



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

"Reimagine Our Future and Reignite Our Purpose"

DKGNJ State Executive Board Meeting

January 6, 2024

Via Zoom

CALL TO ORDER/ANNOUNCEMENT OF QUORUM

The meeting was called to order by President Irene Maskaly (Iota) at 9:00. A quorum was established.

PLEDGE OF ALLEGIANCE

Past State President Dr. Nora Pollard (Lambda).

MOTIVATIONAL THOUGHT

Motivator Catherine Cleenput (Alpha) provided us with motivational thoughts of hope. (Attached)

COMMITTEE MEETINGS – Meetings occurred at the discretion of the State Chair via zoom or information was disseminated via email by the State Chair.

The following committees presented reports: Chapter Presidents, Program Planning/EEC, Membership, Convention, Induction, Finance, Scholarship and Stipends, and Communications.

RULES OF ORDER

Parliamentarian Dr. Barbara Glazewski (Lambda) read the rules of order.

ROLL CALL

Recording Secretary Chris Musick (Nu) conducted the roll call. Those present are recorded below with (X), and those not present are marked with (O).

X	President	Irene Maskaly	X	1 st Vice President	Cathy Fortunato
X	2 nd Vice President	Diane Roberts	X	Recording Secretary	Chris Musick
X	Corresponding Secretary	Luella Vengenock	X	Treasurer	Ellen Hahn
X	Parliamentarian	Dr. Barbara Glazewski	X	Immediate Past President	Dr. Nora Pollard
X	Alpha	Theresa Messineo	X	Beta	Ellen Hahn for JoAnn Corvino
X	Gamma	Diana Vasil	X	Delta	Donia Mills
X	Epsilon	Betty Monaghan	X	Zeta	MaryLee Batesko
X	Eta	Jacquie Long	X	Iota	Camy Kobylinski
O	Lambda	Barbara Pollex	X	Mu	PJ Madreperl
X	Nu	Joan Stuart	X	Xi	Rose Rhine
X	Omicron	Vicki Shoemaker	X	Pi	Dr. Amy Fratz
X	Rho	Gail Star for Beth Selfridge	X	Sigma	Jane Murphy
X		Joanne Hyland	X		

Attendance was recorded on sign-in sheets. Totals: 78 members (8 Executive Board, 16 Chapter Presidents, 53 Committee Chairs and Chapter members)

Irene Maskaly continued:

Minutes of March 25, 2023

The minutes from our September 2023 state meeting were approved by the review committee and distributed electronically. Are there any corrections to the minutes? Hearing no corrections, the minutes stand approved as distributed.

Officer Reports

CORRESPONDENCE

Corresponding Secretary Luella Vengenock (Beta) reported the following:

CORRESPONDENCE SENT: cards

(5) Condolences

(14) Holiday (past presidents)

A Holiday email was sent to all members.

CORRESPONDENCE RECEIVED: none

Please contact Luella with any card-worthy news from your chapter.

TREASURER'S REPORT

Treasurer, Ellen Hahn reported the following balances:

Total Receipts	\$ 28987.41
Disbursements	\$ 22464.81
Balance on hand as of 12/12/23	\$ 6522.60

The report will be filed for audit.

PRESIDENT'S REPORT

President's Report – January 6, 2024

I'd like to start off with a thank you to the Executive committee for their input these last few days and making the difficult choice to zoom today. We all agree that the safety of our members comes first! I personally would like to thank you all for your patience and flexibility. Getting back to business, committee chairs who were unable to meet with their committees today, please choose a day as soon as possible to meet via zoom as you may use the state zoom to make that happen. Let me know when you pick a date and I will make the arrangements. The January state meeting is always filled with decisions and information that needs to be addressed before our state convention, which is only three months away on April 12th-14th. This past spring through fall I had the opportunity to attend four chapter meetings besides my own. Many thanks to Pi, Zeta, Lambda, and Mu for the invitations to join them. I encourage chapters to invite our members from other chapters as we can truly learn from one another. Especially if you have a wonderful speaker to share as Zeta did this past October with their guest speaker, Jessica Cox, the world's first armless licensed pilot. Her program, "A Disability is not an Inability", was interactive and inspirational. I can personally vouch for the Mu cookie exchange...I gained 5 lbs. on the ride home! But seriously, you would have a chance to meet the phenomenal women outside your own chapter who make up our state organization. I come away from these visits energized just as I do from state meetings & conventions. Connecting with our members at the local, state and international levels give you a true feel of this organization how amazing DKG women are. Speaking of amazing women, in my travels I had the pleasure to meet two wonderful member authors who both published their children's books. Congratulations to Mu member Cathy Longano for her book titled, "Meatball's Mixed-Up Moods" and Lambda chapter member, Marie-Luise Weiss for her book entitled, "Let's Move Like the Animals in the Forest". Like your chapter sisters, we are all so proud of your accomplishments and the recognition that comes with it. I know 1st Vice President Cathy Fortunato, our master of programming, has some promotional ideas so stay tuned! Congratulations are also in order to Lambda's Michele Contala for her acceptance to the International Fall arts gallery. Her photographs, "Perched Above" and "Pretty on Pink" are currently displayed in the fall gallery on the international site at DKG.org. Also, Congratulations to, Alpha chapter

