

Leading Women Educators Impacting Education Worldwide

DKG's First Collegiate Member



Raquel Serrano, DKG's first collegiate member.



Pi Chapter in Miami, FL inducted Raquel Serrano as the first DKG Collegiate member on October 27, 2018. Raquel is on the Cum Laude Dean's List as a senior at FIU, Florida International University, in Miami, Florida, majoring in Elementary Education and Human Development. She is also a proud mother of a three year old boy.

Having both her mother and father employed as teachers helped develop her passion for teaching at a young age. She would pretend to be a teacher at home as a young

girl and as she grew older decided to follow in her parents' footsteps.

Raquel volunteers through FIU as an interventionist with 2nd and 3rd graders to help improve their grades.

Pi Chapter president, Alicia Jimenez, observed her on several occasions at West Hialeah Gardens Elementary when Raquel was covering for another teacher. Noticing the passion Raquel had for education and the students, Alicia informed her about DKG and invited her to attend a chapter *See FRONT, p.5*



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“But, We’ve Always Done It This Way!”

By **Cathy P. Daugherty, RP**

2018-2020 International President

The way an organization realizes past success does not guarantee the future success of the organization. Seven words serve as the title of this article and represent the single most deadly adage associated with businesses and organizations today. To that phrase DKG must also add references to misunderstandings of “implementation of convention actions” as noted in recent correspondence received from leaders and members throughout the Society.

During the 2018 DKG International Convention many proposed amendments became adopted amendments. This means that leaders at all levels of the Society are now charged with incorporating those amendments into their governing documents and implementing the actions each adopted amendment outlines. It seems that this natural progression has stirred many to realize fully the implications of their votes for the first time! Among adopted amendments generating push-back are those associated with international conferences. And yet, it might be interesting to note that changes planned for the international conferences in 2019 are a direct result of convention actions in 2018. What are the issues being raised, the misconceptions, and the implications for our future growth regarding this one topic?

“INTERNATIONAL” Over “REGIONAL”

Contrary to popular belief (or misconception) regional conferences have always been international events. They may be held in a particular location associated with a region of the Society, but the site contract negotiations and the financial “bottom line” associated with conference expenses have been underwritten by the Society at the international level. No hosting state organization has initiated and signed the hotel site documents. No hosting state organization has paid the balance when a conference has not broken even. No regional director or steering committee has handled the meeting logistics without international support in some form. Now financial accounting will come under the auspices of international. There will be one budget for each

international conference, not both a local budget and an international budget for each. The result will be more appropriate budget planning and a more accurate picture of event costs. Formerly, it was difficult to determine either.

“THEME” Over “REGION”

During conference luncheons held throughout 2017 those attending were asked to complete several survey questions. Among those questions was one relating to the use of “themed” conferences. Overwhelmingly, conference attendees throughout the Society indicated a preference for conferences that were more professional, more educational-based, more “theme” related. With the advent of the five 2019 conferences the wishes of those who regularly attend conferences will be realized. Members’ voices have been heard and addressed simply by offering theme-based conferences appropriately tied to sites where they are offered: Arts & Humanities/NC; Leadership/IA; Technology/CA; Professional Research & Practices/Iceland; Global Awareness/ CT.

“NEW” Over “OLD”

As with any new approach comes the alteration of practices associated with an earlier era. For many members, especially current state organization leaders, this is the crux of the issue when it comes to the modernization of



our conferences. Traditional practices such as flag ceremonies, photo opportunities for state organizations and their leaders, and training sessions across a region rather than across the Society itself have limited DKG’s function as a global organization. Even Founder Annie W. Blanton advocated that the development of regions *See CHANGE, p.3*

