

Alpha Zeta State News



Together we will succeed
Embracing our diversity
Advancing key women educators
Moving forward to achieve our goals

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The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Volume 64, Issue 2

Winter 2017

Nina R. Scott Brings International News to the AZS Convention General Session

Carol Schwartz, First Vice-President, Program of Work/Educational Excellence Committee Chair

We are pleased to have Delta Kappa Gamma representative, Nita R. Scott, Membership Services Administrator, attend this year's convention. Scott joined Society Headquarters in August, 2011. An experienced educator, she taught secondary mathematics and business in Tennessee and Arkansas before moving to Texas to accept the position of membership services administrator. Initiated in 2005, Scott has served her Tennessee chapter as president and as the strategic action committee chair. At the state organization level in Tennessee, she was a member of the membership committee and served as financial advisor to the convention steering committee. During her membership, she has conducted workshops at state organization, regional and international conventions. As a member in Texas, she is currently serving on the state organization leadership seminar committee.



Holding a Bachelor of Business Administration (marketing and management) and a Master of Science in Education with a concentration in Educational Leadership, Scott uses data as a tool to enable Society leadership when marketing the Society and building membership. She serves as liaison for the International Membership, Expansion, Golden Gift Fund, Educators Award and Educational Excellence Committees. Scott and her husband, James, live in the countryside outside of Austin with seven horses, three dogs, a cat and a small herd of cattle.

Scott will address the members at the Saturday morning general session. Throughout the weekend Scott will be available to meet our members at the Friday night social, the initiates session Saturday morning, at breakout sessions and while enjoying the hospitality of Alpha Zeta State. Please welcome Nita R. Scott and enjoy her company throughout the weekend.

KEYNOTE TO FOCUS ON UNICEF & DKG



AZS is pleased to welcome Tori Cubelo, UNICEF USA's New York City Community Engagement Fellow, as our keynote speaker at convention. The title of her Keynote will be "UNICEF USA and DKG Partner Together for Schools for Africa".

Cubelo will highlight UNICEF'S history, mission, and goals as well as DKG's historic partnership with UNICEF and UNICEF USA. Additionally, she will feature updates on the partnership which focuses on Schools for Africa. These include how much DKG has raised thus far for the project,

(Cont. on page 2)



A message from our president, Barbara Smith

How often do you sing the Delta Kappa Gamma Song? Take a minute to reflect on this line of the song, "Forward moving ever! Onward! 'Tis our sisters need us..." It is time to seriously think about the words of this song and the meaning they have for the future of Alpha Zeta State. Are we, the members of Alpha Zeta State, moving forward?

Entering this biennium, the leadership of our organization knew a team approach towards our goals would be beneficial, and it has been successful in many ways. The question is, has everyone embraced the challenge of membership diversity? Additionally, are we encouraging and succeeding to advance our key women educators?

We need to examine our methods to make this happen. Just singing the lyrics of our traditional song and attending a few chapter meetings a year will not do the trick. Each of us must strive to not only move forward, but to grow our organization's mission: "to promote professional and personal growth of women educators and excellence in education." It is time to take ownership of our organization and commit to membership and all responsibilities associated with it. It takes the entire Alpha Zeta State team to play a part in this strengthening and rebuilding.

We are facing new challenges and we need to meet them head-on with enthusiasm and energy. Believe in what you do and others will believe too. There are many opportunities to offer our members, so develop a plan to that will utilize the benefits of membership we offer. This is a group project, a collaboration, a call to teamwork, or whatever you choose to name it, but it is not a small task, nor can it be accomplished by a few dedicated sisters who are always ready to answer the call. Diversity is needed, creativity is imperative, and a passion for your own membership is how we will meet the challenges.

It's a new year, let's begin with learning more about our Society and what it does to enhance the lives for the many women and children around the world who need us. Share professional projects and ideas at your meetings that will further education for everyone. Make discussion of professional workshops, seminars, and higher education opportunities a priority. Our sisters will become more aware of the many options and opportunities available to them through their membership to advance their professional careers. Encourage one another, celebrate accomplishments, make each other feel special, get to know one another and have fun!

We all make a difference in everything we do, so let's do it and let's make Alpha Zeta State, "Forward moving ever! Onward! 'Tis our sisters need us..."

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Organization
of
The Delta Kappa Gamma
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published three times a
year

2015 - 2017
Barbara Smith,
President
Carol Schwartz,
First Vice-President
Dr. Pamela Albert-Devine,
Second Vice-President
Ingrid Williams,
Corresponding Secretary
Susan Davis,
Recording Secretary
Ellen Hahn, *Treasurer*

Newsletter
Dr. Margaret Niemiec,
Editor
Laura Hartner,
Linda Ormosi
Staff
Christine Musick,
Jane Tallmadge
Circulation

Keynote to Focus on UNICEF and DKG

(Continued from page 1)

how members can take action through fundraising, advocacy, and education, and how members' dollars will continue to make an impact in the lives of the most vulnerable children.

Cubelo's role is to serve as a grassroots and national spokesperson for children and bring together networks of faith-based communities, schools, universities, volunteers, advocates, elected leaders and others to unite on behalf of children. Leveraging U.S. Fund for UNICEF'S education, advocacy, and fundraising initiatives, she works to create transformational change in the lives of children around the world, empowering people to act locally. Tori's advocacy for children rights has led her everywhere from conducting briefings at the United Nations to creating a child trafficking podcast entitled "The Ending Human Trafficking Locally and Globally Podcast." She also sits on the Coalition for Global Citizenship and the Coalition to Stop Trafficking in Person. In 2016, Tori completed her Master's in Public Health at CUNY School for Public Health, focusing her studies on urban and community health. She holds a Bachelor of Arts degree in Political Science and Italian from The College of the Holy Cross.

GET READY FOR AZS CONVENTION 2017!

Mary Jean DiRoberto, Sue Davis, Jan Paxton, Convention Chairs

You don't want to miss this one! President Barbara Smith and Program Chair Carol Schwartz have planned another exciting convention for 2017.

Complete descriptions of all workshops, menus for all meals, information about hotel reservations, and your convention registration form can be found in this newsletter. Be sure to register for your hotel room by **midnight March 10, 2017** and follow instructions so that the Society receives credit for your room. We must meet our room guarantee to avoid having to pay for the unreserved rooms, so plan on staying for two nights. Breakfast is again included in the price of the hotel rooms this year.

