

Leading Women Educators Impacting Education Worldwide

Nominees for 2022-2024

Meet the candidates for international leadership positions in 2022–2024! They include those presented as a slate by the International Nominations Committee as well as three who will be nominated from the floor at the 2022 International Convention in New Orleans!

President: Dr. Debra (Debbie) LeBlanc

Debbie LeBlanc served as the Northeast Regional Director, Illinois State Organization president, and on several international committees. She co-chaired the international conference in San Antonio, and, since 2017, she has co-chaired the Illinois *Powered by Teach to Lead*. LeBlanc is active in principals’ associations and has been honored by her peers as Principal of the Year. She strongly supports parents of children with special needs as Director of Student Services in Benjamin School District #25.



First Vice President: Marianne Skardéus

Marianne Skardéus served as Sweden State Organization President, as Europe Regional Director, on the DKG Educational Foundation Board, and on the International Nominations Committee. Skardéus is a frequent presenter at international conferences and has been published several times in the *Collegial Exchange*. She has been a teacher and administrator at all levels of education.

First Vice President: Connie Rensink (to be nominated from the floor)

Currently International Member at Large (2018–2022) serving the Administrative Board as chair of the Strategic Plan Committee, Revitalization Committee, and ISF Committee, Connie Rensink has been both chair and member of the Inter-

See NOMS. p. 4



Administrative Board Actions



Facebook Pages and Groups



DKGNext



2022 Convention Schedule at a Glance



Preparing for Our Future

By Becky Sadowski

2020-2022 International President



Acknowledging that we are a member-driven organization includes understanding that the work of our organization is accomplished by women educators who are willing to serve. Society members at all

three levels are encouraged to connect, collaborate, and contribute as they seek to make a difference.

To serve means to give of yourself whether by your time, talents, leadership, ideas, or support of the many other opportunities provided through membership in DKG. A wonderful aspect of service is that while it may benefit someone or something else, the person who is serving also benefits. Carrying out the mission of our organization provides members the opportunity to grow and make a difference in someone's life or even in the world.

It's exciting that chapters across the Society continue to invite women educators to become members and then assume the responsibility of helping support and encourage them as they pursue their passion for service. Do you inspire other DKG members? Are you someone who makes an effort to bring out the best in others?

One of our responsibilities as members is to identify women who will join us on our journey and assist us not only in carrying out our mission to serve but also in ensuring our sustainability. Inducting members and increasing the size of your chapter is a first step. What will you provide in your chapter life that will give those new members a strong sense of being connected in an organization that strives to remain relevant almost 100 years after it was founded? Discussing this topic within your chapter is critical. The information revealed in

these discussions is a great way to guide decisions regarding programs and projects that will "fit" the needs of your members.

Do you inspire other DKG members? Are you someone who makes an effort to bring out the best in others?

Some of you are aware that every month I have the amazing opportunity to participate in a Zoom session with new members throughout the Society who have joined DKG in the previous month. Remember, I am having conversations with women who have only been involved in the organization for a few weeks! At some time during the 1-hour Zoom, I try to ask two questions: "Why did you decide to join DKG?" and "What do you hope to experience as a member?" Listening to them describe how they feel about being a member and what they look forward to in their membership is so inspiring. Personally, it has given me a fresh insight into the expectations of members and has motivated me to work harder to share that important information with leaders at the chapter, state organization, and international levels.

In the last year I have been asked many times to speak about DKG with groups that aren't familiar with our organization and its Founders. As I prepare for these opportunities, I am always reminded of the women who worked to ensure that we would be able to enjoy the benefits as well as the responsibilities of DKG membership. Their wisdom, courage, and forward thinking led the way. Now it is our turn to demonstrate our own passion for service and excellence.

2020-2022 ADMINISTRATIVE BOARD

International President

Becky Sadowski, Tennessee

First Vice President

Dr. Lace Marie Brogden, Saskatchewan

Second Vice President

June Bowers, Nebraska

Executive Director

Nita R. Scott, CAE, Texas

Parliamentarian

Dr. Helen Popovich, PRP, Florida

Immediate Past President

Cathy P. Daugherty, RP, Virginia

Regional Directors

Europe

Margarita Hanschmidt, Estonia

Northeast

Dr. Debra LeBlanc, Illinois

Northwest

Barbara Clausen, Washington

Southeast

Candi Martin, Arkansas

Southwest

Janis Barr, California

Members-at-large

2018-2022

Connie Rensink, Texas

2020-2024

Cyndy Moore, British Columbia

Area Representatives

Canada

Marjorie Sinclair, New Brunswick

Latin America

Grace Rodriguez-Mesa, Panama

NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Designer | *Taylor Osborn*

DKG Marketplace Applications Available

Vendor and exhibitor applications are being accepted for the DKG Marketplace to be held at the 2022 International Convention at the New Orleans Sheraton. The marketplace will be open July 14–15, 2022, during the convention.

Vendors are those who wish to sell items from a table; they may be a DKG Affiliate (i.e., an organized part of the Society, such as a chapter or state organization) or not affiliated with DKG. Exhibitors are those who wish to demonstrate or display items without selling; they may also be a DKG Affiliate or not affiliated with DKG. The vendor and exhibitor fee includes table, chairs, signage,

and inclusion in the international convention program vendor list. DKG Affiliate vendors and exhibitors pay a discounted fee. Vendors and exhibitors must be approved by the Administrative Board, and marketplace tables are limited. Interested parties are encouraged to submit applications now.

Due by April 15, 2022, the *Vendor and Exhibitor Application* is available on the international website (www.dkg.org > *Events* > *2022 Convention* > *New Orleans* > *Forms* > [Vendor/Exhibitor Application](#)).



From *NOMS*, p. 1

national Membership Committee, member of the International Scholarship Committee, and a DKG@the UN representative. Recipient of the Texas State Achievement Award in 2020, she works as Director of Global Education for iEARN-USA.



Second Vice President: Dr. Beverly Hall

Beverly Hall, Tennessee State Organization President 2019–2021, has served on several international committees.

She says, “One of my greatest joys as a DKG member is bonding with others.” Hall feels this is an opportunity to combine working with and representing members and collaborating with the international president and members of the administrative and executive boards.



2022–2026 Member-at-Large: Dr. Barbara Baethe

Barbara Baethe has served the Texas State Organization as chair of numerous committees and has been a presenter at multiple meetings nationally

and internationally in Europe and Latin America. Baethe values the opportunities she has had to mentor, train, and encourage other DKG Society members.



2022–2026 Member-at-Large: Janis Barr (to be nominated from the floor)

Janis Barr, 2020–2022 Southwest Regional Director and a past president of California State Organization, co-

chaired international conferences in 2019 and 2021 and served on the 2018–2020 International Leadership Development Committee. She has been a local school administrator and a technology trainer and grant reader/writer at the state level.



2022–2026 Member-at-Large: Dr. Elizabeth (Liz) Tarner (to be nominated from the floor)

Dr. Elizabeth Tarner has served at all levels of DKG and in many capacities over 35 years. She chaired international committees (Nominations, Leadership Development, Program of Work, Professional Affairs), the United States Forum, and the first-ever 1998 National Legislative Seminar. Tarner is presently a learning consultant.

