



**November 2023**

## Educator Tips

1. Don't hesitate to ask for help.
2. Be flexible in your planning in case the unexpected occurs.
3. Don't expect to get everything done between 8:00 A.M and 3:00 P.M.
4. Build relationships with your school support staff – custodians, cafeteria workers, secretary, and office staff.
5. Look for ways to thank/help school workers in return for their support.
6. Set a timer on your watch or device to keep the pace of a lesson or alert students to change activities.
7. Create a template for your lesson plans to make it easy to add new lessons/activities for each week.
8. Find a team member who is strong in your area of weakness. Offer to share or exchange duties.
9. Your job description is what benefits kids.
10. Think of teaching as a family career. Be grateful for holiday times spent with family.

## Mentoring Moment

### Ways to be an effective mentor:

- Be respectful.
- Be a good listener, not just dispenser of advice.
- Model, but do not seek to mold.
- Challenge, but do not overwhelm.
- Share experiences and collaborate.
- Stress the importance of self-care.
- Encourage reflection.
- Be empathetic.
- Celebrate positive steps and accomplishments.

## Recent Activities

### The Status of Our Society

A recent video production is available for members to view on the international website and on YouTube. “The Status of Our Society” includes “critical information to the growth of the Society and a challenge from President LeBlanc to members as DKG approaches its centennial anniversary.”

Watch with the link below.



[DKG President Debra LeBlanc and Executive Director Nita Scott discuss the status of DKG.](#)  
(you may need to use Ctrl + click to open the link)



### Did You Know?

In an upcoming Collegial Exchange article, International EEC Chair Yvonne Gatley shares research into the educational systems of DKG member countries. For example, in Guatemala, Spanish is the official language but there are 21 Mayan languages spoken, mostly in rural areas. The Xinca and Garifuna languages are also spoken in the southern Pacific and Caribbean areas. The school year starts in January and ends in October. (information provided by Claudia Estrada). Stay tuned for more insight into educational systems in the next Collegial Exchange.

## EEC Booklist

## Featured Blogs and Articles

The world is currently home to six generations of people. In the US, they are known as:

Silents, born 1925-1945

Boomers, born 1946-1964

Gen X, born 1965-1979

Millennials, born 1980-1994

Gen Z, born 1995-2012

Unnamed Generation, born after 2012

Our DKG membership is comprised of five of these generations. How can we accommodate all generations of members and address their preferences and priorities?

*Generations – The Real Differences Between Gen Z, Millennials, Gen X, Boomers, and Silents – and What They Mean for America’s Future* provides a lot of insight into the difference in generations that is largely due to technological advances, individualism, and life expectancy. Although much of the data is from US sources, other nations are discussed and compared as well.

### Generational Differences

Select this link:

[Generational Cheat Sheet](#)

(you may need to use Ctrl + click to open the link)

Used by permission from Shawn Johnson, a trainer, speaker, and Generational Inclusion Expert, this chart compares priorities and preferences among generations in areas such as work, leadership, communication styles, meeting preference, and rewards and recognition. This is a good tool to use when planning meetings and programs, communicating with members, or assigning committees.

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