2018-2020 ADMINISTRATIVE BOARD

International President

Cathy P. Daugherty, RP, Virginia
cathyd@dkg.org

First Vice President

Becky Sadowski, Tennessee
beckysadowski@hotmail.com

Second Vice President

Dr. Lace Marie Brogden, Saskatchewan
lbrogden@laurentian.ca

Executive Director

Nita R. Scott, CAE, Texas
nitas@dkg.org

Parliamentarian

Dr. Helen Popovich, PRP, Florida
hpopovich@mac.com

Immediate Past President

Carolyn H. Pittman, Arkansas
carolyn.pittman@yahoo.com

Regional Directors

Europe

Ingibjörg Jónasdóttir, Iceland
ij@host.is

Northeast

Jane D. Tanner, New York
tannerj@sunyoc.edu

Northwest

Dr. Donna Niday, Iowa
dniday@iastate.edu

Southeast

Elaine D. Warwick, Tennessee
elainewarwick@att.net

Southwest

Marilyn Gregory, Texas
marilyngregory8@aol.com

Members-at-large

2016-2020

June M. Bowers, Nebraska
bowersjunem@yahoo.com

2018-2022

Connie Rensink, Texas
connie.rensink@yahoo.com

Area Representatives

Canada

Betty Rose, Alberta
bettyrose@shaw.ca

Latin America

Aurora Vignau, Nuevo León
aurora.vignau.dkg@gmail.com

DKG NEWS EDITOR

Trish Woodley, Texas
trishw@dkg.org

From CHANGE, p.2

would undermine the “unified group spirit among members in all states” (*Our Heritage*, Volume I, pg. 233) of the Society. Her thoughts were indeed prophetic. Having most of our 2019-2021 state organization leaders trained in one location, at one time, and hearing one message will move us forward. Ideas expressed by leaders in one location within the Society will finally be verbalized and heard by leaders in many other locations across DKG. Our current regional, insular existence will give way to global views, so necessary for any organization of our magnitude in the 21st Century.

During the 2018 International Convention members embraced CHANGE by taking a CHANCE as they voted on the 122 proposed amendments presented to them. No one can say they were not appropriately informed, given opportunity to question, or misled in the intentions of any of those proposals. Voting occurred. Results were immediately announced. Implementation began. The CHANCE taken then becomes the CHANGE to accept now. How we move forward will ultimately determine the future of DKG. Indeed, the way an organization realizes past success does not guarantee its future success.

DUES is *NOT* a Four-Letter Word!

Learn about the positive benefits of changing the dues collection process. Make plans now to attend a Finance Committee workshop at international conferences this summer.

The Finance Committee is focusing on three specific areas from the DKG Strategic Plan:

- Promoting the use of Society resources available to members (1.C.5.)

- Creating diverse ways to conduct leadership training (3.B.2.)

- Updating current resources for members (4.C.2.)
- Look forward to hearing from this committee through our blog, *DKG NEWS*, emails, *Presidents' Page*, Facebook, *Collegial Exchange* articles, webinars, YouTube, GoTo-Meetings, etc. We look forward to serving you!