EU Regional Director: No Nominee



NE Regional Director: Carol Herzog

Currently, Carol Herzog is the chair of the International Constitution Committee. She has a desire to see the Society grow into a vital organization.

She thoroughly enjoys being with her DKG members and attending international conventions and conferences. At the state organization level, Herzog presently serves as Indiana State Organization Executive Secretary.



NW Regional Director: Beverly Mantey Van-Cronkhite

Beverly Van-Cronkhite has served as president of Wisconsin State Organization and on international committees, including as 2018–2020 chair of the International Nominations Committee. She was a recipient of Wisconsin State Organization Achievement Award. Through her work as a teacher and trauma counselor, she extended her role as an advocate for children by providing training of school staff in crisis prevention intervention.

See *NOMS*, p. 6

Designing DKG

from your
Members-at-Large

2022: New Year, New Possibilities

When the International Administrative Board met in November 2021 using a hybrid model with members attending in person in Austin and others streaming in via Zoom, participants could feel a buzz of anticipation for the coming year.

- Deep, rich discussions about the proposed amendments to the governing documents (the *Constitution* and *International Standing Rules*) were guided by the statement “to better the Society and improve the member experience.”
- In seeking a new headquarters office space, DKG leaders are looking for a modern, open workspace providing opportunities for collaboration and working together with flexibility. The four factors directing the decision are safety, space for collaboration, parking, and lease terms and cost.
- The 2022 International Convention in July will be an in-person event. Hotel reservations will open in January along with a variety of registration options. More details are to come about the many ways DKG Society International is reimagining events – offering more content for active educators and following up with virtual offerings for members who may not be able to attend in person.
- DKGNext spent time with the Administrative Board members who were in Austin, sharing their respective highlights of membership. The common themes throughout discussions were the value of relationships and the power of encouraging each other along every stage of our DKG journey.

As the Society steps into 2022, how will you and your chapter embrace the possibilities to continue moving forward? What are you excited about? Tell us your stories at memberatlargekdg@gmail.com.

Share Your Musical Talents in New Orleans

Are you interested in playing the piano before or after a session, performing a solo or in a small ensemble, or accompanying someone at the 2022 DKG International Convention? Share your talents! If interested, send an email to rebeccatish1@gmail.com to indicate your specific musical talent(s) and how you would like to share them at convention.

DEADLINES



January 7

Presentation proposals for 2022 International Convention



January 15–February 15

Submission window for DKG Fine Arts Gallery



February 1

Scholarship application



February 1

Educators Book Award submissions



March 1

International Achievement Award recommendations



March 1

DKGIEF Project applications



March 1

Bulletin: Journal submissions

HQCLOSED

January 17

February 21

Applications for International Committees Open Soon

Consider expanding your DKG involvement through service on an international committee! Applications will be available at www.dkg.org > *Apply/Submit* > [Applications](#) in January.

From *NOMS*. p.4



**SE Regional Director:
Dr. Teresa Cowan**

Teresa Cowan served as North Carolina State Organization President 2019–2021. A 30-year teacher, she was the 2012 recipient of the Presidential Award for Excellence in Math and Science from North Carolina. She advocates for education in her community while coordinating programs at the local veteran’s hospital.



**SW Regional Director:
Susan Perkins**

Susan Perkins, a former president of Kansas State Organization, is currently its editor and webmaster. She served on the International Golden Gift Fund and Educators Book Award committees. A recipient of an Annie Webb Blanton Scholarship, Perkins is currently working on her doctorate. For the past 12 years, Perkins has been a high school Assistant Principal/Activities and Assessment Director.



**Canada Representative:
Lorna Berlinguette**

Lorna Berlinguette is a member of Gamma Chapter, Alberta State Organization. She has been involved at all levels of the Society. Berlinguette is enthusiastic about pursuing issues that are of particular interest to Canadian members. Berlinguette’s passion lies in encouraging multicultural and nontraditional educators to become members of our Society.

**Latin America Representative:
Grace Rodriguez-Mesa**

Continuing as Latin-America Area Representative, Grace Rodriguez-Mesa will lead the area

members cohesively. As she works with ad hoc committees and tasks in the best interest of members, Rodriguez-Mesa demonstrates leadership in the area. She has stated that sharing cultures and learning from each other are unique experiences.



2022-2026 Finance: Diana Haskel

Diana Haskel, a 29-year DKG member, hopes to use her experience as Ohio State Organization treasurer and as president of a not-for-profit

community organization board to support the goals of the finance committee. One of Haskel’s visions is to increase direct communication from the international level to state organization and chapter treasurers and finance committees.



2022-2026 Finance: Mary Whitten

Mary Whitten is a member of Kappa Chapter in Maine State Organization. By serving as a member of the International Finance Committee, she desires

to continue keeping the Society fiscally responsible while adapting to meet members’ needs and attract new members.



EU Nominations : Dr. Riitta-Liisa Arpiainen

Riitta-Liisa Arpiainen is a member of Zeta Chapter in Finland State Organization. She has had experience on committees at both the state

organization and international levels. She enjoys being a team member and feels this is a strength of our Society. Arpiainen is excited about selecting motivated leaders to guide DKG “forward moving ever.”

See *NOMS*. p. 7

From *NOMS*, p.6



**2022-2026 NE Nominations:
Joanne Gregory**

After chairing the International Golden Gift Fund Committee (2016–2018), Joanne Gregory is serving West Virginia State Organization as president (2021–2023). Gregory believes “her ability to collaborate and truly reflect on the thoughts of our members has impacted her effectiveness as a leader.”



**2022-2026 NW Nominations:
Sheila MacKay**

Sheila MacKay currently serves as co-president of Canada’s Alberta State Organization. MacKay has served on international committees and chaired the Canadian Forum. She is a frequent speaker and presenter at state organization and international events and has extensive involvement in volunteer and community service. MacKay views teamwork as an asset to further the Society.



**2022-2026 SE Nominations:
Linda Hall**

Linda M. Hall has served Virginia State Organization in multiple positions, including president (2015–2017). Currently chair, she has served on the International Leadership Development Commit-

tee for two biennia. Hall retired after 45 years in the Virginia Beach school district and 16 years at a local community college.

SW Nominations: No Nominee



**2022-2028 DKGIEF Director:
Dr. Lace Marie Brogden**

Lace Marie Brogden is the 2020–2022 International First Vice President and serves on the DKGIEF Board. She served as Northwest Regional Director, Canada Area Representative, and chair of the Leadership Development and Scholarship committees. She is passionate about advancing women in leadership roles. Brogden is Dean of Education at St. Francis Xavier University in Antigonish, Nova Scotia.



**2022-2028 DKGIEF Director:
Dr. Margie Nowak**

Margie Nowak has chaired the International Finance Committee and served on the International Nominations Committee. As state organization treasurer, she worked with the finance committee to streamline Nebraska State Organization’s finances. She chaired the committee that established the Endowment Fund Awards for Nebraska educators.

Upcoming Communications & Marketing Modules

January 29 @11:00 CST: Maximizing Social Media...Digital Newsletters, Facebook, Instagram, Twitter

Join from a PC, Mac, iPad, iPhone, or Android device. Please click this URL to join: <https://us06web.zoom.us/j/85623462042?pwd=NEJLVng5d3dXWGxiNCtzdWluMVZXQT09> Passcode: C&M2022

March 5: Copyright, Fair Use, and Public Domain—Information for All; Eija Liisa, Guest Speaker

Join an informative panel, including a webmaster and Facebook, Instagram, and Twitter editors to expand your knowledge of social media.