Fill out your convention registration form online or on the form in this newsletter and send it to Convention Registrar Jan Paxton by **March 10, 2017** to avoid a late fee. Register for every activity in which you plan to participate, including those for which there is no charge. To best accommodate all those wishing to attend, we must have an accurate count for all activities where admission will be by ticket only. All convention meals are prepaid and pre-ticketed. Please indicate meal option selections and **register early!**

The Doubletree offers many amenities for the enjoyment of their guests. Visit the indoor pool and hot tub or work out in the fitness room. If weather permits, the hotel has a lovely terrace and walking trail. Many chapters will also be hosting informal gatherings for their members throughout the weekend. We look forward to seeing you at convention where we will continue embrace our TEAM efforts.

Scholarship Award to be Presented at Convention

*Jo Anne Applegate, Jean Jaeger, Faith Steinfert,
Scholarship Tri-Chairs*

The Scholarship Committee is pleased to announce that the Margaret Abel Scholarship Award for \$1,000, which is presented to a non-member who is enrolled in a program leading to certification for an initial teaching position, will be awarded at the luncheon at our State Convention. We hope you will join us in applauding this outstanding woman.

Sadly, there were no applications for the either the Elizabeth M. Bozearth State Scholarship for \$3,000, which is given to a member who is accepted in a graduate degree program in an approved institution of higher learning or the Professional Growth Stipend (up to \$1,000), which is awarded to a DKG AZS member or team twice yearly at the AZS meetings in September and January. It may be used for professional growth, personal development, research, educational or community service projects, travel related to field, conference attendance related to field. Our sisterhood is comprised of many outstanding, deserving women; we sincerely hope that our members will take advantage of these opportunities in the future

DKG AZS and International offer many scholarships and stipends to help support the further education and professional growth of our members. Be sure to check out the AZS website for more information.

Your Attendance Needed At Annual Business Meeting

The annual business meeting will take place on Saturday, April 1 at 9 AM at Convention. Your attendance and vote is needed, especially on two matters, i.e., the slate of AZS officers for the 2017-2018 biennium and proposed additions/revisions to AZS Bylaws and Standing Rules.

The Nominations Committee, under the direction of chair Roxanne Adinolfi, developed a slate of officers. The proposed slate is posted on pages 4 and 5 for your review.

At the January 14, 2017 AZS meeting held in Hamilton, NJ, the proposed Bylaws and Standing Rules provisions, posted on pages 11 through 17, were presented. Executive Board members and chapter presidents voted to forward these proposals to the membership for consideration, discussion and action at the annual business meeting.

AZS Art Exhibit

If you are an AZS artist, we encourage you to exhibit your work on-site at Convention. To participate, complete the application found on the AZS website under Convention and return it in its entirety through e-mail **only** to Barbara Henderson by March 1, 2017.



Your work is limited to two images of original art that have **not** been previously exhibited at Convention. A digital photograph (at 72dpi) of all work to be displayed must accompany your application. Work must be ready to display. 2D work must be matted or framed with a free-standing or table-top easel provided by the artist. All work must be delivered to and removed from the exhibit area as indicated by the schedule which will be provided.

Slate of Candidates for State Office Announced

Roxanne Adinolfi, 2015-2017 State Nominations Chair



The nominee for the position of **AZS President** is **Carol Schwartz (Gamma)**. Schwartz currently serves as AZS First Vice President. She was 2013-15 State Recording Secretary and 2011-13 State Corresponding Secretary. Schwartz served as tri-chair for the AZS convention from 2008-2011 and as 2004-06 Gamma Chapter President.

Schwartz retired after 37 years as an elementary school teacher in Trenton Public Schools. She played an active role in the Trenton Education Association. She held TEA positions of Vice President/Membership Chair, Recording Secretary, Public Relations Chair, Newsletter Editor and Chief School Delegate.

Schwartz states her desire to serve, "For the past 6 years, I have served on the Executive Committee as Corresponding Secretary, Recording Secretary and First Vice-President of AZS NJ. These positions have been professionally, as well as personally, fulfilling. I would like to continue to contribute to AZS as President. My experiences with the Trenton Board of Education, community outreach programs and my involvement with Alpha Zeta State have given me the background, knowledge and sensitivity to serve in the position of State President. Additionally, my attendance at both DKG Regional Conferences and DKG International Conventions has provided me with a deeper knowledge and understanding of the Delta Kappa Gamma Society International. As Alpha Zeta State's President, I will have the opportunity to continue to contribute and work with the other officers as well as our members. By working together, we will move our state organization forward."



The nominee for the position of **AZS First Vice President** is **Ingrid Williams (Nu)**. Williams currently serves as AZS Corresponding Secretary. She served from 2009-15 as AZS Finance Committee Chair. Williams served as 2008-10 Nu Chapter President. She held chapter offices of both First and Second Vice President as well as Motivator, History and Archives Chair. She currently serves as Co-Chair of Rules and Bylaws.

Williams retired after 38 years (2012) as Math Teacher, Department Coordinator and Senior Supervisor of Math at Shawnee High School in Medford, NJ. She also served as a mentor of the National Board for Professional Teaching Standards (NBPTS), a member of the Governor's Teacher Advisory Committee and as a member of the Math/Science Consortium of Burlington/Mercer Counties.

Williams shares her thoughts, "...declining membership has been a problem for many years now and we need to continue to work on new ideas and ways to recruit new members while retaining our existing members. This has to be a priority if we are going to keep the Society moving into the future. I have watched many incredible women fill the leadership positions since my initiation in 2003 and would be honored to continue to be part of the leadership team for Alpha Zeta State during the next biennium."



Dr. Pamela Albert-Devine (Mu) is the nominee for **AZS Second Vice President**. Albert-Devine currently serves in the position of Second Vice President. Albert-Devine served as 2013-15 AZS Corresponding Secretary. She has served as state chair for the Leadership Development, Research and Technology Committees. Under her leadership the first Alpha Zeta State website was created. She served as Mu Chapter President for six biennia. Albert-Devine is the Principal of the Point Road School in Little Silver. Prior to her current position she was Supervisor of Curriculum and Instruction for the Little Silver District.

Albert-Devine writes, "I can vividly remember my initiation in 1983 into Delta Kappa Gamma as if it were yesterday; clearly joining this organization changed my life. With each passing year my membership reminds me of the importance of recognizing outstanding women educators and challenges me to continue to grow, to learn and to assist Alpha Zeta State in their mission to promote professional and personal growth of women educators and excellence in education. Although I have held various chapter offices and have served on many committees at the chapter and state level, it was not until the past two biennia that I had the privilege to serve on the Executive Board of Alpha Zeta State. I have learned so much from this experience and I feel confident that I will be able to assist with the recruitment, retention and reinstatement of members, which is crucial to the organization's viability. Chapters are experiencing membership decline; others are struggling to figure out how to get the young members they do have involved, while others are attempting to balance keeping all members engaged. I hope that, if afforded this opportunity, I can make a difference in making membership in DKG something to be valued."