Society Representatives | *DKG State Organizations Reps 2019*

Alabama	C. Daugherty	Feb. 22-24	Missouri	M. Gregory	Apr. 6-28
Alaska (online)	L. Brogden	Apr. 27	Montana	J. Bowers	Apr. 26-28
Alberta	B. Rose	Apr. 12-13	Nebraska	C. Daugherty	Apr. 26-28
Arizona	H. Popovich	Jun. 7-9	The Netherlands	D. Niday	May 25
Arkansas	E. Warwick	Jun. 7-10	Nevada	M. Gregory	Mar. 15-16
California	H. Popovich	May 3-5	New Brunswick	B. Rose	May 4-25
Colorado	J. Tanner	Jun. 28-30	New Jersey	J. Tanner	Apr. 3-5
Connecticut	C. Rensink	May 4	New Mexico	B. Rose	Apr. 6-28
Costa Rica	A. Vignau	Apr. 6-28	New York	N. Scott	Apr. 6-28
Delaware	C. Rensink	Apr. 13	North Carolina	C. Daugherty	May 2-5
District of Columbia	P. Woodley	May 3-4	North Dakota	P. Woodley	Jun. 4-5
Estonia	I. Jónasdóttir	Mar. 30	Norway	I. Jónasdóttir	Apr. 5-7
Finland	L. Brogden	Apr. 13	Nuevo Leon	L. Brogden	Mar. 1-2
Florida	H. Popovich	Apr. 6-28	Ohio	B. Sadowski	Apr. 5-7
Georgia	C. Rants	Apr. 6-28	Oklahoma	N. Scott	Jun. 7-8
Hawaii	M. Gregory	Apr. 12-13	Ontario	P. Hickey	May 3-4
Iceland	L. Brogden	May 4	Oregon	D. Niday	Apr. 5-7,
Idaho	J. Bowers	Jun. 11-13	Panama	A. Vignau	Oct. 18-20
Illinois	L. Schmid	Apr. 6-28	Pennsylvania	J. Tanner	Jun. 14-16
Indiana	B. Sadowski	Apr. 26-28	Puerto Rico	P. Hickey	Apr. 9
Iowa	H. Popovich	Jun. 14-15	Saskatchewan	N. Scott	May 3-4
Jalisco	A. Vignau	Mar. 9	South Dakota	B. Sadowski	Jun. 6-7
Kansas	C. Pittman	Mar. 30	South Carolina	E. Warwick	Feb. 22-23
Kentucky	E. Warwick	Mar. 29-31	Sweden	I. Jónasdóttir	May 10-12
Louisiana	E. Warwick	Mar. 15-17	Tennessee	D. Niday	May 30-Jun. 1
Maine	J. Tanner	Apr. 26-28	Texas	C. Daugherty	Jun. 19-22
Maryland,	D. Niday	Apr. 26-28	Virginia	P. Woodley	Apr. 6-28
Mexico D.F.	A. Vignau	Feb. 28	Washington	J. Bowers	Apr. 12-13
Michigan	B. Sadowski	May 3-5	West Virginia	P. Hickey	Apr. 6-28
Minnesota	L. Schmid	May 17-19	Wisconsin	C. Pittman	Apr. 6-27
Mississippi	C. Pittman	Apr. 5-6	Wyoming	C. Rensink	Apr. 26-28

*“I have been shopping all day from the comfort of my home using **AmazonSmile**. Not only did I not have to leave the house but I have the pleasure of knowing that a percentage of the money I spend is donated to the **DKG Supporting Corporation**. The corporation supports scholarship, world fellowship, and many other DKG funds that I care about. Try it; you’ll be glad you did.”*

-Patti Belknap, TX

Go to www.amazon smile.com, choose “DKG Supporting Corporation” and start shopping. You can pull over your Amazon account, if you are currently using that. Happy shopping!

Ask Annie

Dear Annie,

I've been a member of DKG for 40 years and was trying to explain to a new member about our dues—especially the \$40 that goes to support International. Could you please explain how international dues are spent?

—Pennywise Penelope

Dear Ms. Pennywise,

I'm so happy you asked that question, because I am sure many members have wondered that, too. Most of the dues are used for membership services that meet the needs of members every day. Other major expenditures include publications,



leadership training, conferences, the work of Society leaders and committees, and operating expenses. The International Finance Committee prepares a detailed breakdown for members.

Annie Webb Blanton



From *FRONT*, p.1 meeting. Afterwards, Raquel expressed a real desire to become a part of our Society and looks forward to becoming an active member.

Looking to add your own collegiate member? The criteria for collegiate membership is defined by convention action in the *Constitution* as:

Article III | Membership Section B. Classification

4. Collegiate members shall be undergraduate or graduate students who meet the following criteria:

a. Undergraduate student collegiate members shall

(1) be enrolled in an institution offering an education degree and have the intent to continue academically and

professionally in the field of education; and

(2) be enrolled within the last two years of their undergraduate education degree.

b. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.

