually or in person. Annabelle Boehm and Ellen Hahn chose to attend virtually, while Irene Maskaly and Nora Pollard drove to Atlanta to attend in person. “My biggest take-away from the training was that leadership is a team effort and I realized I have a FANTASTIC team!” stated President Pollard.

One of the major topics of the training involved membership. President Pollard learned that although DKG NJ has lost members over the past few years, NJ is not one of the states that has lost many members. Over the past 9 years, NJ has lost, on average, about 2% of our membership compared to many other states that are losing as much as 20% each year. Let’s keep this in mind as we begin this new academic year and begin our search for new members as we would all love to be on the plus side of the ledger.

As you begin to recruit new members, remember, DKG International and DKG NJ now allow collegiate membership. Working with a college or university in your area to support future and early educators by providing mentorship can be an exciting recruitment tool. Another fortuitous benefit of working with a university is, we found a home for our state archives! Lambda chapter with special input from Dr. Marilyn Gonyo, has been working with Georgian Court University to give an award to a future educator. Dr. Gonyo mentioned to the Dean that

we were looking for a home for the archives, and he offered us a space to bring the archives back to GCU. More information will be shared about this soon.

Some exciting news from International was also shared during the leadership training in Atlanta. Our newest member country, Japan, inducted its second chapter while we were in Atlanta. It is so good to see the international organization grow!

Barbara Glazweski, our state parliamentarian, attended the International Conference in Portland, Oregon this summer. She also attended the special pre-conference session on parliamentary procedure. Several others from the DKG NJ attended the virtual conference in San Antonio, TX. If you or one of your chapter members attended either of the conferences virtually, please send Ellen Hahn your receipt for reimbursement of your registration fee.

President Pollard's theme for this biennium is "Forward Moving Ever." We all recognize this phrase from the DKG song, but after the past 2 years of virtual meetings and so much change, we need to be sure we are moving forward. One area where we need to move ahead is membership. The second area is with convention. An ad hoc committee has been appointed to develop a survey to be sent to all members to find out how they perceive convention. President Pollard thanked Dr. Barbara Glazewski, Ingrid Williams, and Carol Schwartz for agreeing to develop the survey and report back with the results.

An ad hoc committee will be appointed to review and approve the minutes of all state meetings. Chris Musick (Nu), who served on the committee last year, has agreed to continue as a member of this committee. Two additional volunteers are needed for this committee. Please email President Pollard if interested. There are also other opportunities to serve, as we have 3 committees without chairs: Exhibits and Record Books, World Fellowship, and Committee on the Arts. Please spread the word among your chapter members, and if anyone is interested in helping with one of these state committees, you can contact President Pollard directly.

Some important dates to keep in mind:

September 15: Arts & Humanities Gallery Submissions for Fall Gallery

September 15: Nomination recommendations and endorsement forms for international officers and elected committees

October 1: Bulletin: Journal articles due

October 1: Amendments to constitution and international standing rules due

November 1: DKGIEF Cornet applications due

December 15: Bulletin: Collegial Exchange articles due

December 15: DKG Ignite (Leadership Management Seminar) applications due

President Pollard reminded everyone to make plans to attend the DKG NJ Convention April 1-3 (hopefully at the Doubletree in Somerset) and the DKG International Convention in New Orleans July 12-16.

## **COMMITTEE REPORTS**

### **PROGRAM PLANNING**

1<sup>st</sup> Vice-President Irene Maskaly (Iota) reported that the following items were discussed at the 9/8/21 meeting:

1. Luncheon keynote speaker
2. Book discussion workshops: suggested books? Due by 10/1/21
3. Potential presentations for convention / presenter form distributed (due 11/1/21)
4. EEC Responsibilities
  - a. International has several EEC projects. Each chapter should choose at least one to support.
    - i. Schools for Africa
    - ii. SEE: Supporting Early Educators
    - iii. CTAUN: Committee on Teaching about the United Nations  
DKG.org- Programs & Projects (Top Banner)  
Teacher Resources>Toolkit (age app. lesson plans, contests, etc.)
    - iv: Arts