Slate of Candidates for State Office Announced

Roxanne Adinolfi, 2015-2017 State Nominations Chair



Dr. Nora Pollard (*Lambda*) is the nominee for **AZS Recording Secretary**. Pollard currently serves as AZS Leadership Development Chair and Strategic Action Plan Co-Chair. She served as 2009-13 Initiation Co-Chair, 2007-09 Co-Editor of the State Newsletter and 2005-07 Newsletter Distribution Co-Chair. Pollard serves on the DKG International Editorial board. She has served in this position since 2014. At the chapter level, she has served as President, First Vice President, Secretary and chaired several committee positions since 2004. Pollard currently serves as Senior Disability Policy Coordinator for the Educational Testing Service.

In her application, Pollard states, "Upon initiation into DKG, I began taking on responsibilities within the organization at both chapter and state levels because I believed strongly in the mission and purposes of the organization. Receiving the honor of acceptance into the 2010 Golden Gift Leadership Management Seminar proved one of the most inspirational experiences of my life. By providing me this opportunity the Society demonstrated their belief in me as a potential leader. It is now time for me to prove myself as a leader. I believe I possess excellent communication skills and have the ability to work well with others. I am a good problem solver who "thinks outside the box" and appreciate the complexities of problem solving. Serving on the executive board of AZS will allow me to continue my personal and professional growth while at the same time encouraging others to use their skills and knowledge to enhance the society by taking on leadership roles. My main purpose in seeking a position on the executive board is to serve the organization that I treasure. I would be honored and privileged to serve in any capacity the nominations committee sees fit."



Irene Maskaly (*Iota*) is the nominee for **AZS Corresponding Secretary**. Maskaly currently serves as AZS Co-Chair of Rules and Bylaws and is a member of the state Arts Advocates Committee. She served on the 2013-15 Educational Excellence Committee. Maskaly was Iota Chapter Treasurer 2010-12 and Chapter President 2012-14. She currently serves on the following chapter committees: Nominations, Installation, Exhibits, Record Books and Yearbook. Maskaly was featured (with other members) in a vignette at the 2012 DKG International Convention in New York City.

Maskaly currently works as a Territory Manager/Presenter at the Antonelli Institute of Graphic Design & Photography and is a Docent at the Rockwood Museum in Wilmington, DE. She recently retired as Educator of the Visual Arts at Sterling High School in NJ.

Maskaly quotes from her DKG Vignette, "The sharing of an inexplicable connection within this membership of intelligent and committed educators reinforces one's commitment to excellence and the unselfish support of one another." Maskaly continues in her nominee statement, "In retrospect, that first impression still rings true and expresses my resolve for this organization as well as my willingness to serve its members. As I have been empowered by my colleagues at DKG, I will continue to extend this gift of empowerment to others."



Carmela DeMarco (*Gamma*) is the nominee for **AZS Nominations Chair**. DeMarco served as AZS President 2007-09, First and Second Vice President and Recording Secretary. She also served as Chair of Legislation, Yearbook and Social Committees. She served as 1998-00 Gamma Chapter President, Second Vice President and held numerous committee chair positions.

At the international level, DeMarco serves as the US Forum Chair. She also served as the 2013 and 2014 Northeast Representative to the US Forum.

DeMarco shares her passion to serve, "I served as the Alpha Zeta State President for the 2007 -09 biennium and continue to actively participate at the chapter, state and international levels of DKG. I currently hold positions of leadership in all of these DKG levels. Because I have continued to participate at the state level, I am very familiar with our members. Additionally, I have a very deep appreciation for the DKG purposes and our mission. I hope you will give me the opportunity to serve as the Nominations Chair for the 2017 - 2019 biennium."

2017 CONVENTION OFFERINGS

Carol Schwartz, First Vice-President/Program Planning Chair

The Program of Works Committee selected a wide variety of diverse professional workshop presenters for the 2017 Convention. The committee met in September to review the presentation proposals submitted to Carol Schwartz. Each chapter was asked to vote for the book selections. The two most popular books were selected. You may only register for ONE of the two book breakout sessions so that more members can be accommodated. Please register early to guarantee you are placed in the workshop(s) of your choice. Presenters will need time to prepare for the size of their audience. Members are reminded that it is essential to take the time to complete the evaluations following each workshop as the information and recommendations for speakers is critical to future planning. Mu, Theta, Epsilon, and Rho chapters will facilitate and hostess the convention workshops.



Saturday morning 10:30 - 11:45 AM

Book Discussion: America's First Daughter

PRESENTER: Linda Rynd

Book discussions are limited to 30 participants. Please do not register for both morning and afternoon sessions. In a compelling, richly researched novel that draws from thousands of letters and original sources, bestselling authors Stephanie Dray and Laura Kamoie tell the fascinating, untold story of Thomas Jefferson's eldest daughter, Martha "Patsy" Jefferson Randolph --a woman who kept the secrets of our most enigmatic founding father and shaped an American legacy. (Amazon.com)

The Myth of One Fits All

PRESENTER: Nina R. Scott, DKG Member Services Administrator

Have you ever ordered some clothing online that claims one size fits all? Or tried on some clothing in a store that claims to "fit all" only to find that it doesn't fit you? Consider the same claim for your chapter. There really is no one model that fits all members. Together, let's try on some different ideas that might revitalize and energize your chapter and be a better fit.

What's Next? Retired and Forward

PRESENTER: Barbara Wilkinson

You have done a fantastic job providing for retirement. Going forward, how do you protect yourself? How do you prepare yourself for the next 40 years? This workshop will provide you with a checklist.

Lessons on Flying - Life's Flight Plan

PRESENTER: Majo Gordon-Docherty

What are the obstacles that keep me from achieving my goals? How do I overcome them? Who am I and why do I do the things I do? What beliefs and attitudes do I have that keep me from living my life to the fullest and reaching my highest potential? If you are interested in pursuing these mysteries, this workshop is for you. It is energetic, interactive, and fun. Come and discover what life's flight plan has in store for you.

Every Kid in the Park - An Invitation for All

PRESENTER: Judy Beebe Zoeller

This past year, the United States celebrated the 100th Birthday of our National Parks. Fourth grade students across the nation were invited to visit for free and bring their families. Slides and video from Judy and HMS students who visited parks will be shared. Find out about what some of our parks have to offer kids of all ages!

Overcoming Isolation as a Female Leader in a Male-Dominated Fields

PRESENTER: Melissa McCooley

Women are an integral part of the school community as both teachers and school leaders. This workshop will provide current or aspiring female superintendents with data and feedback that can assist with success and sustainability. Identifying and attending to the attributes that assist with overcoming isolation in a male dominated field can ultimately increase the number of female superintendents.