INTERNATIONAL DEADLINES

January 15

2019 Conference Workshop & Takeaway proposals due

January 15-February 15

Submission period for The DKG Fine Arts Gallery

February 1

Scholarship applications

February 1

Lucile Cornetet Award for Professional Development

March 1

Achievement Award recommendations

March 1

Bulletin: Journal submissions due

HQ CLOSED

December 20-January 2

Winter Holidays

January 21

Martin Luther King Jr. Day

February 18

Presidents' Day

INTERNATIONAL

Arts & Humanities

Arts & Humanities—a perfect theme for the international conference in Asheville, NC, June 27-29, 2019. Located in the beautiful Blue Ridge Mountains of western North Carolina, Asheville has a creative energy with its River Arts District where potters, printers, and other crafts people open their studios to visitors. Musicians perform on the street corners and history is everywhere. Biltmore, the largest private home in the US with 250 rooms, is also located here.

 Workshop app.

 Takeaway app.

Exciting conference events include a Thursday evening box supper on the lawn with artisan demonstrations and a presentation on Saturday evening by Sheila Kay Adams, a well-known eighth generation Appalachian storyteller, musician and author. A myriad of workshops will be offered as well as a pre-conference seminar.

Mark your calendar for June 27-29, 2019, for a not-to-be forgotten experience at the Crowne Plaza Resort Asheville! See you there!!

Technology

Welcome to Costa Mesa, California, for the international conference on technology. The conference will focus on aspects of technology including advancements in technology for educators, STEM, the future of technology in schools and communities, how to prepare students for the future of technology, effects of technology on our brains and much more.

 Workshop app.

 Takeaway app.

ries, technology trends, effects of technology on our brains and tips to help educators work with children. She will also present a workshop session on apps for students and teachers. Her books will be available to purchase in the Marketplace.

If you enjoy singing, plan on joining the choir. Deb Acevedo Tamminga will conduct the choir and has selected some fun festive songs for the luncheon and the banquet.

Katie Salen, co-founder of Minecraft, an online learning nonprofit, and founder of the Quest to Learn School in New York City, is the featured pre-conference speaker Wednesday, July 17. Salen will speak in the morning session and after lunch (included in the registration for this specific pre-conference event) she will guide participants through stations to learn about various technology programs. Members and non-members may register for this pre-conference session on the international conference registration form. This pre-conference session is in addition to registration for the conference.

The conference Marketplace will be open on Friday and Saturday and provide members a place to relax and enjoy shopping. A variety of vendors and exhibitors will be present to visit in the hotel during the conference hours.

If you feel like venturing out of the hotel, the shuttle can take participants to one of the largest shopping malls, South Coast Plaza, or to Segerstrom Center for the Arts for an evening play. Disneyland Park is 15 miles north of Costa Mesa and Laguna Beach is 7 miles south with art galleries, coves, tide pools, beaches with a boardwalk leading to gardens, or even a fun boat ride for whale and dolphin watching. Come early and stay late to enjoy all the DKG activities as well as Costa Mesa, Disneyland, and Laguna Beach activities.

With three general sessions, technology and Society workshops being offered at seven different times, an entertaining luncheon and speaker on Friday, and a Saturday banquet with International President Cathy Daugherty as the keynote speaker, there will be something for everyone!

Check the DKG website in the upcoming weeks for the Schedule at a Glance to see specific dates and times for events. There will be lots to learn and do during your attendance at the international conference on technology in Costa Mesa, California, July 17-20, 2019. Plan to attend!

Crystal Washington, international speaker and technology futurist, will entertain the Friday luncheon audience with sto-

CONFERENCES

Leadership

Workshop app.

Takeaway app.