Join from a PC, Mac, iPad, iPhone, or Android device. Please click this URL to join: <https://us06web.zoom.us/j/87339977892?pwd=OEswejZETHhMYk04ajk4MnhIRUFFUT09> Passcode: C&M2022

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

Foundation Funding at Work: Scholarship Fund

Do you have personal and professional expectations? Do you like to learn, grow, and study? Are you actively engaged as a DKG member, involved in committee participation or leadership roles, including holding an office? Have you attended conferences and conventions? If so, our Society offers numerous scholarships to assist your educational goals while fulfilling our fifth Purpose: "To endow scholarships to aid outstanding women educators in pursuing graduate study and grant fellowships to non-member women educators."



Being aware of scholarship opportunities for doctoral study and advanced degrees is prudent. As many as 31 scholarships are awarded each year to members pursuing advanced degrees. Scholarships for those pursuing a doctorate provide \$10,000; those seeking other graduate studies are eligible for \$6,000. The scholarship application process, requirements, and application form are all available at www.dkg.org. Completed application packets are due on February 1, 2022. You are encouraged to apply and to encourage other members to apply. We all celebrate and honor achievement!

What might be the impact of receiving an international scholarship from DKG? Recent recipients share these poignant thoughts:

"As a single teacher I was pursuing a doctoral degree and struggling to pay bills and fund my studies. I strongly encourage members pursuing a degree to apply for a scholarship. A word of advice: keep a small notebook of all your activities within our Society, from chapter to state to regional to international. Keep up with every position you hold on a committee or leadership role held and when you held it. This will keep you from struggling to remember what and when you participated in DKG. Also, have another person read and edit your application, ensuring that you have not omitted any critical information and that your grammar is correct." – Betsy Sullivan, Mississippi

"I was so thrilled and honored to receive the scholarship to allow me to pursue my master's degree and get my gifted and talented endorsement. I had hoped to do this, but the cost did not allow me to pursue it. I was excited to finally begin the degree program and receive the DKG support. Having scholarship opportunities is a wonderful benefit of DKG membership that allows women to pursue goals and dreams of professional growth." – Kristin Merkle, Iowa

This biennium, the International Scholarship Committee has adopted the theme "One Scholarship at a Time...Building DKG Forward." How fortunate that our Society has generous members and the faithful stewardship of DKGIEF to assure scholarship funding to members. Support the educational progress of members by donating to the Scholarship Fund. Visit www.dkg.org > [DKGIEF](#) to donate to this fund or any of the other eight funding opportunities managed by the Foundation.

DKGIEF Envelope Campaign

The DKG International Educators Foundation (DKGIEF) is sponsoring its second annual Envelope Campaign. You will find the envelope inside your recent copy of the *Collegial Exchange*. Last year, we raised \$11,092 for the work of the Foundation. Your individual donation will benefit any of the following opportunities that are part of the work of the Foundation:

Cornetet Award
Educational Projects
Educators Award Fund
Emergency Fund
Eunah Temple Holden Leadership Fund
Golden Gift Fund
International Speakers Fund
Scholarship Fund
World Fellowship Fund
Area of Greatest Need

Thank you for helping to educate the world!



Nita R. Scott, CAE
Executive Director

From the Desk of the Director

With the transition to a new year, we always seem to find ourselves reflecting and planning – and sometimes, the result involves change. At Society Headquarters, this time of transition has not only led to some review and reflection but also resulted in quite a bit of activity and a few changes! So, here is what’s happening as we head into 2022:

- The design of the 2022 International Convention Registration Form has been in progress for months; the details of registration were approved by the Administrative Board in November, and the form is finally ready! Registration for the convention will be available online and via mail in mid-January. Several registration options are available for members:
 - Registration for convention only with meal event tickets purchased “a la carte” as items added to the registration fee.
 - One-Day or Two-Day Registration.
 - A combined registration fee that includes convention registration, a ticket to the luncheon, and a ticket to the Sazerac House Event taking place after the opening session.
 - Both the full registration and the combined registration will include access to content provided virtually following the convention. Members unable to attend the convention in person will be provided access to that content via a separate registration at a later time.
 - For more information, see the Major Actions of the Board as posted at www.dkg.org > *About Us* > [Administrative Board](#) and summarized on pages 14–17 of this newsletter.
- Although increasing supply-chain issues and hotel costs in general continue to impact the price of meal tickets, we appreciate our sponsors who are contributing funds to bring those ticket prices down a little. So, we continue to work on increasing our sponsorships.
- Hotel reservations will also be open in January via a link on the DKG website *Events* page. Look for more details at www.dkg.org > *Events*. We hope you consider staying at the host hotel to assist us with “meeting the block” and fulfilling contractual obligations necessary to obtain the space we need for a successful event.
- Look for the publication of the proposed amendments soon, both on the website and in the March/April issue of this publication. The International Constitution Committee, 2020–2022 Administrative Board, and our design team have all been in rich collaboration preparing them for your review.
- Outside of convention planning, we are developing inventory lists for the archival of historical documents, exploring options for the safe storage of documents critical to business operations, clearing the clutter, and preparing for a move to a new, temporary office space. Hopefully, we can provide greater details soon regarding the move out of the current headquarters building in March 2022.
- Just a reminder: The office phone number remains the same, staff email addresses will not change, and chat is still available on the DKG website.

So, let’s keep in touch in 2022. Our work continues as we consider the details of the convention activities and how we can later provide some of the content to those who may not be able to attend in person. As always, the Headquarters staff are here to assist you with your needs and concerns, and we want to make your membership experience the best it can be!

DKGIEF Online Auction Planned

The DKG International Educators Foundation (DKGIEF) will sponsor an online auction during fall 2022. DKG Strategic Outreach Director Phyllis Hickey welcomes members contacting her with ideas for donations of items worth at least \$100 or more for this planned auction. Consider donations of vacation getaways, tickets to an event, handmade products, and other desirable items that could be shipped to the recipients. If you have an item in mind to contribute, contact Hickey at phyllish@dkg.org.

DKGIEF supports effective educational projects, the educational and charitable activities of The Delta Kappa Gamma Society International, and professional growth of educators worldwide. Please provide an item for auction and participate in the sale itself to support education worldwide.

Arts & Humanities Jury Webinar

January 15 at 11:00 a.m. CT

Artists opportunity: Live webinar showing how to complete the Fine Art Gallery Submission Form and providing time to ask questions.

Join from a PC, Mac, iPad, iPhone or Android device. Please click this URL to join: <https://us06web.zoom.us/j/81830275259?pwd=WfK1RGM-0KzVpSitUNjZXdC9QanR6dz09>
Passcode: AHJ2022

Just Say YES to Stepping into Chapter Leadership

As your chapter selects its next slate of officers, what will YOU say when asked to serve on the leadership team for the next biennium? Answering YES may improve your negotiation and communication skills, give you greater self-confidence both in DKG and other life experiences, and enhance your understanding of the Society. If asked, consider it an honor that your chapter has bestowed on you and decide whether the time might be right for you to accept that honor. The members have confidence in your leadership skills and abilities to lead the chapter forward over the next 2 years. Consider their request, and accept the nomination if your life circumstances allow...just say YES!