member and former State President, Claire Swanson, as her article, 'Educators: Taking an Intelligent approach to Artificial Intelligence' published in the most recent 'Collegial Exchange'. If I missed anyone, I apologize, please share the good news as we all delight in celebrating our member's accomplishments! The DKG International Convention "Ignite Her Spirit, Empower Her Voice" is taking place in National Harbor, MD July 9-13! Please check the international website at DKG.Org as information is continually updated. I went onto the website last evening and saw the schedule is finally posted so stay tuned. This is a drivable event ladies and our preliminary sign up shows many of you intend to attend, which is wonderful! Shortly, corresponding secretary, Luella Vengenock will have a google sign up sheet for the annual Jersey Girls Dinner on our website. Information on the Jersey Girls Dinner is also available. I encourage you to sign up early if you intend to go so Luella can plan as she scouts restaurants. Our state project, Contributing Books to Children and BookSmiles, is making great progress toward our goal of 15,000 books. While I have been given a sneak peek at the totals from all the chapters, so far, we have donated (pause) you know what...Like the 11'o'clock news and the weather...I'm going to make you wait till the end of the meeting for announcements, when our chair of this drive, Betty Monaghan, the president of Epsilon chapter & chair will reveal the current totals. Kudos to all of you for making this happen by delivering books to underprivileged children throughout the state. Thank you! Lastly, a reminder from our state newsletter editor, Shannon Pizzuta, Iota chapter...Please remember the deadline for our winter newsletter is January 13th. This includes messages from the administrative committee but Convention Information, State Business/Committee Info/Reports, Chapter Sales, and Member Spotlights Finally, I look forward to seeing everyone at our state convention in April.

Committee Reports

CHAPTER PRESIDENTS

President Irene Maskaly met with chapter presidents.

Discussed:

- Membership- **members can be inducted in all year. Please encourage inductees to attend the convention!**
- Jan posted the registration & Doubletree reservation, 1/13/24. Please notify all members!
- This past spring through fall I had the opportunity to attend four chapter meetings besides my own. Many thanks to Pi, Zeta, Lambda, and Mu for the invitations to join them. I encourage chapters to invite our members from other chapters as we can truly learn from one another.
- Chapter Convention reports due to me by Feb. 1st - Jan will send you the template. Celebrate chapter accomplishments!
- Past president Claire Swanson reminded us to update our profiles in Dkg.org. Members must create a password to unlock member benefits & information.
- International Guest: Immediate Past President, Becky Sadowski was unable to attend due to an unexpected event. Former International President, Lyn Schmid will return. You may remember her...amazing and funny lady. Past president from Pennsylvania.
- Leadership meeting – **Save the date - Saturday, June 1st**

PROGRAM PLANNING

First vice-president Cathy Fortunato (Lambda) presented her report.

I have 3 points to make.

First, Get Excited! Thanks to the Chapter First Vice Presidents and Chapter Program Committee Chairs for voting and choosing the 8 workshops and 2 book discussions to be offered on April 13th at the state convention. We have a national touring professional musician and the founder/director of BookSmiles. For current educational practices from experts in their fields, we have presentations on Artificial Intelligence, Behavioral Threat Assessment Teams, and Creating Outdoor Learning Environments. For international experiences, we have a panel of four global educators who taught on the continents of Europe, Asia, South America, and Africa. For fitness and health we have music, line dancing, motion, and stretching classes. For the 2 book discussions we have dynamic facilitators, Lambda sister Wilhelmina Bryant and Epsilon sister Lisa Hirkaler.