Ten reasons to attend this leadership conference:

1. Everyone is a leader! Come to Des Moines to sharpen your leadership skills!
 2. Leadership training is offered to incoming state organization presidents and executive secretaries in the U.S. and Canada (and others) on Tuesday, July 9-Wednesday, July 10, and for state organization treasurers, membership committee chairs, and educational excellence committee chairs on Wednesday, July 10.
 3. Internationally known keynote speaker Susan Leahy will present "Leadership Bootcamp, Part 1" on Wednesday evening and "Leadership Bootcamp, Part 2" on Thursday morning, as well as a workshop "Effectively Leading a Chapter Meeting" on Thursday.
 4. **FREE** "Taste of Iowa" and Opening Night with "Leadership Bootcamp, Part 1" are available to all leadership training attendees and to all conference attendees.
 5. Workshops and takeaway sessions will feature leadership characteristics, growing future leaders, leadership styles, collaboration, conflict management, and negotiation as well as non-leadership topics. Proposals are due by Jan. 15 and can be found online under the [Events](#) tab.
 6. Embassy Suites rooms include a **daily complimentary breakfast buffet** and a **daily complimentary cocktail hour** (5:30-7:30 p.m.).
 7. Hotel parking is **\$15 per day**, or park in the city ramp across the street for **\$10 per day**.
 8. The hotel is only 4 miles from the airport with a **FREE** Embassy Suites shuttle.
 9. Enjoy Des Moines! You may tour the 30-piece Pappajohn Sculpture Garden (free), the Better Homes and Gardens Testing Plot (free—Friday 12:00-2:00), the World Food Prize Headquarters (free—Tuesday and Saturday mornings), the Iowa Capitol Building (two blocks away), Living History Farms, Robert E. Ray Asian Gardens, and many more sites.
 10. On Saturday morning enjoy the 9-city block Downtown Farmer's Market (within walking distance) featuring 300 exhibits of foods, crafts, arts, and entertainment.
- Enjoy all that Des Moines has to offer and sharpen your leadership skills!

Global Awareness

Workshop app.

Takeaway app.

Join fellow members at an international conference focusing on Global Awareness. This international conference will be July 30 – August 1, 2019, at Foxwoods Resort and Casino in Mashantucket, Connecticut. Learning opportunities include seminars, workshops, takeaways, panels, and speakers. Members will learn about the Native American Mashantucket Pequot tribe, how a DKG project is helping schools in Africa, and will "meet" a teacher who believed in integration back in the 1830s. Attendees will hear from a speaker who survived the Holocaust, view children's art work depicting the meaning of peace, and attend workshops on topics of global interest.

A block of rooms will be reserved in Fox Tower Hotel. Members who drive to Mashantucket will enjoy free parking at the Fox Tower Hotel. We encourage members who are flying in to use T. F. Green Airport in Warwick, RI, which is only 45 minutes away.

Foxwoods has a state of the art convention center as well as shopping, a museum, casinos, a BINGO hall, restaurants, a spa, and beautiful hotels. Connecticut offers many wonderful attractions and sites to visit if you plan to extend your visit before or after the conference. Check out Connecticut opportunities on www.ctvisit.com. There will be time to make new friends and renew long time friendships. A variety of topics await you, including serious topics to contemplate and fun activities to enjoy. This international conference will have something for everyone. Join us!

More on page 8

INTERNATIONAL CONFERENCES

Professional Research & Practices

The theme of the conference in Reykjavik, Iceland, will be Professional Research & Practices. An important focus will be enhancing the Learning Community and the 6C's: Character education, Citizenship, Communication, Collaboration, Creativity and Critical thinking. Members will hear about research and practical versions of implementation in this field.

The conference is located in the capital city of Reykjavik, at Hotel Natura, a certified Green Hotel close to the city center. The hotel block will open for bookings on January 15.

The conference kicks off with an opening session on July 25 at 5pm. Following the opening session, you can attend the event "Iceland by Night," a trip to a community just outside Reykjavik to experience a light Icelandic night with some entertainment and refreshments.