All DKG members have leadership skills, and working with your chapter leadership team will surely enhance those skills. Remember, you will be a part of a team working together for the good of the chapter. Know that your members will support your efforts, and past leadership team members will be there to mentor you. If you are unsure what your responsibilities may involve, talk with current or past leadership team members. You will also find helpful information regarding the responsibilities of positions on the DKG website.

Go to www.dkg.org > Resources > Chapter Tools > [Chapter Leader Guidelines](#) to access helpful publications that explain the responsibilities of positions. Under the *Chapter Tools* tab is a *Chapter Leaders Calendar* so you can easily find important deadlines. The *President's Page*, a newsletter for chapter presidents, provides helpful information for all chapter leaders.

The responsibility for the well-being of the chapter rests with ALL of its members. What can YOU do?

- Be supportive of your new leaders by being open to new methods and ideas.
- Help leaders to grow and develop in their new roles.
- Be willing to serve on committees as requested by your leadership team.
- Support and thank leaders for their service to your chapter.

The DKG International Leadership Development Committee hopes that many women will step forward and accept a nomination to serve their chapter! By saying YES, you will not only help your chapter but be greatly enriched as well. Your members will enthusiastically support you!

World Fellowship Recipients

Fellowship Recipient	Country	Field of Study	University
Margaret Ikape	Nigeria	Astronomy and Astrophysics	University of Toronto
Khristel Gamarra	Peru	Public Policy	University of Chicago
Bekti Febriarti	Indonesia	Teaching English as Second Language	University of Arizona
Laysa Abchiche Lima	Brazil	Urban Planning	University of Toronto
Maria Gavilan	Paraguay	Human Genetics	University of Michigan
Emma Cahyanai	Indonesia	Education	Ohio State University
Gia Bao Nguyen	Vietnam	Linguistics	Beginning January 2022
Nokwanda Hlophe	Swaziland	Public Health	Kansas State University
Keerthana Harwalker	India	Medicine/Human Genetics	McGill University
Marisol Tolis	Argentina	Development Practice	University of California Berkeley
Angelica Maria Cuevas	Colombia	Anthropology	The New School, NY
Pamela Morales	Peru	Criminal Law	University of Chicago Law School
Maria Francisca Aguilar	Chili	Law	Columbia University Law School
Ni Komang Darmini	Indonesia	Education	Ohio State University
Isbel Gonzalez	Cuba	Biological Sciences/Cell Biology	University of Calgary
Alona Kladieva	Ukraine	Teaching English as Second Language	University of Arizona
Kashfia Shafiq	Bangladesh	Neuroscience	University of Toronto
Paloma Martin	Argentina	Public Management	University of Maryland
Fellowship Extension	Country	Field of Study	University
Dr. Yhun Lai Aung	Burma	Nutritional Studies	Texas Tech University
Alma Karina Munoz Baltazar	Mexico	Learning Sciences	Arizona State University
Monika Mihaljlovska	R.N. Macedonia	Special Education	Syracuse University
Linda Sinka	Latvia	Instructional Design and Technology	Old Dominion University
Thuong Bui	Vietnam	Linguistics	University of Rochester
Jarnelle Felicity Robinsion	South Africa	Communication	University of Portland (Oregon)

Society Representatives to State Organization Conventions

State Organization	Society Representative	Event Dates	Location
Alabama	Candace Martin	February 19, 2022	Montgomery
Alaska	Candace Martin	April 23, 2022	Virtual
Arizona	Janis Barr	June 3-5, 2022	Phoenix
California	Nita R. Scott	April 29-May 1, 2022	Burbank
Colorado	Trish Woodley	June 6-8, 2022	Sterling
District of Columbia	Dr. Debbie LeBlanc	May 6-7, 2022	Washington, DC
Florida	Candace Martin	September 23-24, 2022	Lake Mary
Hawaii	Janis Barr	April 8-9, 2022	Honolulu
Idaho	Cathy P. Daugherty	June 14-16, 2022	Burley
Illinois	Connie Rensink	April 29-May 1, 2022	Springfield
Iowa	Dr. Debbie LeBlanc	June 24-25, 2022	Okoboji
Jalisco	Dr. Lace Marie Brogden	March 5, 2022	Virtual
Kansas	June M. Bowers	April 9-10, 2022	Salina
Kentucky	Cynthia Moore	March 18-20, 2022	Bowling Green
Louisiana	Trish Woodley	March 12-14, 2022	Lafayette
Maine	Cathy P. Daugherty	April 30-May 1, 2022	Bangor
Maryland	Cynthia Moore	May 14, 2022	Germantown
Massachusetts	Phyllis A. Hickey	April 29-May 1, 2022	TBD
Michigan	Nita R. Scott	May 6-8, 2022	Kalamazoo
Minnesota	Dr. Lace Marie Brogden	June 21-22, 2022	Saint Joseph
Nebraska	Phyllis A. Hickey	April 1-3, 2022	Grand Island
Netherlands	Margarita Hanschmidt	May 21, 2022	TBD
New Jersey	Becky Sadowski	April 1-3, 2022	Somerset
New Mexico	Cathy P. Daugherty	April 22-24, 2022	Silver City
North Carolina	Becky Sadowski	April 29-May 1, 2022	Asheville
North Dakota	Cynthia Moore	June 1-2, 2022	Bismark
Nuevo Leon	Janis Barr	May 6-7, 2022	Monterrey
Ohio	Connie Rensink	June 9-10, 2022	Dublin
Oklahoma	Nita R. Scott	June 3-4, 2022	Oklahoma City

State Organization	Society Representative	Event Dates	Location
Ontario	June M. Bowers	April 29-30, 2022	London
Oregon	Barbara Clausen	April 29-May 1, 2022	Silverton
Pennsylvania	June M. Bowers	June 9-11, 2022	State College
Puerto Rico	Grace C. de Rodriguez-Mesa	April 30, 2022	San Juan
South Dakota	Dr. Lace Marie Brogden	June 2-3, 2022	Hitchcock
Sweden	Connie Rensink	April 2, 2022	Uppsala
Tennessee	Becky Sadowski	June 2-4, 2022	Sewanee
Texas	Dr. Helen Popovich	June 14-18, 2022	Lubbock
Utah	Janis Barr	May 14, 2022	Centerville
Virginia	Trish Woodley	September 23-24, 2022	TBD
Washington	Dr. Debbie LeBlanc	May 13-15, 2022	Olympia
Wisconsin	June M. Bowers	May 7, 2022	Appleton
Wyoming	Barbara Clausen	June 18, 2022	Casper

Don't Mess with the Logo (the rose)!

The DKG Society International has a copyrighted brand. Members can use the DKG brand for chapter and state organization marketing and communications. Logos and graphics, available on the international website, can be used for event advertisement, member recognition, newsletter and website enhancement, member and non-member communications, promotion of member engagement, and so much more.