Second point, The NCTM, the National Council of Teachers of Mathematics Regional Conference in Seattle, Washington this February is offering a sold-out workshop that is "Positioning Multilingual Learners and Their Families for Success in K-8 Mathematics." The cost is \$200.00 for this workshop. Get Excited! Our keynote speaker for the DKGNJ luncheon at the state convention, Dr. Denise Furlong, is speaking on the same topic of engaging and motivating multilingual learners in the classroom. The topic is current and relevant in education today. Her book is the DKG Educator Book Award winner for 2023.

Third and lastly, I need your help as Chapter Leaders. Talk about the state convention programs and events at your next chapter meeting. Personally invite sisters to attend the state convention. Encourage sisters to visit the state website and to register. Get Excited!

Future Action(s)

- Contact all committee members with updates.
- Create Convention 2024 Evaluation Forms, Google doc and Word doc, to be posted on the state website,
- Jan P. collaborate with Sue D. and Jessi O. for workshop room destinations and AV equipment needed.
- Contact Keynote Speaker, Dr. Denise Furlong, introduction, and book purchase.
- Contact all 10 program presenters, register, AV, and introductions.
- Create Introduction docs for each presenter. Be certain each workshop has a leader for the introduction.
- Remember Thank You notes.

MEMBERSHIP

Second vice-president Diane Roberts (Omicron) presented her report.

Since we were unable to meet in person, Kudos were given to Eta, Lambda and Delta for the addition of their 10 new DKG members since September. I mentioned that cards were sent to the new members welcoming them to our DKGNJ organization. Membership representatives had been alerted to articles in the Collegial Exchange, DKG News and the DKGSI recent blog. Some names of ladies who were featured in a recent NJEA publication were passed along to two chapters as potential members.

Again, since we were virtual, instead of sharing our brochures and items used to attract new members and discussing this, a google document was made and distributed for all chapters to add to and be able to view what others are doing. I shared the dates of upcoming Inside International and Town Hall Meetings on zoom, which I had prepared on cards to pass out as many of these meetings would discuss the Avenue M report and pertain a lot to membership and its challenges. Those dates are:

Tues., Jan. 9, 2024 - Inside International at 5:30 pm CT

Sat., Jan. 13, 2024 - Town Hall Meeting at 9:30 am CT

Tues., Jan. 16, 2024 - Town Hall Meeting at 7:30 pm CT

Tues. Feb. 6, 2024 - Inside International at 12:30 pm CT (links will be on dkg.org website)

Induction shared lots of information for membership chairs and this was emailed to me and then passed along to all chapter 2nd vice presidents and membership representatives.

Future Action(s)

Chapters should start filling out Google form on new members and who will be inducted at the April 2024 convention. This document has been shared with membership chairs and me, so far. It will be shared with Irene, Jan and all involved in the convention induction ceremony.

We should keep a look out and contact NJEA about appearing at the next convention in November 2024. We will need to plan if DKGNJ will be providing a workshop and what/who will be involved.

CONVENTION

Carol Schwartz (Gamma), Susan Davis (Epsilon), and Jan Paxton (Alpha) presented their report.

- Questions from attendees on Chapter Responsibilities – the committee answered questions from the group.
- Susan Davis presented the need to fill out an Equipment-Av Request Form (linked on the website).
- Carol Schwartz explained the need for chapters to complete the Banner Carrier Form – chapter president's information & chapter information (linked on the website).

- Jan Paxton presented an overview of the information currently available on the hotel registration and the finances (linked on the website).
- All information will be listed on the state website.

Future Action(s)

As soon as we have the information from the hotel, we will set up registration.

INDUCTION

Carol Boehm (Lambda) and Angela Castaneda (Gamma) presented their report.

The Membership and Induction Chairs held a joint meeting on January 6th. All Chapters were invited to attend. Carol Boehm prepared an agenda to cover the importance of planning for the Induction process. Areas discussed:

- Form 81 and 82
- Welcome packet, Instruction Letter
- Certificates
- Rehearsal – 8:00 a.m. Saturday morning. All escorts, inductees, and chapter presidents must attend if participating in the ceremony.
- Dress Code - semi formal attire for escorts, inductees, and presidents - NO JEANS or sweatshirts.
- Red Book for chapter signatures.
- Pins must be purchased by the chapter and will be given to the inductees after the induction.
- Google Doc to list chapter inductees and important information.
- New Discussion: Inductees that are inducted at the chapter level will be invited to attend and participate in State Induction.

Future Action(s)

All inductee information is due to the Induction Committee and Membership Chair by February 1st. The Induction Committee will continue to advise the chapters and answer questions. All chapters with new members should be able to walk and be a part of the State Induction Ceremony.