After a full day of conference lectures, workshops, and activities, the Grand Dinner will be Friday at the hotel.

After the last lectures and closing session on Saturday the 27th, members will celebrate the 20th anniversary of the European Region and 90th anniversary of the International Society. Activities should be concluded before 3 pm.

It is an adventure to visit Iceland. Attendees will be in Iceland during the brightest time of the year. Join us to experience the very special, long, and bright summer nights.

Some tours will be organized in connection with the conference. The conference and organized events will give an opportunity to mingle with friends, get to know some new members, and have a great time.

Workshops and takeaways are open for application until January 15. For those interested, you can apply on the Society website www.dkg.org.

➤ Workshop app.

➤ Takeaway app.

Coming Soon: New Travel Opportunities

Are you a working teacher and don't feel that you can take a week long trip with [Go Ahead Tours](#)? The Non-dues Revenue Committee is investigating long weekend trips to accommodate the working teacher. **Watch the DKG website for more information to follow.**

Sign up NOW! The tour to Iceland before the conference is full. There are only seven spots left on the *Iceland: Reykjavik & Golden Circle Tour* beginning July 28 – August 2, 2019. Attend the International Conference on Professional Research & Practices in Reykjavik, Iceland, and then join the tour.

Food & Wine: San Francisco & California Wine Country is **booking** for October 9-14, 2020.

The top 5 reasons to book a tour:

1. Accommodations in handpicked hotels
2. Safe way to travel with members who have like interests
3. Wonderful tour directors and local guides
4. Meet new friends from other areas and countries
5. **FUN LEARNING EXPERIENCE!!!**



2018-2019 World Fellowship Recipients

Fellowship Recipient	Country	Field of Study	University
Deniz Akyel	Turkey	Early Childhood Education	Kent State University
Augustina Berchesi	Uruguay	School Leadership	Harvard University
Tipsuda Chaomuangkhong	Thailand	TESOL	Arizona State University
Nominchimeg Davaanyam	Mongolia	International Education	Kent State University
Maria Dugo	Argentina	Global Environmental Policy	American University
Xiao Fang	The Netherlands	Community Health Sciences	University of Calgary
Shikha Gupta	India	Rehabilitation Science	Queen's University
Tanjheela Jahan	Bangladesh	Pharmaceutical Science Pharmaceutics	Northeastern University
Akuto Konou	Togo	Community and Regional Planning	Iowa State University
Anna Kudashkina	Russia	International Education	Loyola University
Ivette Menendez Perdomo	Cuba	Biochemistry	University of Calgary
Shinjini Mondal	India	Family Medicine	McGill University
Gugulethu Moyo	Zimbabwe	Nutritional Science	Texas Tech University
Quynh Nguyn	Vietnam	Art Painting/Drawing	University of Tennessee
Milka Nyariro	Kenya	Gender & Women's Studies	McGill University
Mariam Olafuyi	Nigeria	Law	University of Toronto
Antonella Pappolla	Argentina	Educational Policy Studies	University of Wisconsin
Maria Planes	Argentina	Public Policy	Georgetown University
Milena Rosenzvit	Argentina	Education Learning & Teaching	Harvard University
Saeideh Salimpour	Iran	Industrial & Manufacturing Systems Engineering	University of Windsor
Shafinaz Sameen	Bangladesh	Urban Planning	University of Illinois
Juliana Vidal	Argentina	Public Policy	University of Southern California
Busra Deniz	Information Currently Unavailable (Beginning classes Spring 2019)		
Fellowship Extension	Country	Field of Study	University
Malena Acuna	Argentina	Economics & Public Policy	Harvard University
Nargiza Buranova	Kazakhstan	Special Education	University of Missouri
Kriza Faye Calumba	Phillipines	Nutrition & Food Science	Louisiana State University
Maria Cavallo	Argentina	Law	University of Toronto
Juanita Esguerra	Colombia	Global Affairs	University of Notre Dame
Masooma Jafari	Afghanistan	Public Health	Portland State University
Mehr Asma Javed	Pakistan	Public Policy & Management	Carnegie Mellon University
Bethanie Saint Louis	Haiti	International Development Administration	Western Michigan University
Andrea Sosa Moreno	Ecuador	Epidemiology	Michigan State University
Audur Thorisdottir	Iceland	Clinical Psychology	University of Regina