(Continued on page 9)

2017 CONVENTION OFFERINGS

Carol Schwartz, First Vice-President/Program Planning Chair



Saturday Afternoon 2:30 - 3:45 PM

Book Discussion - The Nightingale

PRESENTER: Lorraine Pfeffer

Please do not register for both morning and afternoon book discussions. Kristin Hannah presents an epic panorama of WWII and illuminates an intimate part of history seldom seen: the women's war. The Nightingale tells the stories of two sisters, separated by years and experience, ideals, passion, and circumstance, each embarking on her own dangerous path toward survival, love, and freedom in German-occupied, war-torn France -- a heartbreakingly beautiful novel that celebrates the resilience of the human spirit and the durability of women. (Amazon.com)

A Personal Journey: The NJ Holocaust Commission Summer Seminar

PRESENTER: Kimberly Falcone

My colleagues attended this seminar and, after hearing their stories, I knew that I had to go as well. It was a trip that turned into a personal journey. I do not claim to be an expert on the Holocaust, what I can do is speak to what it was like to be in these places and experience the places I had only read about and seen in videos. It was something that changed me as a teacher and as a person.

Harassment, Intimidation, and Bullying: What you need to know?

PRESENTER: Michele Klamers

This workshop is an overview of HIB laws. We will discuss different types of bullying, characteristics of bullying, myths, and signs and symptoms of bullying. Finally, by-standers and cyber-bullying will be discussed. This workshop is everything you will need to know in a nut shell.

There is a New Game in Town!

PRESENTER: Barbara Wilkinson

You have gone through school, now working full time. Possibly started a family. With everyday life biting at your heels, how does one find time to plan one's future? This workshop will provide you with the basic tools to perform an annual check quicker than it takes to get your hair colored and cut.

Chair Yoga Altogether

PRESENTER: Susan Petrick

This is a Chair Assisted Yoga program. This class is divided into three sections that begins with seated gentle and easy poses, then some standing active poses for balance and concentration using a chair for support and ending with final stretches and relaxing meditation.

MENU

Friday's Evening Social

7:00 PM in the Ballroom

No charge, registration ticket required

- ◆ Display of vanilla and chocolate ice creams, including sugar free served with your choice of chopped nuts, chocolate sauce, strawberry topping, cherries, sprinkles, chocolate chips, caramel sauce, whipped cream
- ◆ Fresh seasonal fruit display
- ◆ Coffee, decaf and tea

Saturday's Birthday Luncheon

12:00 Noon in the Ballroom

For members: \$34 inclusive of tax & service charges

Initiates and Workshop presenters

are guests of AZS; registration and ticket required

- ◆ Fruit cup
- ◆ Sliced open face turkey sandwich with gravy **OR**
- ◆ Vegetarian option: steamed Jasmine rice with snow peas, carrots and tofu - gluten free
- ◆ Apple crisp with whipped cream
- ◆ Water and iced tea
- ◆ Coffee, decaf and tea

Saturday's Banquet

7:00 PM in the Ballroom, cash bar available, \$46

- ◆ House salad: field greens tossed with diced cucumbers, Spanish olives, plum tomatoes, gruyere cheese and citrus dressing
- ◆ Grilled salmon with a lemon butter sauce - gluten free **OR**
- ◆ Balsamic grilled chicken with tomatoes and mozzarella cheese **OR**
- ◆ Vegetarian wellington -vegetarian
- ◆ Chef's selection of starch & vegetable for all entrees.
- ◆ Assorted dessert shooters
- ◆ Water and iced tea
- ◆ Coffee, decaf and tea

If you have a special need that is not met by the menu or wish to have a gluten free or diabetic dessert, make your request on the registration

2017 CONVENTION REGISTRATION

Our Convention site is at the **DoubleTree by Hilton Somerset Hotel and Conference Center**.

<http://doubletree3.hilton.com/en/hotels/new-jersey/doubletree-by-hilton-somerset-hotel-and-conference-center-EWRDADT/index.html>

Hotel Address: 200 Atrium Drive, Somerset, New Jersey 08873-4197 **Phone Number:** 1-732-469-2600

Room rate (includes breakfast in Tuscany/TKs):

2 guests-\$131.10 inclusive of all taxes; 3 guests-\$143.10 inclusive of all taxes; 4 guests-\$155.10 inclusive of all taxes

Hotel reservations are to be made by individuals by call in or online.

CALL IN: 1-800-222-TREE, ask for reservations in the Delta Kappa Gamma room block

ONLINE: Go to http://doubletree.hilton.com/en/dt/groups/personalized/E/EWRDADT-DKG-20170326/index.jhtml?WT.mc_id=POG

Group Name: Delta Kappa Gamma 2017 **Group Code:** DKG

Room reservations must be made by **midnight on March 10, 2017**. If you do not register as a DKG member, you may get a cheaper rate, but we will not get credit for you and, if we do not make our room guarantee, we'll pay a huge penalty!

Convention Registration:

Read the complete descriptions of the [workshops](#) and [menus](#), either in this newsletter or on the AZS website. Register with AZ State to participate in Convention.

Online - on the AZS website under Convention by filling out the google form at <https://docs.google.com/forms/d/e/1FAIpQLSes0WtYRi86TP3vSrx7jmDDRITO8jWKhvAZ> OR by

Snail mail -use the form in this newsletter or print the form found on the website, fill out, and mail to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829. (Use of this form will not guarantee your workshop choice.)

Payment (See chart below for fee computation):

Pay online - use the online PayPal button and pay with your credit card (fee of 2.9% + \$0.30 will be added)

OR Mail a check-Make checks payable to **NJ DKG** and mail to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829

Confirmation: Online registration-First a "Thank you" page appears "your information has been recorded". If not, go back, complete the *entire form* and hit the "submit" button again! For both online and snail mail - After payment is recorded, an email copy of your information will be sent. If you never get any confirmation of any kind from Jan Paxton, you are not registered! If you think you have registered, please contact Jan at alphazetastate@dkgnj.org or 908-638-8693 sooner rather than later to make sure that you are registered!

Deadlines: Registration deadline and Cancellation date: **March 10, 2017**

If your registration is **LATE**, you will be charged a late fee of \$10. and you may find that your meal seats are with other late registrants rather than your chapter. Your registration is NOT late, even if you have not mailed your check, as long as it is recorded on line by March 10.

Need to cancel? Contact Jan at alphazetastate@dkgnj.org or 201-851-1428. Do not expect a refund after March 10.