Remember these guidelines as you capitalize on the DKG brand:

The logos can be used

- in color or black and white;
- with the words "Delta Kappa Gamma" or "DKG" with the "K" extended;
- with the words "International Society For Key Women Educators" or "Leading Women Educators Impacting Education Worldwide"; and
- with or without your state organization's geographic name.

The logos can never be

- proportionally altered;
- used in a different font;
- placed on top of another graphic that interferes with the legibility; or
- displayed in duplicate or multiple times.



When using the branded and copyrighted DKG logos and graphics

- use the logos and graphics as they are presented on the website;
- consult the guidelines if you have questions; and
- contact your International Communications & Marketing Committee representative as needed.

Complete guidelines for the use of DKG logos and graphics are available on the international website. Go to www.dkg.org > Resources > Logos & Music > [Logos](#).

November Administrative Board Actions

The following are the major actions taken by the International Administrative Board during the November 10–12, 2021, meeting held in Austin, Texas.

1. Approved the following items presented on the Consent Agenda:
 - Move to approve Vendor/Exhibitor List #2 for the 2022 International Convention.
 - Move to approve that the early registration deadline for the 2022 International Convention Vendor/Exhibitor application be extended to April 15, 2022.*
 - Move to approve the collection for the Emergency Fund at the 2022 International Convention.
 - Move to adopt The Delta Kappa Gamma Golden Gift Application Process for DKG Ignite: Leaders Empowering Leaders.
*Context: Placing items on the consent agenda allows for greater efficiency during the meeting. Items may be selected for discussion if needed. *The original deadline of January 15, 2022, for Vendor/Exhibitor applications was amended (by consensus) to be April 15, 2022.*
2. Ratified the Administrative Board actions taken via electronic vote since the meeting in May 2021:
 - Approved the addition of Gail Goolsby to the vendor list for the San Antonio International Conference marketplace (June 2021).
 - Approved the recommendation to the Executive Board that Arizona, specifically the Phoenix area, be approved as an international conference site in 2023 (October 2021).
 - Approved a recommendation to the Executive Board to authorize that payments be made from the Permanent Fund for the purpose of fulfilling the requirements of the lease agreement with Delaware Liability Company for Office Space, including the initial security deposit with related fees and month rent payments.
Context: Gail Goolsby, as 2020 Educators Book Award recipient, was granted approval to acquire a table at the 2021 International Conference in San Antonio. The approval of Arizona as a site for a 2023 international conference allowed for prompt selection of a venue. The payment of lease obligations from the Permanent Fund for office space was authorized to provide for efficient processing over the duration of the leasing agreement. Permanent Fund monies can be used for such transactions per Article IV Section F.3.f in the DKG Constitution. All three actions required immediate attention.
3. Approved the recommendation from the Ad Hoc Committee for the Disposition of Society Documents and Headquarters Furnishings to archive items from the Headquarters vault that are not of a historical nature and that are not critical to the business operations of The Society and/or DKGIEF at the Briscoe Center.
Context: After much research and discussion, the ad hoc committee determined that the Briscoe Center for American History (University of Texas) would not only provide the safest place to archive documents from the vault but also allow for access by staff, volunteer leaders, and the general public for purposes of exploration and research. All documents critical to the business operations of DKG or DKGIEF or that are critical to the history of these entities will remain with the Society.
4. Approved the recommendation from the Ad Hoc Committee for the Disposition of Society Documents and Headquarters Furnishings to sell items from Headquarters that are not of a historical nature or appropriate for use in a new office space via Austin Estate Sales.
Context: The ad hoc committee carefully considered multiple methods of managing the furnishings, artifacts, and office equipment at the Headquarters building after vacating on March 1, 2022. *See BOARD. p. 15*

From **BOARD**. p.14

It was determined that the most practicable method of disposing of items not critical to business operations and no longer appropriate for use but not deemed integral to the Society's history should be selling via a company experienced in the sale of such items. As is the practice of such companies, all items will be valued by the company in collaboration with the Society and sold on a specified date. When that date is determined, public notice will be given.

5. Approved that the Society will invest the proceeds, held by the Permanent Fund, from the sale of 416 W. 12th Street, Austin, Texas, and the adjoining lot (the "Headquarters" building) as follows:

- Keep \$180,000 in the money market account to cover building lease payments and fixed asset acquisitions as outlined in the Delta Kappa Gamma Society International *Constitution* (the "Constitution") in Section IV F 3 f (2), (3), (4).
- Invest \$800,000 in financial instruments, with \$200,000 maturing in years 1, 2, 3, and 4 following investment. Maturing funds are to be used as needed for building lease payments and fixed asset acquisitions as specified in *Constitution* Section IV F 3 f (2), (3), (4).
- Remaining balance of \$17,170,000 (principal) to be invested longer term with the following goals:
 - targeted 1% return on investment from interest and dividends, with funds to be allocated annually to the Available Fund as outlined in *Constitution* Section IV F 3 e, and
 - targeted principal growth benchmarked to US annual inflation rate, currently between 4–5%.
- All investments will be made in accordance with the Delta Kappa Gamma Society International Investment Policy.

Context: The DKG Constitution mandates (Article IV) that funds from the sale of permanent assets remain in the Permanent Fund and can only be used to purchase items of a permanent nature as defined in the document. Due to the amount of the deposit from the sale of the building, it would be fiscally irresponsible not to invest these funds to maximize growth and protect the principal amount of the deposit. The funds will be invested in accordance with the Society's Investment Policy as previously approved by the International Administrative and Executive Boards. That policy can only be amended with the approval of both boards.

6. Adopted the 2020–2021 Audit Report as presented.

Context: Article IV Section G.3.b. (DKG Constitution) states that "The audit report shall be reviewed and adopted by the Administrative Board."

7. Approved a partnership with Avis Car Rental with resulting opportunities to be included in lists of membership benefits.

Context: Upon recommendation of the International Non-Dues Revenue Committee, Avis Car Rental Company will provide discounts to members through a program DKG can join at no cost to the Society.

8. Approved a one-time gift to the DKG International Educators Foundation (DKGIEF) of \$200,000 to fund activities of the DKG international committees whose activities are now funded under the management of the DKGIEF.

Context: When monies in the Available Fund are determined by the International Finance Committee to be more than sufficient to maintain required reserves and can be returned to the work of the Society and the benefit of its members, such action is reviewed and approved by the Administrative Board.

9. Approved by consensus that International President Becky Sadowski write a note on DKG letterhead to the company and persons who have helped with the process of selling the building and securing temporary office space.

Context: The real estate advisory group that assisted the Society in the sale of the *See BOARD. p. 16*

From **BOARD**. p.15

headquarters building provided support above and beyond usual business service levels and was committed to the success of the organization beyond the sale. The Administrative Board wishes to express appreciation for such a high level of commitment to the mission and Purposes of DKG and the welfare of its membership.

10. Appointed the following people to explore a framework and process for developing and managing a center or “lab” for leadership development to be included as a part of the DKG Website: Cyndy Moore (chair), Barb Clausen, June Bowers, Connie Rensink, and Victor Trisnadi.

Context: Conversations throughout the Society have identified leadership development and fulfillment of leadership positions as challenging to address but critical to success at all levels of the Society. The curation and development of appropriate resources would provide assistance to state organizations and chapters. However, development of a space within the DKG Website and a process for management of that space and the appropriate resources is critical and will require research and analysis.