Membership Minute

Change was in the air when the International Membership Committee met in Austin in November. New committee members were familiarized with their new roles and responsibilities. Recent constitutional changes affecting membership were reviewed and resources were examined to determine which membership materials will need to be modified and updated to reflect these changes. The committee also discussed applying the following strategies toward achieving the membership goals mentioned in the International [Strategic Plan](#):

- 1.B.4. Establish efficient methods and timelines for dissemination of resources
- 1.C.5. Promote the use of Society resources available to members
- 2.C.1. Promote diversity in membership selection
- 4.C.2. Update current resources for members



2018-2020 Membership Committee

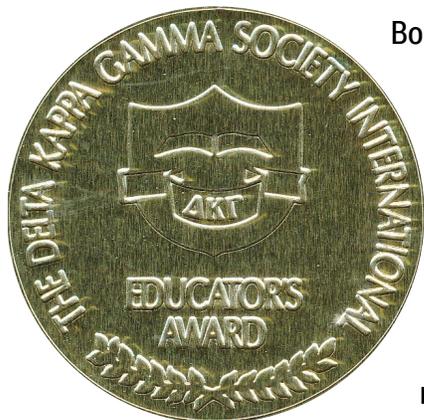
One initiative of the new plan is to hold periodic GotoMeetings with state organization membership chairs and state presidents to answer questions and facilitate discussion between state organizations on membership issues. Committee members will continue to communicate with the state membership chairs in their regions via periodic emails and the membership at large via the membership blog.

We urge members to seek out new members and nurture current members. Remember as you are recruiting to consider collegiate and former educators in your options. (See article on page 1 for more information on collegiate membership).



Calling 2018 Authors

Are you (or a non-member that you know) an author of a book initially published in 2018? Does the book have the potential to influence the thought and action necessary to meet the needs of today's complex and global society? If the answer is yes to both questions, authors are encouraged to submit a copy of their book to



each member of the Educators Book Award Committee by February 1, 2019, to be considered for the annual \$2,500 award.

The Educators Book Award Committee will meet in April 2019 to determine the winning book. The author and publisher of the winning book

will be notified immediately after the meeting.

For additional information, contact Chair Cay Sergent, or Membership Director Trish Woodley at trishw@dkg.org.

Speakers Approved

The International Speakers Fund committee is excited to announce three approved speaker requests.

Assigned speakers and their destinations are:

Sylvie Bastien-Doss (Canada) to Huntsville, Alabama; Sonia Gislenna Queme de Pereiras (Guatemala) to San Jose, Costa Rica; and Barbara Rodriguez (Mexico) to Burlingame, California.

The ISF Committee facilitates exchange of Society speakers among member countries. Members submit an application to become a speaker. Once received, they are on a speaker list for two years. State organization presidents review the list and request a speaker. Interest accrued from the ISF Fund and donations are used to provide travel expenses for approved ISF speakers.

State organization presidents have another chance to request a speaker by May 1. A speaker from another country brings professional expertise, a different DKG perspective, cultural exchange, and much more. An ISF speaker could enhance your next state organization event and inspire more members to attend!

Fewer Training Sites Promise More Relevant Content

Three international conferences have been designated as training sites for newly elected state organization leaders for the 2019-2021 biennium. At each training site members of the 2018-2020 DKG Leadership Development Committee will present DKG-focused leadership training tied to topics state organizations are facing today.