NOTE: If you plan to sing in the chorus, please contact Diana Dohrmann to get your music prior to Convention.

COST CHART				
CATEGORY	CHECK HOTEL	CHECK COMMUTER	PAYPAL HOTEL	PAYPAL COMMUTER
Registration ONLY (Everyone pays!)	\$40.00	\$50.00	\$41.50	\$51.80
Initiate/Presenter: registration, luncheon, banquet	\$86.00	\$96.00	\$88.88	\$99.18
Member: registration, luncheon, banquet	\$120.00	\$130.00	\$123.89	\$134.19
Initiate/Presenter: registration, luncheon	\$40.00	\$50.00	\$41.50	\$51.80
Member: registration, luncheon	\$74.00	\$84.00	\$76.52	\$86.82
Initiate/Presenter: registration, banquet	\$86.00	\$96.00	\$88.88	\$99.18
Member: registration, banquet	\$86.00	\$96.00	\$88.88	\$99.18



Together we will succeed
Embracing our diversity
Advancing key women educators
Moving forward to achieve our goals

Alpha Zeta State
New Jersey State Organization
Delta Kappa Gamma Society International



Alpha Zeta State Convention March 31- April 2, 2017 Registration Form

Answer all questions. Snail-mail this with a check in the correct amount **to Jan Paxton, 11 Fine Road, High Bridge, NJ 08829**. If you do not receive a note from Jan Paxton confirming your registration and payment, **YOU ARE NOT REGISTERED!** Contact Jan at 201-851-1428 to make sure that you are registered - please do not wait until Convention! Your complete registration, including payment, must be postmarked by March 10, 2017. After that date, there will be a late fee of \$10, no refunds will be possible, and you may not be seated with your chapter sisters for meals! **All hotel reservations must be made directly with the hotel by midnight on March 10, 2017!**

Last Name:	First Name:	E-mail:
Telephone:	Circle one: Staying at the hotel <i>OR</i> Commuting	Circle one: AZS Member <i>OR</i> AZS Initiate <i>OR</i> Guest
Are you attending Chorus rehearsal Friday? Yes <i>OR</i> No	Are you attending the Friday evening Social? Yes <i>OR</i> No	Members and Initiates: Chapter?
Initiates: Attending Saturday 8:00 a.m. Initiation Rehearsal? Yes <i>OR</i> No	Initiates: Attending Saturday 9:00 a.m. Initiates' Orientation? Yes <i>OR</i> No	Initiates: Sponsor/Escort?
Morning Workshop 10:30 – 11:45 Choose one of 6 and an alternate (1, 2) <input type="checkbox"/> I will not attend a morning workshop <input type="checkbox"/> Book Discussion: <i>America's First Daughter</i> <input type="checkbox"/> The Myth of One Fits All <input type="checkbox"/> Lessons on Flying - Life's Flight Plan <input type="checkbox"/> What's Next? Retired and Forward <input type="checkbox"/> Every Kid in the Park - An Invitation For All <input type="checkbox"/> Overcoming Isolation as a Female Leader in a Male-Dominated Fields		Afternoon Workshop 2:30 – 3:45 Choose one of 5 and an alternate (1, 2) <input type="checkbox"/> I will not attend an afternoon workshop. <input type="checkbox"/> Book Discussion: <i>The Nightingale</i> <input type="checkbox"/> A Personal Journey: The NJ Holocaust Commission Summer Seminar <input type="checkbox"/> Harassment, Intimidation, and Bullying: What you need to know? <input type="checkbox"/> There is a New Game in Town! <input type="checkbox"/> Chair Yoga Altogether
Will you attend the Saturday Birthday Luncheon (12 noon)? Please choose one entrée. Cost: \$34 for members. Initiates & presenters will be guests of AZ State (no charge) <input type="checkbox"/> I will not attend the luncheon <input type="checkbox"/> Vegetarian option: Steamed Jasmine Rice with Snow Peas, Carrots and Tofu – Gluten Free <input type="checkbox"/> Sliced Open Face Turkey Sandwich with Gravy <input type="checkbox"/> I need to make a special meal request (You will detail your request below)		Will you attend the Saturday evening banquet ? Please choose one entrée. Cost: \$46 <input type="checkbox"/> I will not attend the Banquet <input type="checkbox"/> Vegetarian & Vegan Option: Vegetable Wellington <input type="checkbox"/> Balsamic Grilled Chicken with Tomatoes and Mozzarella Cheese <input type="checkbox"/> Grilled Salmon with a Lemon Butter Sauce – Gluten Free <input type="checkbox"/> I need to make a special meal request (You will detail your request below)
Will you need a gluten free or diabetic dessert for luncheon? <input type="checkbox"/> Gluten Free <input type="checkbox"/> Diabetic <input type="checkbox"/> No		Will you need a gluten free or diabetic dessert for the banquet? <input type="checkbox"/> Gluten Free <input type="checkbox"/> Diabetic <input type="checkbox"/> No
If you need to make a special meal request for the luncheon, please detail it here.		If you need to make a special meal request for dinner, please detail it here.

Alpha Zeta State Organization, New Jersey Proposed Standing Rules Revisions 2017

STANDING RULE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
11.4.1.2	A member may receive the Rose Award only once.	A member may receive the Rose Award once in each four (4) biennia.	The membership recommended allowing members to receive the Rose Award more than once in a lifetime. This change will increase the opportunity to recognize members who continually support their chapters.
11.4.2.2	A member may receive the Key Award only once.	A member may receive the Key Award once in each four (4) biennia.	Standing Rules should support practices recommended by the membership as expressed in the 2014 survey concerning state-sponsored awards. Allowing a member to receive the Key Award more than once will increase the opportunity to recognize outstanding members.
11.4.3.2	State presidents are not eligible for the Dedicated Service Award during or after their term of service.	State presidents are not eligible for the Dedicated Service Award during their term of service. Past state presidents are eligible for the Dedicated Service Award five or more years after leaving office.	Standing Rules should reflect the recommendations of the membership as recorded in the awards survey conducted in 2014. The proposed change will expand the opportunities for recognizing members' service to DKG/AZS.
12.2	12.2 Receipts from the basket sale at the annual convention shall be apportioned to the designated funds as follows: Educator's Stipend Fund 25% Leadership Development Fund 5% Convention Speaker's Fund 10% Convention Committee Fund 10% Ad Hoc Research Fund 10% Elizabeth M. Bozearth State Scholarship Fund		