FINANCE

Joan Oehm presented the 2024-2025 budget as distributed prior to this meeting. The Finance Committee has made a motion to adopt the DKGNJ 2024-2025 proposed budget as presented. There were no questions or discussion. The Finance Committee made a motion to adopt the proposed 2024-2025 budget as presented. A vote was taken by the Executive Board via name call. The vote results were 24 yes, 0 no. The motion was carried, and the budget will now move to a final vote at the state convention.

SCHOLARSHIPS AND STIPENDS

Wilhelmina Bryant (Lambda) and Susan Relles (Lambda) presented their report.

The purpose of the meeting was to present and review areas of assessment on the Scholarship Rating Sheet. The evaluators were also provided with a rating scale. The rating scale provided guidance for each area in the assessment and the maximum points that could be applied. There was a healthy discussion where questions were raised, and discussions followed. It was important that everyone had a clear understanding of the task and the expectations for determining the value of the applicant's responses. Some chapters had more than one evaluator; in such cases the values for the rating sheet would be presented as a collective average based on all of the evaluators who participated. The applicant files were distributed to the evaluators via email.

Future Action(s)

Participants in the evaluation process were reminded that completed Rating Sheets were to be completed and returned, no later than February 18, 2024.

COMMUNICATIONS

Dr. Pamela Albert Devine (Mu) and Shannon Pizzuta (Iota) presented their report.

- An email was sent to chapter presidents, communication chairs, webmasters, newsletter chairs and social media chairs.
- A Communications Committee folder has been established on Google Drive with all of the information from our meeting. The folder was shared with the members listed in the 2023-2024 Yearbook.
- An Instagram Account has been established: dkg_nj
- Presidents and committee chairs were reminded that it is important for this committee to know if chapters have any social media accounts so that members can follow the exciting things that are happening in other chapters. The data shows that these types of postings are viewed, liked, and shared more than any other posts. A Google Doc was developed to gather this data.
- Members were encouraged to continue to send exciting news for our webpage, newsletter, Facebook, Twitter, and Instagram to:
Communications Chair: Pamela Albert Devine (Mu) pamela.albertdevine@gmail.com
Webmaster: Jan Paxton (Alpha) alphazetastate@gmail.com
Newsletter: Shannon Pizzuta (Iota) dkgnjeditor@gmail.com
- Committee members are also asked to encourage their fellow members to not only read the international publications but to also contribute to them and be sure to check out Claire Swanson's recent article 'Educators: Taking an Intelligent Approach to Artificial Intelligence' which was published in the DKG: Bulletin: Collegial Exchange!

Future Action(s)

The committee will analyze the data connected and track any increases in our existing accounts and share this information with the Executive Board.

Unfinished Business - None

New Business

Many of you may be aware of the dissolution of Sigma chapter. Our bylaws use the word dissolution when a chapter needs to close, but in this particular case, it's not an ending, but a restructuring. The Sigma ladies have a strong reputation for excellence and dedication. Many of their members have moved out of the area. The good news is many have already reached out to other chapters and are attending their meetings to become members. Chapter presidents are encouraged to check over Sigma's list of members in our directory and if you know someone on that list or want to make a new best friend...make a phone call. There are quite a few dynamic women looking for a new chapter home. A huge thank you to Chapter president Jane Murphy and her Executive team for all their hard work and dedication...we appreciate you and your dedication to DKG and the purposes of our society!

Announcements

Luella Vengenock stated that this year the Rose Award will be presented at convention. Information was sent to chapters. Betty Monaghan reported that 2063 books have been donated to BookSmiles or organizations that work with children in need. Claire Swanson announced members should update their personal information on the International site. Username is the individual's membership number. Members should especially check the preferences for receiving a hard copy of publications or the digital format. I'd like to give a special shout out to Gamma President Diana Vasil for checking up on our venue with the Steinert offices and Gamma member Angela Belmont for arranging our meetings at

Steinert. I believe through our continued communications with the offices they credited our fee for today, which I'm told is a first, as I believe they appreciate our consideration for the time of their support staff. We appreciate them.

Motion to Adjourn

Dr. Barbara Glazewski (Lambda) moved to adjourn the meeting. Dr. Amy Fratz (Pi) seconded the motion. The meeting adjourned at 10:22 am.

Respectfully submitted,

A handwritten signature in black ink that reads "Chris Musick". The signature is written in a cursive, slightly slanted style.

Chris Musick

Recording Secretary