Most state organization leaders will gather for training on July 9-10 in Des Moines, Iowa. Appropriately, this location is also the site of the international conference emphasizing leadership. Attendees in Des Moines are encouraged to attend the full conference to take advantage of the leadership-themed general sessions and workshops being planned. DKG partner, Susan Leahy, nationally recognized speaker and creator of The Confident Woman Program, will present her two-part Boot Camp Leadership Program as keynote speaker during two general sessions.

She will follow up with a workshop addressing additional leadership related information.

Leaders from Latin America will attend a "by invitation only" training in Costa Mesa, California, from July 16-17. Included in this training will be Japan's state organization leaders. Training in Spanish and with interpreters will distinguish this training from that in Iowa. European leaders and those from North America unable to train in Iowa will attend training in Reykjavik, Iceland, July 24-25.

In all three locations, state organization presidents and new executive secretaries (executive secretaries trained in previous years may attend, but expenses are not covered by international) receive training for two days. State organization treasurers and membership chairs have a full day of training on the second scheduled day. These three groups will also meet *See TRAIN, p.12*

From *TRAIN*, p.11

together on the second day to begin working on plans for their state organization's 2019-2021 biennium. Newly elected state organization EEC chairs receive a half day of training on the second scheduled day.

If you are an incoming state organization leader,

please refer to communications sent from the international president to current state organization presidents. More information is forthcoming via future publications and communications. State organization leaders can look forward to interactive, relevant, and productive training.

INTERNATIONAL UPDATE: EUROPE

This column is submitted on a rotating basis by the Europe Regional Director, the area representatives for Canada and Latin America, and Japan.

What is happening in Europe? The planning for the international conference in Reykjavik on July 25-27, 2019, is in full swing. Icelandic members have committees working on various projects. Everyone is excited to welcome DKG members to the country of ice and fire next summer. The European Forum is planning some activities that are of interest to European members and will decide in January how they are going to present them.

At the Europe Forum Committee meeting held in Germany in November, there were very good discussions about how we in Europe can connect, influence, and support each other. There are some ideas starting to see the light in the good hands of the forum chair, Elisabeth Stärner. It is very important that we find an effective way to communicate. Variances in communication have not made it easier as one might expect. It is important that we build a bridge between the countries and each other in some ways.

The state organizations are planning their conventions in the spring and getting ready to vote on new state boards. It is always an exciting thing, to see the forward moving leadership training of the DKG members. To take

on a leadership role in the Society is the best leadership training.

Revitalization is a great way of bringing the states alive again. Great Britain started the program in Europe led by Past International President Carolyn Pittman and are very pleased with the process. Quoting Sheila Roberts, the chair of the program in GB, "It was great to all come together to discuss our falling numbers and members brainstorm on how to reverse the trend and come away with ideas for a positive start. Wish us luck in our forthcoming attempts to kick start recruitment of new members in Britain. We really want to share the good news of an 'International DKG.'" Other countries are excited, as well, to follow in their footsteps, and the European Forum is watching carefully how they can step in for assistance.

We believe that it is a good idea that membership is discussed on the European level. While some countries are doing better than others, we all have to support each other. Our culture varies throughout Europe and differs from that of the United States. Every country has to find its own heartbeat and the others will be there for them. We are all in this together.

NEW!

There are many new changes pertaining to the DKG Fine Arts Gallery, so be sure to take note of them all!

1. Members may submit **2 entries only**.

2. **Dates for submission** to Gallery are now:
Jan. 15 – Feb. 15 and
Aug.15 – Sept. 15.
Please note the change.

3. A new **application form** has been developed using a Google form. Create a Google account with your current email address or create a Gmail account in order to submit the form. When you submit your entry an automatic reply will let you know that it has been received.

Our Fall Gallery is now on the website with many interesting and creative ideas presented. [Click here](#) and have a tour!