Alpha Zeta State Organization, New Jersey

Proposed Bylaws Revisions 2017

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Awards XI. D. 4.	No current wording	The state Rosebud Award shall be given biennially in odd years to one (1) member in Alpha Zeta State having ten (10) years or fewer of membership who exhibits outstanding service to her chapter and the state organization, as well as interest in the international organization. This award will be based on nominations from the chapters.	The creation of an award recognizing the contribution of members in the early years of membership will increase Alpha Zeta State's opportunity to recognize members' service, and encourage participation of members with varying experience. Awards structure described in the Rules and Bylaws should reflect the wishes of the membership as noted in the survey conducted in 2014, therefore, the Rosebud Award should be included in odd years for members with ten (10) or fewer years, based on nominations from the chapters.
Committees and Appointments IX. C. 2. f. 1)	The Special Awards Committee will consist of two co-chairs, one responsible for the Dedicated Service Award, one responsible for the Rose and Key Awards and one (1) member from each chapter.	The Special Awards Committee will consist of two co-chairs, one (1) responsible for the Dedicated Service Award and the Rosebud Award, one responsible for the Rose and Key Awards, and one (1) member from each chapter.	According to the results of the survey conducted in 2014, the membership supports creation of a Rosebud Award for members exhibiting outstanding service to their chapter, AZS, and DKG within their first (10) ten years of membership. Since one co-chair of the Special Awards Committee is responsible for the Dedicated Service Award given in even-numbered years that co-chair is available to be responsible for selecting and presenting the Rosebud Award given in the remaining year of the state biennium. Therefore, each co-chair will have responsibilities for selecting and presenting an award each year of the state biennium.
Committees and Appointments IX. C. 2. f. 2)	The committee shall receive nominations for and select the recipient of the biennial Dedicated Service Award.	The committee shall receive nominations for and select the recipient of the biennial Dedicated Service Award and the biennial Rosebud Award in alternating years.	The survey conducted by the Awards Committee concluded that the membership supports both a Dedicated Service Award for long-time members and a Rosebud Award for members with ten or fewer years of membership. Therefore, both need to be included in the Awards description in the AZS Bylaws. The committee must select both the Dedicated Service recipient and the Rosebud Award recipient.

Alpha Zeta State Organization, New Jersey
Proposed Bylaws Revisions 2017

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Committees and Appointments IX. C. 2. f. 3)	The committee shall annually recognize active and retired members through the Rose and Key Awards based on nomination from the chapters.	The committee shall recognize active or retired members by annual presentation of the Rose or the Key Award, based on nominations from the chapters, in alternate years.	In the 2014 survey, members supported presenting the Rose Award one year and the Key Award in the alternate year of the state biennium. The executive committee, 2013-2015, endorsed this recommendation. Therefore, the rules and bylaws should reflect this change in procedure.
Awards XI. D. 2.	Rose Awards may be given annually in recognition of contributions by an actively employed member of each chapter.	Rose Awards may be given in even years biennially in recognition of contributions by an actively employed member of each chapter.	The membership with the endorsement of the 2013-2015 executive committee recommended Rose and Key Awards be presented in alternating years. The Bylaws should reflect this change in practice.
Awards XI. D. 3.	Key Awards may be given annually in recognition of contributions by a retired member of each chapter.	Key Awards may be given in odd years biennially in recognition of contributions by a retired member of each chapter.	The membership, as indicated on the Awards Survey in 2014, with the endorsement of the 2013-2015 executive committee, recommended that Rose and Key Awards be presented in alternating years. The Bylaws should reflect this change.

Proposed Bylaws Revisions 2017

ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Committees and Appointments IX. C. 2. a.	<p>a. Program planning— appointed; chapter representative required.</p> <ol style="list-style-type: none"> 1) The program planning committee shall consist of a state chair (first-vice president) and of one (1) member from each chapter. 2) The committee shall plan, organize, implement, and evaluate programs (speakers, workshops) at the chapter and state level. 3) The committee shall assess members' interests and consider international and state initiatives and the needs of other committees in it work. 4) The committee shall annually review the strategic plan of the state organization. 	<p>STRIKE OUT IX. C. 2. a. 1), 2), 3), 4). Replace with: a. Educational Excellence - appointed; chapter representation required.</p> <ol style="list-style-type: none"> 1) The Educational Excellence Committee shall consist of a state chair (first vice president) and of one (1) member from each chapter. 2) The committee will plan, organize, implement, and evaluate activities, projects, speakers, and programs of action that promote the personal and professional growth of members and excellence in education at the state and chapter levels. 3) The committee may operate as a whole or include subcommittees for the following initiatives: <ol style="list-style-type: none"> (a) DKG relationship with United Nations, including CTAUN. (b) International Projects (such as Schools for Africa and Support for Early-career Educators) as designated by the International Administrative Board. (c) State Projects/ Programs as designated by Alpha Zeta State Executive Board. 4) The committee shall assess members' interests and consider international and state Initiatives and the needs of other communities in its work. 5) The committee shall annually review the strategic plan of the state organization. 	<p>In an effort to improve the communication and training practices of international, the appointed educational excellence chair was the 1st vice president, who also was appointed as the chair for the program planning committee for the 2015-2017 biennium. This allowed our 1st vice president to attend the EEC leadership training session held at the 2015 regional conference. The responsibilities of the two committees are similar and encompass many of the same responsibilities. It is recommended to simplify the redundancy of the two committees and consolidate to one that will align us with international's committee structure that will improve our communication for educational excellence.</p>

Alpha Zeta State Organization, New Jersey

Proposed Bylaws Revisions 2017

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
<p>Committees and Appointments</p> <p>IX. C. 2. a. through i.</p>	<p>IX. C. 2. a - i</p> <ul style="list-style-type: none"> a. Program Planning b. Educational Excellence c. Legislation d. Scholarships/Stipends e. World Fellowship f. Special Awards g. Music h. Social i. Past State Presidents 	<p>IX. C. 2. a - h</p> <ul style="list-style-type: none"> a. Educational Excellence b. Legislation c. Scholarship/Stipends d. World Fellowship e. Special Awards f. Music g. Social h. Past State Presidents 	<p>If Article IX. C. 2. a. passes, section a. Program Planning will be stricken from the list and replaced with section a. Educational Excellence. All other committee names must be lettered accordingly.</p>
<p>Committees and Appointments</p> <p>Composition and Duties of Committees</p> <p>IX. C. 1. o.</p>	<p>No current wording</p>	<p>Strategic Planning- appointed; chapter representation required.</p> <ol style="list-style-type: none"> 1. The Strategic Planning Committee shall be composed of a State chair and two (2) members appointed by the state president. 2. The committee shall be responsible for working with the individual chapters in the development and implementation of the chapter level plan. <ol style="list-style-type: none"> a) The committee shall assist with the development of the state level strategic plan as requested by the state president. b) The committee shall work with the president and her team in the first year of a new biennium in the review and editing of the plan and editing in accordance and aligned with the state strategic plan for continuity from biennium to biennium and implementation of all plans. c) The committee shall develop, and revise as needed, a consistent reporting format for chapters to use in reporting the results of their plans. 	<p>Strategic Planning is a roadmap for the future of DKG at all levels. Presently AZS considers the Strategic Action Planning Committee (SAP) to be an ad hoc committee, but if our future will be influenced by the impact of planning, it is necessary to address this in a thoughtful and organized fashion. By adding strategic planning as a state organization standing committee, consisting of one chair and two (2) members, we ensure that the state and its chapters will receive support in the development and implementation of all strategic plans, assuring that the continued vitality of the organization will be preserved. The strategic plans should define the future of our organization by addressing specific areas of focus and setting 3-5 year goals. This strategic plan standing committee will guide our state organization as we move forward building our future.</p>