11. Approved that the 2022 International Convention will be an in-person event with some content from convention offered later during a virtual event (date to be determined).

Context: Due to the extensive technological logistics and expense and in view of low virtual attendance at prior events, providing simultaneous live streaming of the convention content is not practicable. However, providing some content from the convention (such as keynote presentations, a limited selection of breakout presentations, and Society activities including installation and the president’s acceptance speech) would provide members who cannot attend in person the opportunity to enjoy some of the convention activities and personal/professional development. The content will be available to registered attendees for viewing until June 30, 2023 (see Action #14 for details).

12. Approved the elections for 2022–2024 international positions to be voted on by the Executive Board be held electronically.

Context: Although elections for international positions will be held during the convention as mandated in the DKG Constitution, the process will be electronic in order to be inclusive of state organizations unable to provide in-person representation.

13. Approved the 2022 International Convention (July 12-16) registration fees:

• Member Registration Fee	\$200
Member Registration Fee after 11:59 PM ET on June 12	\$300
• Non-Member Registration Fee	\$250
Non-Member Registration Fee after 11:59 PM ET on June 12	\$375
• Collegiate Registration Fee	\$100
Collegiate Registration Fee after 11:59 PM ET on June 12	\$150
• Member One Day (Must choose day)	\$85
• Member Two Day (Must choose two-day combination)	\$160
• Combined Member Registration Fee	\$345
(Registration-Sazerac House Event-Luncheon)	
• Combined Member Registration Fee after 11:59 PM ET on June 12	\$450
(Registration-Sazerac House Event-Luncheon)	
• Guest Badge	\$25

See **BOARD**. p. 17

From **BOARD**, p.16

- Additional Notations
 - Cancellation Fee: \$40 processing fee. Refunds require a written request that is electronically date stamped or postmarked by 11:59 PM ET on June 27. No Refunds after July 12.
 - Returned Check Fee: \$35.
 - No meal tickets will be sold after 11:59 PM ET on June 27.

Context: The DKG Constitution mandates in Article VII Section A.1.b (12) that the Administrative Board “determine registration fees for international conferences and for international conventions.”

14. Approved the 2022 Virtual Event (date to be determined) registration fees:

- Complimentary registration with (included in) full 2022 International Convention Member or Collegiate Registration Fee or Combined Registration Fee for in-person convention (not included in one- or two-day registration).
- Virtual Event registration only:

◦ Member Fee	\$100
◦ Collegiate Member Fee	\$50

All registrants for the virtual event will have access for on-demand viewing until June 30, 2023.

Context: Although not a conference or convention, it is comprised solely of videos of the convention activities, and it is an international event. Thus, based on the mandates of the Constitution cited above, it would be most appropriate for the Administrative Board to determine the fees for this virtual event to be held following convention on a date that is yet to be determined.

More ISF Speakers Requested by State Organizations

Meeting a 2020–2022 DKG Strategic Plan goal, the International Speakers Fund (ISF) Committee has recorded an increase in the number of state organizations requesting an ISF speaker – from four in November 2020 to nine in November 2021. In other good news, state organizations will have 19 ISF speakers from whom to select, including 3 returning speakers and 6 new ones.

Speakers from Latin America, Europe, and the United States promote the Society’s globalization as members from all regions have an equal opportunity to apply for this role. In addition, the committee hopes that the background diversity of the speakers will motivate members from different countries to pursue this special opportunity. ISF speakers energize the audience, support themes of state organization meetings, spur new ideas, and provide expertise in content about which they are passionate.

ISF supports in-person and virtual presentations, including those at hybrid events. Each ISF speaker’s visit is unique. The state organization leaders and the ISF speaker plan together how she can best serve the members of the state that invited her. Travel expenses are covered by the ISF; the host state, province, or country provides meals and accommodations.

The ISF Committee encourages DKG members to apply to become an international speaker when the application portal opens on July 1, 2022, with a deadline of September 15. The next deadline for state organization presidents to apply to host an ISF speaker for a state organization event is May 1, 2022.

For more information about the 2022 ISF speakers and the host state organizations selected, see the [ISF DKGSI Blog](#) on the website.

DKG and Facebook—What Everyone Needs to Know!

Becky Sadowski, 2020–2022 DKG International President, and Dr. Elizabeth Rapp Turner, an administrator for the DKG International Facebook public page, have collaborated to share the features and differences of the **Delta Kappa Gamma Society International Facebook business page** and the **Delta Kappa Gamma Society International public group page**.

DKG Business Page and DKG Public Pages

Did you know there are different types of Facebook “pages” – and that it is important to know the difference between an organization’s official business page and group pages related to the interests of members in that organization? Members and others who search for DKG on Facebook are often confused by the varied results that appear. Note the following types of Facebook pages:

1. Many of us have **personal “profile” pages**, where we share information about our day-to-day lives, send greetings to friends on special occasions, post photos, and interact as “friends.”
2. Organizations and companies, on the other hand, often have **business pages** that share authentic information, news, and announcements from the entity as it functions as a business; those who want to be “in the know” about the organization “like” the page to receive updates and notifications.
3. Unlike such business pages, which are designed to present the official public face of an entity, **group pages** are developed to connect individuals who have a common interest, allowing them to interact with each other on that topic of interest.

Delta Kappa Gamma is fortunate to have an official Facebook business page as well as one substantial (and many smaller) Facebook group pages – and knowing what each type provides and entails is important for members. The following information describes the features of and differences between two DKG Facebook pages: The Delta Kappa Gamma Society International Facebook business page and The Delta Kappa Gamma Society International public group page. These pages serve different purposes and fill different needs for members; they **complement** each other.

The Delta Kappa Gamma Society International Facebook business page



The Delta Kappa Gamma Society Facebook business page with the red rose logo establishes the official, professional presence for DKG, including its address, phone number, business hours, and other business-related information. The Facebook administrators of this DKG business page are the staff at DKG Headquarters in Austin, Texas, who are responsible for posting all content and for ensuring that the legal business entity known as *The Delta Kappa Gamma Society International* is represented appropriately with oversight from the DKG International President.

- People, including members, follow the business page by “liking” the page. Once a member has “liked” the DKG business page, the DKG posts will show up on the member’s Facebook news feed.
- The business page is used to make announcements, share updates and relevant news, and connect members to other DKG communication vehicles, such as blogs, publications, and so forth. Events and opportunities sponsored by DKG International are announced here: official conferences, conventions, webinars, scholarships, deadline dates, and more.
- All kinds of audiences can interact on and with this page – whether they are members, potential members, or other audiences just browsing. Members and others can connect and engage by commenting on the posts.
- However, because they do not represent the official business entity, individuals in such audiences **may not initiate posts or upload files, pictures, and documents.**

The Delta Kappa Gamma Society International Facebook public group page



A page often confused with the official business page is The Delta Kappa Gamma Society International Facebook **public group page**, initiated in 2009 and boasting a membership of 3,300. This group page provides a place for DKG members to share news on individuals, chapters, state organizations, and international events.

As with other smaller group pages devoted to state organizations, chapters, and special interests such as travel, DKG members maintain this Facebook group.

