Question: We just wanted clarified the paid to teach as requirement and looked up wording to be specific about what was meant and that retirees still eligible

Answer: Yes, professional educators who are now retired but were paid for their work prior to retirement are eligible. Note the wording in red below.

Article III Membership

Section A. Membership

 Membership in The Delta Kappa Gamma Society International shall be by invitation. A member inducted into the Society becomes a member of the international Society in addition to a state organization and/or a chapter.
An individual becomes a member of the Society when she pays her dues. Section B. Classification

1. An active member shall be a woman who **is or has been employed** as a **professional educator** at the time of her election. An active member shall participate in the activities of the Society.

Source: International Constitution page c-2

Question: There are so many Committees for Society Business, Society Mission and Purposes, etc. that require Chairpersons. Can some of these committees be combined or eliminated. As chapter of 44 members (4 are reserve and 6 are not active members due to age and health issues) we find it very difficult to fill these positions.

Answer: Yes, chapters may combine the function of related committees to accomplish the work of the committees. Source of answer below.

Chapter Committees

Work of the chapter may be carried out by committees—either standing committees or special committees. A standing committee is a committee that has a continuing existence established by name in the Constitution, state organization bylaws or chapter rules. A special committee is a committee appointed as the need arises to carry out a specific task. A special committee automatically ceases to exist upon completion of the specific task. The president is an ex officio member of all committees except the Nominations Committee if this statement appears in chapter rules. As an ex officio member, she has a vote. By September the chapter president should have committee appointments made and have met at least with the chairs. The chapter president should check the state organization bylaws for any committees required by the state organization.

The chapter president is responsible for sending the name and address of the chapter member(s) responsible for the work of each committee to the state organization president or her designee.

At the chapter level it is not always necessary to establish a working group for each committee listed in the international or state organization structure.

The chapter has constitutional responsibility for the work of the following committees at the international level:

Communications and Marketing

Finance

Membership

Nominations

Educational Excellence (Program, Personal Growth and Services, Professional Affairs and Research were unified into Educational Excellence Committee in 2010.) Scholarship (if the chapter has a fund for scholarships or grants-in-aid)

Chapters shall establish the structure and/or designate the person(s) responsible for the accomplishment of the work of these committees. Chapters may combine the functions of related committees. Refer to the International Constitution Article VIII for information regarding the duties of these committees.

Chapters are further encouraged to promote international scholarship opportunities, connect with World Fellowship recipients, and endorse the international partners and affiliates promoted by the International Non-Dues Revenue Committee.

Chapter standing committees may be established by chapter written rules. If chapter standing committees are not established, an alternate plan for carrying out the responsibilities and functions must be developed.

Source: Guidelines for Chapter Leaders, page 12

Question: Would you like to have a past president as a mentor?

Answer: In our quest to make this form available we forgot to ask for your name, chapter & email...My fault!

Please send a request to Claire Swanson (<u>dkgswanson@gmail.com</u>), Carmela DeMarco (<u>cardemarco@comcast.net</u>), or myself (dkgnj.president2025@gmail.com).