Alpha Zeta State Organization, New Jersey

Proposed Bylaws Revisions 2017

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Committees and Appointments IX. A.1.o.	No current wording	o. Strategic Planning Committee	As the Strategic Action Plan committee has been considered an ad hoc committee, this proposal is to make the Strategic Planning committee a standing committee in the AZS Bylaws.
Committees and Appointments IX. A. 2. i.	No current wording	i. The Arts	As the Advocates of the Arts Committee has been considered a special committee, this proposal is to make the Arts committee a standing committee in the AZS Bylaws.
Committees and Appointments IX. C. 2. i.	No current wording	i. The Arts 1.The Arts Committee shall consist of a state chair and representatives from chapters. 2.The committee will define the appropriate media, develop and distribute application materials for an exhibit. 3.The committee will determine the frequency of the exhibits, based on artist participation and member interest. 4.The committee shall assemble an exhibit of fine and related art items determined by the scope of the arts application.	Advocates of the Arts Committee demonstrated its value by the success of the exhibits at the 2015 and 2016 conventions. The existence of this committee responds to the Delta Kappa Gamma Society International commitment to advancing the arts. The committee shall encourage focusing on the arts while supporting our AZS educators of the arts and other members exhibiting strong artistic talents.

Alpha Zeta State Organization, New Jersey

Proposed Bylaws Revisions 2017

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
<p>Publications Yearbook</p> <p>X. D. 1. 2. 3.</p>	<p>Section D. Yearbook</p> <p>A yearbook of the membership list shall be published annually and disseminated to members.</p> <ol style="list-style-type: none"> 1. To conserve printing costs, each member will receive only the yearly updated information of her own chapter to place in her binder-copy of the yearbook. 2. Only state officers and chairs will receive the entire yearbook in print. 3. The entire yearbook will, however, be burned on-to CD roms for anyone who needs or wants the entire yearbook information 	<p>A yearbook of the membership list shall be published annually. STRIKE OUT X. D. 1. 2. 3.</p> <p>REPLACE WITH:</p> <ol style="list-style-type: none"> 1. The state organization yearbook chair will organize the publication. 2. The yearbook will be posted on the state organization webpage for access by all members. 	<p>All members have access to the state website and therefore have the ability to download and/or print all or part of the yearbook document. Making use of the existing website streamlines the process.</p>

In Memory of Alice A. Carrier

Sandra Smith Bull, Executive Director, The Delta Kappa Gamma Society International, has informed AZS of the passing of a former DKG Northeast Regional Director, Alice L. Carrier.

Alice died January 29, 2017. There are many personal and professional memories for those who worked with Alice that will be cherished as they reflect on the time they spent together.

Alice will be missed by those who knew and worked with her, but grateful for having her in their lives.

The Basket Auction

Recognized as a highlight of Friday night's Convention program, the basket auction helps to fund AZS's Scholarship Fund.

Each chapter is asked to donate:

- ♦ One large basket with a retail value of \$100 to \$200;
- ♦ One or two smaller items with a retail value of \$25 to \$30 which do not need to be placed in a basket.

Items are to be brought to the Convention ballroom prior to the evening's activities on Friday night. Information will be sent to chapter presidents.

GET READY FOR THE NORTHEAST REGIONAL CONFERENCE

As we are into the new year, you may now be thinking seriously about those travel plans to attend the Northeast Regional Conference in Windsor on July 12-14. Remember to bring your passport. If you are leaving from Newark, NJ, Porter Airlines is offering a 15% discount to those going to the Northeast Regional Conference and returning between July 7 and July 17. Book online at: <https://flyporter.com/Flight?culture=en-CA&promocode=NRC017>. If booking through a travel agent the Code is **NRC017**. You will clear immigration on Toronto Island before flying on to Windsor.

To reserve a room now in the Augustus Tower of Caesars Resort and Convention Center, call the hotel's Reservation Department at 1-800-991-8888 and identify yourself as being part of DKG with the group code of ADE0708. The online booking link is: <http://www.totalrewards.com/hotel-reservations?propCode=WCL&groupCode=ADE0708>. The room rate of \$169 in Canadian dollars (about \$126 in US dollars) is good from July 8 to July 16.

You might enjoy attending one of the pre-conference seminars on July 12. **The Underground Railway** features Elise Harding-Davis, an author and a descendant of slaves who escaped to Canada. Windsor was one of the destination cities in the underground railway. In the afternoon participants in this seminar will be taken to the sights outside of Windsor from those days in the mid-1800's.

The other seminar, **Indigenous Peoples of the 21st Century**, will focus on the history of the residential schools that were founded years ago to teach Indigenous students. Unfortunately, these children were taken miles away from their families and suffered many problems that remain with them today. Charlene Bearhead, a survivor of one of those schools and now the education officer for the Truth and Reconciliation Commission, will share her past experiences and ways Indigenous students are being helped today. Ontario member Mary Ellen Gucciardi will speak on her work as a school counselor for Indigenous students.

Look for more information in DKG's *The March/April NEWS*, on the DKG website, or contact Northeast Regional Director Carol Hughes at chughes@mtco.com.

The International Finance Committee invites you to follow a **DKG Focus on Finance** blog. The blog will be filled with interesting topics related to finance in order to help our members better understand finances. To access the Finance blog, click on the link here <http://society.tyoper.blogspot.com>.

Your Musical Talent Needed at NE Regional Conference

Organizers wish to ensure that the conference is a resounding musical success on July 12-14. They are calling for the following AZS musical talent/information:

- ♦ Singers willing to sing solo and/or chorus - their vocal range, experience;
- ♦ Instrumentalists willing to play their instrument - level of playing ability, experience, whether or not they might play a solo;
- ♦ Pianists who would be willing to accompany or play solo at events (background, processionals, etc.);
- ♦ Any musicians who play: conga drums or shekeres;
- ♦ Any special musical groups of excellence (instrumental or vocal) that you have in your State or Chapter that they should know about and can put in their brain trust while planning for the conference.