Presently, five DKG members (Dr. Beverly Helms, Dr. Elizabeth Rapp Turner, Carol Linscott, Carolyn Pittman, and Barbra del Rocio Rodriguez Maldonado) are administrators of this large Facebook group; they approve members, monitor the posts, and ensure that content is consistently added.

This public group page is member-driven. That is, this community of DKG members creates its own content for this group page. Members on this page represent themselves in their posts. Because they do not represent the official Society, they do not require permission to post and share on this site. Likewise, individuals, chapters, state organizations, and outside organizations **do not require permission from the legal entity known as DKG International or the international president** to promote and host events, webinars, and meetings; members do so at their own direction.

- On this page, members may post and share posts from other public and business pages. For example, members can share the announcements that appear on the DKG Society International business page. From here, DKG members are able to “share” with other DKG members on public pages – including the many state organization and chapter pages that are focused on the interests of those groups.
- Members can upload and download files, brochures, pictures, and documents to share with each other on this page. Members can tag other members.
- Members can invite members on the public page to meetings, lectures, webinars, and other opportunities hosted by individual members, chapters, and state organizations.

See *FB*, p. 21

DKGNext: Relevance, Vitality, Vibrance

How does an organization founded nearly 100 years ago stay relevant, vital, and vibrant in today's society? This question framed the discussion for the 2020 DKGNext Think Tank that met in mid-November and resulted in the following suggestions:

- Continue to shift the mindset that DKG is a “secret society” to one that has DKG highly visible, not only in schools but also in communities the chapters serve.
- Continue to shift the mindset about membership eligibility.
- Match chapter activities with community needs related to education, women, and children.
- Extend visibility of chapter activities beyond traditional print modes by using a variety of social media platforms.
- Share best practices. Become more collaborative.
- Provide assistance to state organizations and chapters on how to market through social media.
- Update DKG swag.
- Develop branded, wearable items such as t-shirts.
- Promote the Society as *DKG* to eliminate sorority connections that remain with the Greek words.
- Simplify, simplify, simplify. Have fewer restrictions. Make it easier to be a member.
- Blend tradition with newer ways of conducting business.
- Orient and mentor new members. Personalize the orientation to fit the chapter's culture.
- Ask members what they are looking for in DKG and match what and how all levels of the Society perform and behave relative to those expectations.
- Help members with different levels of expertise through “differentiated implementation” methods.
- Develop the mindset that membership carries a responsibility to be engaged, informed, and involved.

The think tank team – Shannon Cato (California), Heather Dunn (Arkansas), Becky Johnen (Pennsylvania), Chastity Ragsdale (Tennessee), Leslie Valentincic (Texas),

and Tina Wolfe (Louisiana) – recognized that implementing these suggestions does not come without challenges. Some of these challenges include the multi-generational and multi-cultural makeup of DKG members and the need to balance all the Society does to honor this diversity, mindsets steeped in tradition and hesitant to change, levels of technological expertise that vary in depth and breadth, acceptance of different perspectives and skill sets, the desire for things to change quickly, and competition with other organizations for members.



At the 2022 convention in New Orleans, DKGNext team members will begin to address some of the challenges to keeping DKG relevant, vital, and vibrant. They are planning breakout sessions on *What Change Requires of Us* (a look at several requirements that will help the Society, state organizations, chapters, and members embrace, deal with, and manage change with an emphasis on effecting a mindset change) and on technology (use of Google docs and more). In addition, team members are considering creating a resource list for posting on the DKG website; creating roundtable discussions around best practices for chapters, classrooms, and Zoom options; and designing training programs that can become programs for chapter meetings.

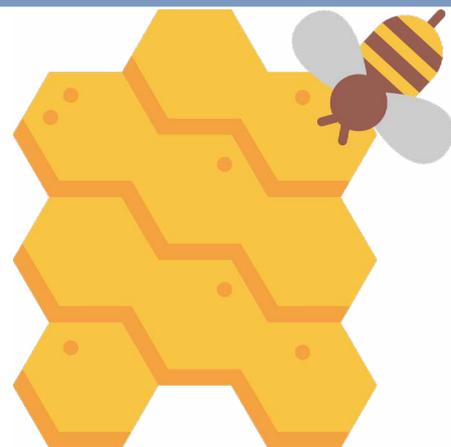
DKGNext is an initiative created by Past International President Lyn Schmid. The first session was held in 2015, and the team was comprised of seven women representing Generation Y. The current team is comprised of six women suggested by Administrative Board members based on visits to state organizations.

“BEE” Keeping, DKG Style

During the 2022 DKG International Convention, attendees will be hearing about hives, bees, and keepers in connection with events planned for members attending their first international convention. Traditionally known as “First Timers,” these members will sport “New BEE” ribbons, be teamed with veteran convention attendees (“Keepers”), and have a room (“HIVE”) set aside for networking and seeking information designed to enhance their total convention experience.

The plan piggybacks on a similar concept used during the 2018 International Convention and planned for the 2020 International Convention before it was canceled due to COVID-19. First-time convention attendees will be contacted prior to their arrival in New Orleans to receive tips as they prepare for the trip. Infographics on the DKG website and app will point them in the right direction once they arrive. A special Meet-and-Greet from 3:00–4:00 p.m. on Tuesday, July 12, 2022, will focus on the convention program and how best to navigate the packed schedule. At this event, New BEES will meet their Keepers face-to-face for the first time. Throughout the convention, Keepers will arrange to be available to assist New BEES as needed. New BEES will have options to share their convention experiences through social media and the DKG phone app. Follow-up between Keepers and New BEES after the convention will be encouraged.

Attending one’s first convention should lead to multiple experiences beyond the chapter level. A New BEE in 2022 might just be a Keeper at a future convention!



Want to be a “KEEPER” at the 2022 DKG International Convention?

As a Keeper, you must be able to attend the Meet-and-Greet event for New BEES from 3:00–4:00 p.m. on Tuesday, July 12, 2022, at the Sheraton New Orleans Hotel in New Orleans. Also, you will be asked to be available for HIVE duty for 1 hour on one of the days – Wednesday, July 13 through Friday, July 15 – at a time that fits your schedule. Send any questions by email to Trish Woodley, Membership Director, at trishw@dkg.org by March 1, 2022.

Click Here to Apply

From *FB*, p.19

- Any member can also invite another member to join the page. A member requesting directly to join must answer questions on location and status of her membership.
- Members can help group members find resources, information, or items as well as connect members with each other. The public group page allows members to explore new projects or ideas.

As a member, you can engage with others by visiting and clicking “like” on the DKG International Facebook business page and by joining the DKG International Facebook group page and other smaller group pages. Learning about these DKG Facebook page types is an important step that could result in a stronger DKG experience.

Inspiration, Activities, and “Good Times” Planned for 2022 Convention

Hearing and learning from outstanding speakers are highlights of any DKG event. One of the keynote speakers for the DKG International Convention (July 12–16, 2022) is an acclaimed Icelandic educator who was voted teacher of the year in Iceland in 2018 and received the Icelandic Educational Award in 2020 for his outstanding contributions to education in that country.



Meet **Ingvi Hrnannar Ómarsson**. A Stanford graduate who currently works at Iceland’s Ministry of Education as a senior adviser on educational issues, he leads the implementation of Iceland’s national educational policy. He is also the only Apple Distinguished Educator in Iceland and the first Icelander to be a Certified Innovator for Google for Education. DKG members will be enthralled with his innovative and relevant approach to global education for the future.