Future actions for the committee include the following:

1. Narrow down book list for chapter vote
2. Encourage potential presenters to apply by November 1, 2021, for convention '22
3. Encourage each chapter to support at least one EEC Initiative

### **MEMBERSHIP**

Annabelle Boehm (Lambda), 2<sup>nd</sup> Vice-President, conducted a membership committee meeting on 9/9/21. Topics discussed were the following:

1. Reduce member losses and increase membership
2. Mentor new teachers where possible
3. Collegiate membership – encourage college footprint
4. Membership starts when dues are paid
5. Use “Big Picture”
6. What do we offer nontraditional teachers?
7. LGBTQ – must identify as a woman
8. Non-binary – no answer from International
9. Collect Theta membership information

Future actions for the membership committee are to collect biographical data and update records, invite Teachers of the Year for membership, and to create a college footprint.

### **FINANCE**

Gail Griffin (Nu) held two meetings of the finance committee.

- 1) Our annual summer review was held at the house of Ingrid Williams on 10 August 2021. An audit report was written and sent to International. The report stated the accounts of Delta Kappa Gamma New Jersey and the accounts of the state convention have been reviewed by the Finance Committee and are found to be in order.
- 2) Ellen Hahn (Beta), JoAnn Corvino (Beta), Nora Pollard (Lambda) and Gail Griffin (Nu) met with Darci Erickson (ETA), financial advisor, via Zoom on 31 August 2021, to start a conversation on investing some of our funds to try and make our monies “work for us”. We intend to have

several more meetings to plan effectively for the good of the organization. We will keep the membership informed.

- 3) Budget planning for 2022-23 will start this fall and be presented to the Executive Board for approval before the January state meeting.
- 4) A very big thank you to the Finance Committee members for their work, help and input to this committee. I am also happy to announce that this same team will be in place for the 2021-23 Biennium.

### **CONVENTION**

Carol Schwartz (Gamma) reported that the committee has met and developed COVID protocols for the 2022 convention. The protocols are in place to create a safe atmosphere. The budget will need to be revised to accommodate these protocols. The convention is scheduled for April 1-3.

### **RULES & BY LAWS**

Two proposals to amend the DKGNJ bylaws were submitted by the August 31, 2021, deadline. They have been put into chart form and will be reviewed by the committee and ultimately presented at the January 2022 state meeting to the Executive Committee for approval to forward to the membership at the 2022 DKGNJ Convention for a vote.

Prepare proposals for presentation at the January 2022 state meeting for approval to forward to the membership at the 2022 DKGNJ Convention.

### **NEW BUSINESS**

None

### **ANNOUNCEMENTS**

#### **DIRECTORY**

Diane Roberts (Omicron) reported that the directory is almost completed and will be forwarded to all Presidents shortly for distribution to their members.

### **AWARDS**

Luella Vengenoek (Beta) and Barbara Henderson (Epsilon) reported that the deadline for the Dedicated Service Award is November 19. This award will be presented at the 2022 convention. A member may be nominated for a second time if not a previous recipient. The deadline for the Key Award is February 1. These awards will also be presented at the 2022 convention. Forms for the awards can be found on the website.

### **CELEBRATION OF LIFE**

Jane Murphy (Sigma) has received the names of 11 members to celebrate at the 2022 convention. Form 6 should be forwarded to her by January 31, 2022, with any additional names.

### **WEBSITE**

Please send Jan Paxton (Alpha) any changes or updates for the website.

**BIO SHEETS**

Anabelle Boehm (Lambda) requested that updates for membership records be made as they are received.

**SCHOLARSHIPS**

Please contact Susan Relles (Lambda) [srelles1@optonline.net](mailto:srelles1@optonline.net) regarding scholarships.

**MOTION TO ADJOURN**

Gail Griffin (Nu) moved to adjourn the meeting. Carol Schwarz (Gamma) seconded. The meeting adjourned at 9:55 am.

Respectfully submitted,

Dianne Papadinec (Iota)  
Recording Secretary