

Alpha Zeta State Organization, New Jersey
Proposed Bylaws Revisions 2017

ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
<p style="text-align: center;">Awards XI. D. 4.</p>	<p style="text-align: center;">No current wording</p>	<p>The state Rosebud Award shall be given biennially in odd years to one (1) member in Alpha Zeta State having ten (10) years or fewer of membership who exhibits outstanding service to her chapter and the state organization, as well as interest in the international organization. This award will be based on nominations from the chapters.</p>	<p>The creation of an award recognizing the contribution of members in the early years of membership will increase Alpha Zeta State's opportunity to recognize members' service, and encourage participation of members with varying experience. Awards structure described in the Rules and Bylaws should reflect the wishes of the membership as noted in the survey conducted in 2014, therefore, the Rosebud Award should be included in odd years for members with ten (10) or fewer years, based on nominations from the chapters.</p>
<p style="text-align: center;">Committees and Appointments IX. C. 2. f. 1)</p>	<p>The Special Awards Committee will consist of two co-chairs, one responsible for the Dedicated Service Award, one responsible for the Rose and Key Awards and one (1) member from each chapter.</p>	<p>The Special Awards Committee will consist of two co-chairs, one (1) responsible for the Dedicated Service Award and the Rosebud Award, one responsible for the Rose and Key Awards, and one (1) member from each chapter.</p>	<p>According to the results of the survey conducted in 2014, the membership supports creation of a Rosebud Award for members exhibiting outstanding service to their chapter, AZS, and DKG within their first (10) ten years of membership. Since one co-chair of the Special Awards Committee is responsible for the Dedicated Service Award given in even-numbered years that co-chair is available to be responsible for selecting and presenting the Rosebud Award given in the remaining year of the state biennium. Therefore, each co-chair will have responsibilities for selecting and presenting an award each year of the state biennium.</p>

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<p style="text-align: center;">Committees and Appointments</p> <p style="text-align: center;">IX. C. 2. f. 2)</p>	<p>The committee shall receive nominations for and select the recipient of the biennial Dedicated Service Award.</p>	<p>The committee shall receive nominations for and select the recipient of the biennial Dedicated Service Award and the biennial Rosebud Award in alternating years.</p>	<p>The survey conducted by the Awards Committee concluded that the membership supports both a Dedicated Service Award for long-time members and a Rosebud Award for members with ten or fewer years of membership. Therefore, both need to be included in the Awards description in the AZS Bylaws. The committee must select both the Dedicated Service recipient and the Rosebud Award recipient.</p>
<p style="text-align: center;">Committees and Appointments</p> <p style="text-align: center;">IX. C. 2. f. 3)</p>	<p>The committee shall annually recognize active and retired members through the Rose and Key Awards based on nomination from the chapters.</p>	<p>The committee shall recognize active or retired members by annual presentation of the Rose or the Key Award, based on nominations from the chapters, in alternate years.</p>	<p>In the 2014 survey, members supported presenting the Rose Award one year and the Key Award in the alternate year of the state biennium. The executive committee, 2013-2015, endorsed this recommendation. Therefore, the rules and bylaws should reflect this change in procedure.</p>
<p style="text-align: center;">Awards</p> <p style="text-align: center;">XI. D. 2.</p>	<p>Rose Awards may be given annually in recognition of contributions by an actively employed member of each chapter.</p>	<p>Rose Awards may be given in even years biennially in recognition of contributions by an actively employed member of each chapter.</p>	<p>The membership with the endorsement of the 2013-2015 executive committee recommended Rose and Key Awards be presented in alternating years. The Bylaws should reflect this change in practice.</p>

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<p style="text-align: center;">Awards XI. D. 3.</p>	<p>Key Awards may be given annually in recognition of contributions by a retired member of each chapter.</p>	<p>Key Awards may be given in odd years biennially in recognition of contributions by a retired member of each chapter.</p>	<p>The membership, as indicated on the Awards Survey in 2014, with the endorsement of the 2013-2015 executive committee, recommended that Rose and Key Awards be presented in alternating years. The Bylaws should reflect this change.</p>