If interested, have your chapter music chair forward your name, address, phone and e-mail to AZS Music Chair Dr. Diana Dohrmann at dianadohrmann@comcast.net.

Travel with DKG: It's a Win-Win!

Everyone raves about traveling with DKG members and now it's your turn! Join DKG in its tour of Lisbon, Portugal prior to visiting Seville, Cordoba, Madrid, San Sebastian, Burgos, Bilbao and other parts of The Basque Country in Spain. Traveling with DKG affords a benefit to members who like to share experiences with friends and receive first class service. *Go Ahead Tours* is partnering with DKG and its international Non-dues Revenue Committee. A percentage of the earnings from the tour are returned to DKG. So, it is a win-win for members and for DKG itself.

Board your overnight flight on Friday June 2, 2017 and arrive in Lisbon, Portugal to be welcomed by your tour director and fellow travelers. You will depart from Spain on Wednesday, June 14, 2017 for home. You may book your own air fare or *Go Ahead Tours* will book it for you.

The price is great for 11 nights in handpicked hotels, breakfast daily, 5 three-course dinners with beer or wine, one olive oil tasting at an olive farm and one wine tasting, guided sightseeing, select entrance fees included, private deluxe motor coach and multilingual tour director plus other optional excursions. Outstanding DKG camaraderie, excellent sights such as cathedrals, monasteries, museums, castles, the Chapel of Bones, Royal Alcazar, once home to King Ferdinand and Queen Isabella; mosques, public baths, Flamenco shows, the Mezquita, a UNESCO world Heritage site, and more can be yours if you call **1-800-438-7672** and book today!

To view a daily itinerary visit, portugalandspaindkg.grouptoursite.com. You may also contact Dr. Beverly Helms, DKG Ambassador, at 850-547-3220, or bevhelms@embargmail.com for additional information.

CTAUN NEWS

Ruth Nielsen, Chair

CTAUN, the Committee to Teach About the U.N., meets monthly to plan its conferences at the UN/NYC headquarters, Austin, Texas, and Atlanta, Georgia. A conference is planned for April 8, 2017 at the University of Oklahoma, in Edmonton. The theme is "Women of the World: Empowering Women, Eliminating Violence and Promoting Gender Equality."

On January 27, the CTAUN/NYC conference focused on "Refugees: the 21st Century Challenge." The morning session opened with a discussion about the issues surrounding refugees and migrants and the UN involvement with them.

The afternoon session had two parts: a panel of students, who were refugees, moderated by a former refugee and now a UN leader, and another panel of people who offered assistance and marshalled resources to aid refugees.

In addition to the panels, there were awards for posters, excellence in education, and recognition as a Global Citizen. Concurrent with the conference was the Information Fair. Here many UN agencies, as well as outside NGOs brought materials to share with the conference attendees.

CHAPTER SALES

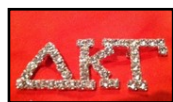
AT AZS CONVENTION

A number of AZS Chapters offer items for sale at our annual Convention. These sales help to defray chapter costs/fund special projects. Some items are to be pre-ordered while others have special arrangements for pick-up if not done at Convention. Look for the Chapter Sales folder under the Convention tab on the AZS website for details, photos, prices and further information.

This year look for:

- **Epsilon** - bracelets (\$15), earrings (\$7), and book marks (\$7);
- **Iota** - Magnetic DKG Name Badge holders (\$15) *;
- **Rho** - rose-patterned pashmina shawls (\$10) in red, silver, or blue;
- **Gamma** - DKG rhinestone pin (\$20);
- **Nu** - Black cardigan sweater with Greek lettering and chapter name (\$35/\$40) *;
- **Mu** - magic grip jar opener (\$2 ea. or 3/\$5); and
- **Theta** - denim shirt (\$25)*

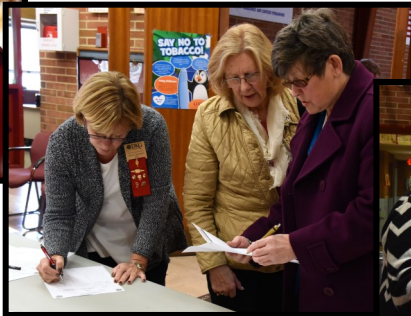
* Order form/delivery info on AZS website



What did we do at the January AZS meeting?

Michele Contala, AZS Photographer

Networked and socialized

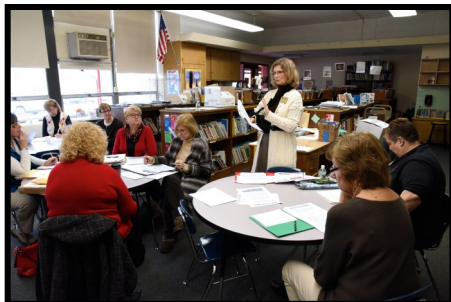


Attended committee meetings

Previewed chapter sales



Presented reports



Participated in the business meeting



2017 AZS CONVENTION

- *ice cream social* - basket auctions -
- *initiates' orientation* -
- business meeting - **WORKSHOPS**
- chapter sales - *keynote* -
- **INTERNATIONAL GUEST** -
- birthday luncheon* - book talks
- Art Gallery - initiates' ceremony -
- *banquet* -
- awards and recognitions -
- *celebration of life ceremony* -
- **friendships** - *and more* -
- **DON'T MISS OUT** -

REGISTER TODAY!!!

Dates and Deadlines

March 2017:

1 - AZS Art Show application due

1 - Items needed for Convention due:

- Names of facilitators from Mu, Theta, Epsilon, and Rho Chapters;
- Celebration of Life narratives; and
- banner information

10 - AZS Convention deadlines to register or for cancellations

10 - Last day to reserve a hotel room at Convention rates

31 - April 1-2 - AZS State Convention, Somerset, NJ

April 2017:

29 - AZS News due

May 2017:

1 - Lucile Cornet Award for Professional Development application due

June 2017:

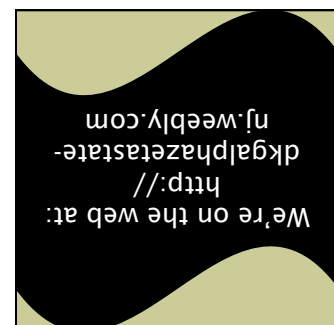
10 - AZS Committee Chairs Transition Session

July 2017:

12 - 14 - Northeast Regional Conference, Windsor, Ontario



Convention Issue



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