The experience in New Orleans will also allow attendance at the ticketed Sazerac House event following the opening session for members on July 12. General meetings, breakout sessions, and takeaways will be offered on July 13–16. Global Connections, Celebration of Life, Forum meetings, and the DKG International Educators Foundation event at Mardi Gras World will be great added opportunities. The Foundation event is a fundraiser, so the ticket will include a donation. On Saturday, July 16, the installation of the next DKG president and officers followed by a reception and dinner will culminate the convention activities.

In between all the activities and events of the convention will be time for SHOPPING! Visit vendors and exhibitors in the convention Marketplace on Thursday and Friday, and enjoy a variety of local shops outside the hotel. Find something for everyone at the French Market, Farmers Market, Outlet Collection at Riverwalk, Shops at Jax Brewery, or shops and antique stores on Royal and Chartres Streets. Pack comfortable shoes and extra \$\$ for some shopping adventures in NOLA!

Take time to view the video from President Becky Sadowski on the DKG website (www.dkg.org) to get a taste of the New Orleans convention and the sights and sounds of the city. Plan to read upcoming *DKG NEWS* issues for more about convention information, family fun, food, and hidden gems in the Big Easy. *Laissez le bon temps rouler! Let the good times roll!*

HOTEL

Sheraton New Orleans
500 Canal Street
New Orleans, LA 70130

***DKG Hotel Block
Coming in January***

REGISTRATION

Online and Mail-in (PDF)
Registration bundles and collegiate prices are available.

***Convention Registration
Opens in January***

2022 Schedule at a Glance

12

13

14

15

16

17

tuesday

3:00-6:00 PM
Registration Open

7:00-9:00 AM & 12:30 - 2:00 PM
Credentialed Table Open

7:30-8:30 AM
Exec. Board Breakfast

8:30-11:30 AM
Exec. Board Meeting 1

12:00 PM
Exec. Board Lunch

1:00-3:00 PM
Exec. Board Meeting 1

3:00-4:00 PM
DKG NewBees

4:00-4:30 PM
DKG App Primer

4:00-5:00 PM
Proposed Amendments Q&A

5:00-5:30 PM
Flag Rehearsal

6:00 PM
Opening General Meeting

7:00 PM
Sazerac House Event

wednesday

7:00 AM-6:00 PM
Registration Open

7:00-8:00 AM
Tech Station

8:00-11:00 AM
Second General Meeting

10:00-11:00 AM
DKG Guests' Meeting

11:30 AM-12:30 PM
Global Connections in DKG

12:45-2:00 PM
Luncheon for International Volunteer Leaders (Invitation Only)

1:45-3:45 PM
Tech Station

2:10-2:30 PM
Takeaway #1

2:45-3:30 PM
Breakout #1

3:45-4:05 PM
Takeaway #2

4:00-5:15 PM
Chorus Rehearsal

Busses begin at 4:30 PM
DKGIEF Event

thursday

7:00 AM-5:00 PM
Registration Open

6:30-10:00 AM
Marketplace Setup

7:15-8:15 AM
DKGIEF Luminaries Breakfast Reception (Invitation Only)

8:30-10:30 AM
Third General Meeting

10:00 AM-12:00 PM & 2:00-6:00 PM
Marketplace Open

10:30-11:45 AM
Tech Station

10:45-11:30 AM
Breakout #2

12:00-2:00 PM
Luncheon Event

2:30-3:15 PM
Breakout #3

2:30-4:30 PM
Tech Station

3:30-3:50 PM
Takeaway #3

3:30-5:00 PM
Chorus Rehearsal

friday

7:00 AM-4:00 PM
Registration Open

7:00-8:30 AM
Regional Breakfasts

9:00-10:00 AM
Celebration of Life

10:00 AM-1:30 PM & 4:00-6:00 PM
Marketplace Open

10:30-11:15 AM
Breakout #4

12:30-1:15 PM
Breakout #5

1:30-4:00 PM
Fourth General Meeting

4:15-5:30 PM
Chorus Rehearsal

State organizations may schedule events tonight.

saturday

7:00 AM-12:00 PM
Registration Open

8:30-9:15 AM
Breakout Session #6

9:30 AM-12:00 PM
Fifth General Meeting and Flag Recessional

12:15 PM-1:00 PM
Finance Committee Lunch

2:00-4:00 PM
Forum Meetings

4:00-5:00 PM
Chorus Rehearsal

5:00-6:00 PM
Installation and 2022-2024 IP Speech

6:00-7:00 PM
DKG Society Reception

7:00 PM
DKG Society Dinner

sunday

7:00-8:00 AM
2022-2024 DKGIEF Foundation Meeting

8:15-9:15 AM
Breakfast for 2020-2022 and 2022-2024 Ad. Boards, Society Headquarters Directors, and 2022-2024 DKGIEF Directors

9:30-11:00 AM
2022-2024 Ad. Board Meeting

11:15 AM-12:45 PM
2022-2024 Regional Directors Meeting

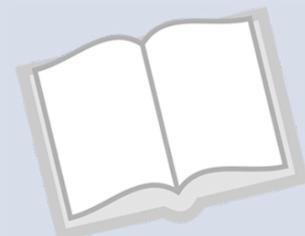
DKG AROUND THE WEB



DKG PUBLICATIONS

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DKG™ Collegial Exchange

UPDATE: JAPAN

August 1, 2021, was a big day for Japan State Organization. What we dreamed for a long time came true: the birth of a new chapter. Since we were inducted in 2012 as the very first state organization in Asia, we have walked forward as a state organization with only one chapter. Past presidents wanted to create new chapters and were looking for ways to do so. Because we are celebrating our 10th anniversary in October 2022, we wanted to make our dream a reality.

We recruited people and explained to them what DKG is all about. Most of them, to our happy surprise, responded positively and agreed with DKG's philosophy. Some who are fluent speakers of English took a look at the DKG homepage and learned how wonderful the organization is.

We named the new chapter "Beta." Beta Chapter has 18 members so far, and 3 collegiate members are among them. The Beta Chapter installation ceremony was held via Zoom at 3:00 p.m. Japan time on August 1, 2021. On that day, not only our original members in Japan but also many guests from abroad were kind enough to join the ceremony. International President Becky Sadowski, Membership Director Trish Woodley, Southwest Regional Director Janis Barr, and some colleagues from other parts of the United States were there to celebrate the newcomers in spite of the big time differences between the two countries. We are so grateful to them for their generosity.

Something that should not be overlooked in talking of DKG Japan State Organization is the existence of the Hawaii State Organization. They conceived us, gave us birth, and raised us. Whenever we get lost and ask for help, they are ready to extend their hand to us. Japan State Organization owes so much to them, and we wouldn't be here without them. Many Hawaiian members joined the ceremony as well to witness our growing.

Members of the new chapter have started their activities, and they are now working on a 4-month "Make Friends Project," which aims at leadership development of the members as well as getting to know each other. Now that we have two chapters in Japan, it would be wonderful if both chapters learn from each other and develop through friendly competition.

Hatsue Kitahara, Japan State Organization President (2021–2023)