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<p>Committees and Appointments</p> <p>IX. C. 2. a.</p>	<p>a. Program planning— appointed; chapter representative required.</p> <ol style="list-style-type: none"> 1) The program planning committee shall consist of a state chair (first- vice president) and of one (1) member from each chapter. 2) The committee shall plan, organize, implement, and evaluate programs (speakers, workshops) at the chapter and state level. 3) The committee shall assess members' interests and consider international and state initiatives and the needs of other committees in it work. 4) The committee shall annually review the strategic plan of the state organization. 	<p>STRIKE OUT IX. C. 2. a. 1), 2), 3), 4)</p> <p>Replace with:</p> <p>a. Educational Excellence - appointed; chapter representation required.</p> <ol style="list-style-type: none"> 1) The Educational Excellence Committee shall consist of a state chair (first vice president) and of one (1) member from each chapter. 2) The committee will plan, organize, implement, and evaluate activities, projects, speakers, and programs of action that promote the personal and professional growth of members and excellence in education at the state and chapter levels. 3) The committee may operate as a whole or include subcommittees for the following initiatives: <ol style="list-style-type: none"> (a) DKG relationship with United Nations, including CTAUN. (b) International Projects (such as Schools for Africa and Support for Early-career Educators) as designated by the International Administrative Board. (c) State Projects/Programs as designated by Alpha Zeta State Executive Board. 4) The committee shall assess members' interests and consider international and state Initiatives and the needs of other communities in its work. 5) The committee shall annually review the strategic plan of the state organization. 	<p>In an effort to improve the communication and training practices of international, the appointed educational excellence chair was the 1st vice president, who also was appointed as the chair for the program planning committee for the 2015-2017 biennium. This allowed our 1st vice president to attend the EEC leadership training session held at the 2015 regional conference. The responsibilities of the two committees are similar and encompass many of the same responsibilities. It is recommended to simplify the redundancy of the two committees and consolidate to one that will align us with international's committee structure that will improve our communication for educational excellence.</p>

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ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
<p>Committees and Appointments</p> <p>IX. C. 2. a. through i.</p>	<p>IX. C. 2. a - i</p> <ul style="list-style-type: none"> a. Program Planning b. Educational Excellence c. Legislation d. Scholarships/Stipends e. World Fellowship f. Special Awards g. Music h. Social i. Past State Presidents 	<p>IX. C. 2. a - h</p> <ul style="list-style-type: none"> a. Educational Excellence b. Legislation c. Scholarship/Stipends d. World Fellowship e. Special Awards f. Music g. Social h. Past State Presidents 	<p>If Article IX. C. 2. a. passes, section a. Program Planning will be stricken from the list and replaced with section a. Educational Excellence. All other committee names must be lettered accordingly.</p>
<p>Committees and Appointments</p> <p>Composition and Duties of Committees</p> <p>IX. C. 1. o.</p>	<p>No current wording</p>	<p>Strategic Planning- appointed; chapter representation required.</p> <ol style="list-style-type: none"> 1. The Strategic Planning Committee shall be composed of a State chair and two (2) members appointed by the state president. 2. The committee shall be responsible for working with the individual chapters in the development and implementation of the chapter level plan. <ul style="list-style-type: none"> a) The committee shall assist with the development of the state level strategic plan as requested by the state president. b) The committee shall work with the president and her team in the first year of a new biennium in the review and editing of the plan and editing in accordance and aligned with the state strategic plan for continuity from biennium to biennium and implementation of all plans. c) The committee shall develop, and revise as needed, a consistent reporting format for chapters to use in reporting the results of their plans. 	<p>Strategic Planning is a roadmap for the future of DKG at all levels. Presently AZS considers the Strategic Action Planning Committee (SAP) to be an ad hoc committee, but if our future will be influenced by the impact of planning, it is necessary to address this in a thoughtful and organized fashion. By adding strategic planning as a state organization standing committee, consisting of one chair and two (2) members, we ensure that the state and its chapters will receive support in the development and implementation of all strategic plans, assuring that the continued vitality of the organization will be preserved. The strategic plans should define the future of our organization by addressing specific areas of focus and setting 3-5 year goals. This strategic plan standing committee will guide our state organization as we move forward building our future.</p>

ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Committees and Appointments IX. A.1.o.	No current wording	o. Strategic Planning Committee	As the Strategic Action Plan committee has been considered an ad hoc committee, this proposal is to make the Strategic Planning committee a standing committee in the AZS Bylaws.
Committees and Appointments IX. A. 2. i.	No current wording	i. The Arts	As the Advocates of the Arts Committee has been considered a special committee, this proposal is to make the Arts committee a standing committee in the AZS Bylaws.
Committees and Appointments IX. C. 2. i.	No current wording	i. The Arts 1) The Arts Committee shall consist of a state chair and representatives from chapters. 2) The committee will define the appropriate media, develop and distribute application materials for an exhibit. 3) The committee will determine the frequency of the exhibits, based on artist participation and member interest. 4) The committee shall assemble an exhibit of fine and related art items determined by the scope of the arts application.	Advocates of the Arts Committee demonstrated its value by the success of the exhibits at the 2015 and 2016 conventions. The existence of this committee responds to the Delta Kappa Gamma Society International commitment to advancing the arts. The committee shall encourage focusing on the arts while supporting our AZS educators of the arts and other members exhibiting strong artistic talents.

ARTICLE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
Publications Yearbook X. D. 1. 2. 3.	Section D. Yearbook A yearbook of the membership list shall be published annually and disseminated to members. <ol style="list-style-type: none"> 1. To conserve printing costs, each member will receive only the yearly updated information of her own chapter to place in her binder-copy of the yearbook. 2. Only state officers and chairs will receive the entire yearbook in print. 3. The entire yearbook will, however, be burned onto CD roms for anyone who needs or wants the entire yearbook information 	A yearbook of the membership list shall be published annually. STRIKE OUT X. D. 1. 2. 3. REPLACE WITH: <ol style="list-style-type: none"> 1. The state organization yearbook chair will organize the publication. 2. The yearbook will be posted on the state organization webpage for access by all members. 	All members have access to the state website and therefore have the ability to download and/or print all or part of the yearbook document. Making use of the existing website streamlines the process.

**Alpha Zeta State Organization, New Jersey
 Proposed Standing Rules
 Revisions 2017**

STANDING RULE	CURRENT WORDING	PROPOSED WORDING	RATIONALE/IMPLICATION
11.4.1.2	A member may receive the Rose Award only once.	A member may receive the Rose Award once in each four (4) biennia.	The membership recommended allowing members to receive the Rose Award more than once in a lifetime. This change will increase the opportunity to recognize members who continually support their chapters.

STANDING RULE	CURRENT WORDING	PROPOSED WORDING	RATIONALE/IMPLICATION
11.4.2.2	A member may receive the Key Award only once.	A member may receive the Key Award once in each four (4) biennia.	Standing Rules should support practices recommended by the membership as expressed in the 2014 survey concerning state-sponsored awards. Allowing a member to receive the Key Award more than once will increase the opportunity to recognize outstanding members.
11.4.3.2	State presidents are not eligible for the Dedicated Service Award during or after their term of service.	State presidents are not eligible for the Dedicated Service Award during their term of service. Past state presidents are eligible for the Dedicated Service Award five or more years after leaving office.	Standing Rules should reflect the recommendations of the membership as recorded in the awards survey conducted in 2014. The proposed change will expand the opportunities for recognizing members' service to DKG/AZS.

STANDING RULE	CURRENT WORDING	PROPOSED WORDING	RATIONALE
12.2	12.2 Receipts from the basket sale at the annual convention shall be apportioned to the designated funds as follows: Educator's Stipend Fund 25% Leadership Development Fund 5% Convention Speaker's Fund 10% Convention Committee Fund 10% Ad Hoc Research Fund 10% Elizabeth M. Bozearth State Scholarship Fund 10% President's Discretionary Fund 20% Convention/Conference Registration Fund 10% Permanent Fund 0%	12.2 Receipts from the basket sale at the annual convention shall be apportioned to the designated funds by the Finance Committee in the best interest of the AZS Organization.	The Finance Committee believes that the AZS organization maintain with forethought and oversight during the budget process, a place for monies that will fund future AZS celebrations.